

**City of Saint Paul Financial Analysis**

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24

<u>File ID Number:</u>	19-1981		
<u>Budget Affected:</u>	Operating Budget	Financial Services	General Fund
	110-111		
<u>Total Amount of Transaction:</u>	See below		
<u>Funding Source:</u>	Other	Please Specify:	
<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Section 12.01 Merit System and Section 12.06, Civil Service Rule		

**Fiscal Analysis**

Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for this job classification based on the results of a job study. This classification change may or may not affect a specific department's budget.  
Classification Title: Right Track Worker  
Creation of grade and salary range is detailed below:  
Proposed Grade: 30H      Proposed range: \$10.00-\$15.00 per hour