

**SUMMARY AGREEMENT SHEET
MANUAL AND MAINTENANCE SUPERVISORY ASSOCIATION**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and MMSA.

Date of TA

April 20, 2011

Duration

January 1, 2011 - December 31, 2012

Wages

No wage increases during the term of the agreement.

Health Insurance

The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

Wage Schedule

Effective 1/3/11, the 20-year step will be based on the employee's original employment date.

Meet and Confers

Agreed to meet and confer to issue of supervisors responding to calls while off-duty.

Other Language Changes:

Other language changes were of a housekeeping nature for clarification and cleanup.