

MEMORANDUM OF AGREEMENT

Between
THE CITY OF SAINT PAUL
and
AFSCME CLERICAL, LOCAL 2508


This Memorandum of Agreement (hereinafter "MOA") is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Clerical, Local 2508 District Council 5 (hereinafter "Union") for the purposes of providing a uniform to certain employees in the Saint Paul Police Department who are required to wear a uniform during the course of their normal work duties. The agree that:


- 1) As part of their regular job assignment, employees in the title of Parking Enforcement Officer in the Saint Paul Police Department are required to wear a uniform during regular scheduled work assignments.
- 2) Employees are responsible for wearing the uniform in accordance with Saint Paul Police Department policy.
- 3) Employees required to wear a uniform will be reimbursed through purchase of items at a Department selected uniform store, per calendar year, according to the following schedule:
 - \$1,150.35 at the time of hire; and
 - \$575.00 per year on the anniversary of hire
- 4) This MOA shall become effective when signed by both parties and shall expire December 31, 2025.
- 5) This MOA shall set no precedent.

FOR THE CITY:

 7/20/23
Toni Newborn Date
Human Resources Director

FOR THE UNION:

 7/25/23
Dane Ryan, Field Representative Date
AFSCME Council 5

 7-17-23
Jennifer Guertin, President Date
AFSCME Clerical, Local 2508