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Saint Paul, Minnesota 55101

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BushFoundation.org

March 4, 2013

Casey Keyes
EMS Academy Coordinator
City of Saint Paul
Human Rights and Equal Economic Opportunity Department
15 W Kellogg Blvd
290 City Hall
St. Paul, MN 55102

Dear Casey:

I am pleased to tell you that the Bush Foundation has approved a grant of \$10,000 to City of Saint Paul for the following: Saint Paul EMS Academy (Local Government Innovation Awards Finalist). Project outcomes and outputs are further detailed in Attachment A.

The period for which these funds are granted extends from March 1, 2013 to February 28, 2014. Payment(s) will be made by the date(s) listed in the following table provided you meet the terms of the Agreement:

Schedule Date	Amount
March 31, 2013	\$10,000

This grant and notice of approval are subject to your meeting the terms and conditions as outlined in the attached "GRANT AGREEMENT." Grant funds may be spent only for the purposes granted. Uncommitted funds at the end of the grant period must be returned to the Foundation unless other arrangements have been proposed beforehand.

The Bush Foundation must receive from you an acknowledgment of your acceptance of this grant and of the conditions prior to disbursement of funds.

We wish you well with your program.

Sincerely,

Allison Barmann
Head of Program Strategy

AB:ed#28314

ME
Enc.

BUSH FOUNDATION GRANT AGREEMENT

As a condition of a total grant of \$10,000 from the Bush Foundation to City of Saint Paul, the terms of which are further set forth in the attached letter dated March 4, 2013 as well as Attachment A to this Agreement, the undersigned hereby agrees:

1. That the purpose of this grant is the following: Saint Paul EMS Academy (Local Government Innovation Awards Finalist). Project outcomes and outputs are further detailed in Attachment A.
2. That if City of Saint Paul has identified individuals it may use to achieve the purpose of the grant, the Bush Foundation does not direct in any way that these grant funds will be used for those individuals, and City of Saint Paul has complete discretion to select individuals to achieve the purpose of the grant whom it determines are appropriate and qualified to do so. Bush Foundation's approval of this grant and this grant agreement should not be construed in any way as an agreement or requirement that any particular individuals be selected to achieve the purpose of this grant.
3. That the grantee is an organization that is either (a) described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code") and Section 509(a)(1), (2) or (3) (other than a Type III supporting organization which is not functionally integrated, as defined in Code Section 4943(f)(5)(B)), and that the purposes of the grant are within the grantee's 501(c)(3) charitable purposes, or (b) a state or political subdivision or a tribal governmental entity, and that the purposes of the grant are within the grantee's public purposes. Grantee will inform Bush Foundation of any change in or IRS proposed or actual revocation of its tax-exempt status, whether or not appealed.
4. To use the funds only for the designated purpose and not to use the funds for any purpose prohibited by law, including those purposes specified in Section 4945 of the Code. No part of this grant may be used to intervene in any campaign for public office, for a voter registration drive, or for lobbying. For these purposes, "lobbying" is attempting to influence legislation at any level of government through attempts to influence public opinion on a legislative subject or direct communications with those who formulate legislation. Nonpartisan analysis, study, and research is permitted.
5. To repay any portion of the grant which is not used for the designated purpose.
6. To submit progress reports of activities carried on under the grant, evaluations of what the grant accomplished, and complete financial reports detailing use of the grant funds according to the attached schedule.
7. To maintain records of receipts and expenditures and to make its books relating to this grant available to the Bush Foundation at reasonable times during the term of the grant and for a period of four years following the end of the grant period.
8. To not incur any liabilities in reliance on the grant until the funds are received unless specifically approved by the Bush Foundation.
9. That any grant payment may be discontinued, modified, or withheld at any time when, in the judgment of the Bush Foundation, such action is necessary to comply with the requirements of law or this agreement.
10. Consistent with Executive Order 13224 and the Patriot Act, no portion of the grant will be used to support terrorism, or will be diverted to other individuals or organizations which

HREED DIRECTOR

Signature


have assisted, sponsored, or provided financial, material, or technological support for terrorists or persons associated with terrorists.

11. This agreement is governed by the laws of Minnesota and the venue of any dispute regarding its terms shall be Ramsey County, Minnesota.

CITY OF SAINT PAUL

Name JESSI KINGSTON

Title DIRECTOR

Signature 

Date 3/14/13

#28314

*Please contact the Bush Foundation before or after the agreement is signed with any questions you may have about the period covered by the grant, the schedule of grant payments, the schedule of reports required, or the desired format for project and financial reports. Adjustments to grant periods and uses of Bush Foundation funds are possible but may require approval by the Bush Foundation. **A signed copy of this Grant Agreement must be returned to the Bush Foundation before payment can be made.**



FINANCE DIRECTOR



APPROVED AS TO FORM!

Margaret Palmer

BUSH FOUNDATION GRANT AGREEMENT

ATTACHMENT A

#28314

Project Outcome (What Difference Will It Make)

The Academy has substantially increased the number of female graduates and graduates of color. Since the first Academy in 2009, there have been 202 participants, of which: 42% African American, 15% Hispanic, 11% Asian, 11% White, 9% Native American/American Indian, 12% Multicultural, and 54% Female.

The Academy has had a high completion rate. They recently graduated their 6th class with a 75% completion rate, their highest yet, and more than 70% of their graduates are working in a healthcare related field or continuing their education.

The Academy has substantially increased the wages of the program's graduates. The EMS Academy provides EMT training and experience to underprivileged youth. The national median starting wage for an EMT is \$31,000, far surpassing the incoming incomes of all of the Academy's applicants, and well above the federal poverty limits of \$11,170. Within two years of completing the Academy, most of the graduates earn roughly 250% more than they did at enrollment.

This grant will contribute to sustaining these outcomes into the future.

Project Outputs (What Will Happen - Work Product)

The EMS Academy provides an opportunity for minority, low-income, and at-risk youth of St. Paul to be trained as EMTs. Tuition, textbooks, and uniforms are all provided by the Academy, and they typically pay an hourly wage. The program also operates an Ambulance Service that provides invaluable work experience to Academy graduates.

BUSH FOUNDATION REPORTING REQUIREMENTS*

Grant #	Project	Project Start Date	Project End Date	Grant Amount	Due Date	Type of Report	Short Notes
CITY OF SAINT PAUL							
28314	Saint Paul EMS Academy (Local Government Innovation Awards Finalist)	3/1/2013	2/28/2014	\$10,000.00	4/30/2014	Final Project Report	
28314	Saint Paul EMS Academy (Local Government Innovation Awards Finalist)	3/1/2013	2/28/2014	\$10,000.00	4/30/2014	Final Financial Report	

*A suggested format based on the Minnesota Common Report Form can be downloaded at www.bushfoundation.org (click on "About / Resources / Grantee Forms").