

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: December 13, 2016

TOPIC: Approval of Employment Agreement Between Independent School District No. 625 and American Federation of State, County and Municipal Employees, District Council 5, Local Union No. 844, Representing Clerical and Technical Employees

A. PERTINENT FACTS:

1. New Agreement is for a two-year period from July 1, 2016, through June 30, 2018.
2. Contract changes are as follows:

Wages: Effective July 9, 2016, the salary schedule is increased 2%, and current affected incumbents in grade 8, 10, and 14 will move to \$15.00 rate of pay. Effective July 8, 2017, the salary schedule is increased 2%.

Insurance: Effective January 1, 2017, the district monthly contribution for single coverage will remain at \$662.50 per month; family coverage will increase to \$1,310 per month. Effective January 1, 2018, the district contribution for single coverage is increased to \$677.50; family coverage is increased to \$1,330.

3. The District has 310 FTE's in this bargaining unit.
5. This item will meet the District target area goal of alignment.
6. This request is submitted by John Thein, Superintendent; Laurin J. Cathey, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for American Federation of State, County and Municipal Employees, Local Union No. 844, District Council 5, representing clerical and technical employees in this school district; duration of said Agreement is for the period of July 1, 2016, through June 30, 2018.