

**2011-2012 SUMMARY AGREEMENT SHEET  
AFSCME TECHNICAL**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and AFSCME Technical Unit.

**Date of TA**

January 24, 2011

**Duration**

January 1, 2011 - December 31, 2012

**Wages**

No wage increases during the term of the agreement.

**Health Insurance**

The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

**Uniform Reimbursement**

Agreed to provided Water Utility Technicians I, II and III who are required to wear uniforms with the same uniform reimbursement as Water Meter Technicians (\$327.46).

**Split Shifts**

New language providing for a 4% differential for employees required to work a split (4 hours or more) shift at libraries.

**MOAs: Agreed to re-sign the following Memoranda of Agreement:**

- Information Services on-call/call-in's
- Information Services Critical Incident Response
- Rec Center Staff Uniform Reimbursement
- Horticulturist Uniform Allowance
- Public Health Holiday

**Other Language Changes:**

Other language changes were of a housekeeping nature for clarification and cleanup.