



City of Saint Paul

City Hall and Court House
15 West Kellogg
Boulevard
3rd Floor

Meeting Agenda

Audit Committee

*Councilmember Rebecca Noecker, Chair
Councilmember Saura Jost, Councilmember
Councilmember HwaJeong Kim, Councilmember
Councilmember Mitra Jalali (ex-officio)*

*Dana M. DeMaster, Community Advisor
Stephanie D. Dilworth, Community Advisor
James T. Farnsworth, Community Advisor
Jeremy Lostetter, Community Advisor*

Tuesday, May 21, 2024

2:00 PM

City Hall, 3rd Floor

Roll Call

[SR 24-69](#)

Attachments: [REVISED Rubric for Topic Selection 05-14-2024](#)

Agenda

- *Library & Park Efficiency Study Update – Chair Rebecca Noecker and Nhia Vang*

- *Topic Selections Discussion - All*
 1. *Capital Investment Budget Process*
 - What is the process for new projects to get on the CIB docket?*
 - How are projects prioritized amongst different city departments and amongst community applications? How do we ensure fairness in project selection?*
 - Do we track CIB investment across the city? If so, do we know if the \$ is equally spread across wards?*
 - How are the annual allocations determined? Do we evaluate those to make sure they are the right amounts?*

 2. *Salary study of staff*
 - Could job be scoped to align with funding available?*
 - The job could be focused on a specific department rather than citywide.*
 - Is the city paying in line with other jurisdictions of similar size?*
 - What is the salary review of frontline staff vs. management staff?*

 3. *Hiring and retention practice*
 - Hiring process timeline*
 - Turnover of employees*

Adjournment