

MEMORANDUM OF AGREEMENT

between

The City of Saint Paul

and

Saint Paul Police Federation

Mobile Field Force Pilot Program

This MOA is entered into by the City of Saint Paul ("City") and the Saint Paul Police Federation (the "Union") for the purpose of compensating the members of the Police Department's Mobile Field Force ("MFF").

WHEREAS, the City and Union are parties to a Labor Agreement that is presently in effect (the "Labor Agreement"); and

WHEREAS, the parties have mutually expressed a desire to provide a financial incentive to officers to join and serve on the MFF; and

WHEREAS, the parties mutually agree that they need more data regarding how their ideas will impact the MFF and officers before making a permanent amendment to the Labor Agreement;

NOW, THEREFORE, THE PARTIES HEREBY AGREE AS FOLLOWS:

1. Notwithstanding any provision of the Labor Agreement (or a successor thereto) to the contrary, commencing as of the first day of the payroll period closest to January 1, 2022, the following provision shall apply as a Pilot Program implemented as if the Labor Agreement had been amended to add a new Section 18.8:

18.8 MOBILE FIELD FORCE PREMIUM

Up to one hundred (100) employees designated as a member of the Mobile Field Force (MFF) shall be paid, in addition to other compensation payable, an allowance of one hundred twenty dollars (\$120) biweekly. To maintain membership of the MFF, employees must comply with the following:

- a) Promptly respond to requests for staffing needs related to MFF details;
- b) Timely respond as available to at least forty percent (40%) of MFF details per calendar year;
- c) Attend at least sixteen (16) hours of mandated MFF training annually which may include training with mutual aid partners.

If a MFF member had an approved department leave (ie: FMLA, military, etc.) during the calendar year that prevented them from meeting the eligibility requirements above, the department may grant an exception to allow the employee to remain eligible for the MFF.

2. The Pilot Program created under this MOA shall remain in effect through December 31, 2023, at which time it will renew annually unless either party gives prior written notice to end or modify the agreement.
3. Except as specifically provided herein, this MOA does not amend the Labor Agreement and such Labor Agreement remains in full force and effect. This MOA establishes no precedent.

FOR THE CITY:

FOR THE UNION:



Jason Schmidt
Labor Relations Manager
Date 12/17/21



Mark Ross, President
Saint Paul Police Federation
Date 12/17/21