

..Title

An ordinance creating chapter 224 of the Saint Paul Legislative Code to implement a City Minimum Wage.

..Body

The Council of the City of Saint Paul Does hereby ordain:

Amending:

Sec. 224.03 City Minimum Wage.

Parts:

(d) Small businesses shall pay a City Minimum Wage of no less than the hourly rates set forth herein:

~~(1) — On July 1, 2020, the hourly wage shall be ten dollars and fifty cents (\$10.50).~~

~~(1) — On July 1, 2020, the hourly wage shall be nine dollars (\$9.00).~~

(1) On July 1, 2020, the hourly wage shall be ten dollars (\$10.00).

~~(2) — On July 1, 2021, the hourly wage shall be eleven dollars and twenty-five cents (\$11.25).~~

~~(2) — On July 1, 2021, the hourly wage shall be ten dollars (\$10.00).~~

(2) On July 1, 2021, the hourly wage shall be eleven dollars (\$11.00).

~~(3) — On July 1, 2022, the hourly wage shall be twelve dollars (\$12.00).~~

~~(3) — On July 1, 2022, the hourly wage shall be eleven dollars (\$11.00).~~

(3) On July 1, 2022, the hourly wage shall be twelve dollars (\$12.00).

~~(4) — On July 1, 2023, the hourly wage shall be thirteen dollars (\$13.00).~~

~~(4) — On July 1, 2023, the hourly wage shall be twelve dollars (\$12.00).~~

(4) On July 1, 2023, the hourly wage shall be thirteen dollars (\$13.00).

~~(5) — On July 1, 2024, the hourly wage shall be fourteen dollars and twenty-five cents (\$14.25).~~

~~(5) — On July 1, 2024, the hourly wage shall be thirteen dollars (\$13.00).~~

(5) On July 1, 2024, the hourly wage shall be fourteen dollars (\$14.00).

~~(6) — On July 1, 2025, the hourly wage shall be fourteen dollars and fifty cents (\$15.00).~~

(6) On July 1, 2025, the hourly wage shall be fifteen dollars (\$15.00).

(7) On July 1, 2026, the City Minimum Wage that applies to the City of Saint Paul shall apply to small businesses.

(e) Micro Businesses shall pay a City Minimum Wage of no less than the hourly rates set forth herein:

~~(1) On July 1, 2020, the hourly wage shall be ten dollars and twenty-five cents (\$10.25).~~

~~(1) On July 1, 2020, the hourly wage shall be eight dollars and seventy-five cents (\$8.75).~~

(1) On July 1, 2020, the hourly wage shall be nine dollars and twenty-five cents (\$9.25).

~~(2) On July 1, 2021, the hourly wage shall be ten dollars and seventy-five cents (\$10.75).~~

~~(2) On July 1, 2021, the hourly wage shall be nine dollars and fifty cents (\$9.50).~~

(2) On July 1, 2021, the hourly wage shall be ten dollars (\$10.00).

~~(3) On July 1, 2022, the hourly wage shall be eleven dollars and twenty-five cents (\$11.25).~~

~~(3) On July 1, 2022, the hourly wage shall be ten dollars and twenty-five cents (\$10.25).~~

(3) On July 1, 2022, the hourly wage shall be ten dollars and seventy-five cents (\$10.75).

~~(4) On July 1, 2023, the hourly wage shall be twelve dollars (\$12.00).~~

~~(4) On July 1, 2023, the hourly wage shall be eleven dollars (\$11.00).~~

(4) On July 1, 2023, the hourly wage shall be eleven dollars and fifty cents (\$11.50).

~~(5) On July 1, 2024, the hourly wage shall be twelve dollars and seventy-five cents (\$12.75).~~

~~(5) On July 1, 2024, the hourly wage shall be eleven dollars and seventy-five cents (\$11.75).~~

(5) On July 1, 2024, the hourly wage shall be twelve dollars and twenty-five cents (\$12.25).

~~(6) On July 1, 2025, the hourly wage shall be thirteen dollars and fifty cents (\$13.50).~~

~~(6) On July 1, 2025, the hourly wage shall be twelve dollars and fifty cents (\$12.50).~~

(6) On July 1, 2025, the hourly wage shall be thirteen dollars and twenty-five cents (\$13.25).

~~(7) On July 1, 2026, the hourly wage shall be fourteen dollars and twenty-five cents (\$14.25).~~

~~(7) On July 1, 2026, the hourly wage shall be thirteen dollars and twenty-five cents (\$13.25).~~

(7) On July 1, 2026, the hourly wage shall be fourteen dollars and twenty-five cents (\$14.25).

(8) On July 1, 2027, the hourly wage shall be fifteen dollars (\$15.00).

(9) On July 1, 2028, the City Minimum Wage that applies to the City of Saint Paul shall apply to micro businesses.