

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	20-583		
2				
3	<u>Budget Affected:</u>	Operating Budget	Human Resources	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
10				

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put
15 forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification
16 change may or may not affect a specific department's budget.

18 Classification Titles: Labor Relations Specialist I and II,
19 The change in grade and salary range is detailed below:

21 Current Grade: 014 and 019 Current Range: 014 = \$66,622.40 - \$89,648.00 annually and 019 = \$76,003.20 - \$102,648.00 annually
22 Proposed Grade: 017 and 024 Proposed Range 017 = \$72,092.80 - \$97,302.40/annually and 024 = \$86,715.20 - \$118,684.80/annually

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