

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: November 16, 2010

TOPIC: Approval of an Employment Agreement With Cement Mason, Plasterers and Shophands Local 633 to Establish Terms and Conditions of Employment for 2010-13

A. PERTINENT FACTS:

1. New Agreement is for the three-year period May 1, 2010 through April 30, 2013.
2. Contract changes are as follows:

Wages: Wage and benefit changes reflect prevailing wage for the industry. No wage increase in the first or second year of the agreement.
3. The remaining language provisions of the previous contract remain essentially unchanged, except for necessary changes to dates and outdated references.
4. The District has .6 regular F.T.E. in this bargaining unit.
5. This item will meet the District target area goal of aligning resource allocation to District priorities.
6. This request is submitted by Joyce Victor, Negotiations/Employee Relations Assistant Manager; Susan Gutbrod, Negotiations/Employee Relations Manager; Timothy J. Caskey, Executive Director of Human Resources; Michael Kremer, Executive Director of Operations; and Michael Baumann, Chief Business Officer.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom Minnesota Cement Masons, Plasterers and Shophands Local 633, is the exclusive representative; duration of said Agreement is for the period of May 1, 2010 through April 30, 2013.