

**SUMMARY AGREEMENT SHEET**  
**Classified Confidential Employee Association**  
**January 1, 2016 – December 31, 2017**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Classified Confidential Employee Association.

**Date of Tentative Agreement**

June 27, 2016

**Duration**

2 years

**Wages**

January 1, 2016 – 2.5%

January 1, 2017 – 2.5%

**Article 3 – Hours of Work**

Add night differential language to contract.

**Article 10 – Insurance**

Incorporate the terms of the 2016-2017 health insurance MOA

Eliminate part time health insurance

Increase life insurance for clerical and technical group employees from \$20,000 to \$30,000

**Article 24 – Sick Leave Usage**

Effective September 1, 2016 sick leave accrual reduces from 14 days per year to 13 days per year.

Modify sick leave usage to comply with the Women’s Economic Security Act

**Article 25 – Post Employment Health Plan**

Modify requirement to one year of service in any City of St. Paul bargaining unit

**(New) Article 26 – Deferred Compensation**

Employees are eligible for a \$350 City match to deferred compensation

*All other changes were housekeeping in nature.*