

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	19-30		
2				
3	<u>Budget Affected:</u>	Operating Budget	Parks and Recreation	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service R		
10				

Fiscal Analysis

13 Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of
14 Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job
15 study. This classification change may or may not affect a specific department's budget.

16 Classification Titles: Education Specialist, Occupation Code 900010, and Education Coordinator, Occupation Code 900011

17 The change in grade and salary range is detailed below:

18 Education Specialist:

19 Current Grade: 001 Current Range: \$19.37 - \$27.35 Hourly; \$40,289.60 - \$56,888.00 Annually

20 Proposed Grade: 003 Proposed Range: \$20.57 - \$28.99 Hourly; \$42,785.60 - \$60,299.20 Annually

21 Education Coordinator:

22 Current Grade: 003 Current Range: \$20.57 - \$28.99 Hourly; \$42,785.60 - \$60,299.20 Annually

23 Proposed Grade: 005 Proposed Range: \$21.85 - \$30.73 Hourly; \$45,448.00 - \$63,918.40 Annually

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