

City of Saint Paul Financial Analysis

New job classification

1	<u>File ID Number:</u>	12-1311		
2				
3	<u>Budget Affected:</u>	Operating Budget	Public Library Agency	Multiple Funds
4				
5	<u>Total Amount of Transaction:</u>	See below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System and Sec. 12.06, Civil Service Rules)		

Fiscal Analysis

Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules 25, 28, and 32, the Office of Human Resources has put forth this resolution to ensure equitable compensation for this job classification, based on the results of an organizational design study, initiated at the request of the Public Library Agency. This classification change may or may not affect a specific department's budget.

Classification title: **Cultural Liaison (new classification)**
EG: 02, AFSCME Technical
The change in grade and salary range is detailed below:
Current Grade: N/A Current Range: N/A
Proposed Grade: 28 Proposed Range: \$1,448.51 - \$1,952.25 bi-weekly (\$37,661 - \$50,758.50 annual)