

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	20-629		
2				
3	<u>Budget Affected:</u>	Operating Budget	Parks and Recreation	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
10				

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This
16 classification change may or may not affect a specific department's budget.

18 Classification Titles: Zoo and Conservatory Attendant, Job Code 910101 and Zoo and Conservatory Attendant-Year Round, Job Code
19 910102

21 The new grade and salary range for Zoo and Conservatory Attendant-Year Round, Job Code 910102, is detailed below:

23 Proposed Grade: 009, EG 01, AFSCME Clerical - Proposed range: \$14.22/hour - \$14.56/hour

25 The change in grade and salary range to the existing Zoo and Conservatory Attendant, Job Code 910101, is detailed below:

27 Current Grade: 04U, EG 01, AFSCME Clerical - Current Range: \$13.95/hour

28 Proposed Grade: 009 Proposed range: \$14.22/hour - \$14.56/hour