

**City of Saint Paul Financial Analysis**

1 File ID Number: 13-137

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3 Budget Affected: Operating Budget Police Department General Fund

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5 Total Amount of Transaction: see below

6  
7 Funding Source: Other Please Specify:

8  
9 Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)

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11  
12 Fiscal Analysis

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14 Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources  
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design  
16 study, initiated at the request of the Police Department. Creation of this classification may or may not affect a specific department's budget.

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18 Classification Title(s): Forensic Lab Scientist I, occ code 466B, Forensic Scientist II, occ code 467B, Forensic Scientist III-Quality Assurance  
19 Specialist, occ code 468B

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21 The new grades and salary ranges are detailed below:

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23 Forensic Scientist I: Grade 009, of PEA, EG 06 Proposed annual salary range \$44,247.58 - \$62,376.34

24 Forensic Scientist II: Grade 013, of PEA, EG 06 Proposed annual salary range \$49,867.48 - \$70,128.24

25 Forensic Scientist III: Grade 019, of PEA, EG 06 Proposed annual salary range \$59,583.94 - \$83,716.10

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