

City of Saint Paul Financial Analysis

File ID Number: 18-1213

Budget Affected: Operating Budget Parks and Recreation General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel

Fiscal Analysis

Pursuant to the City Charter Chapter 6, Section 6.03.3 (5) and Chapter 12.01, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: **Park Security Officer, Job Code: 630110**

The change in grade and salary range is detailed below:

Current Grade: 21U Current Range: \$27,081.60 - \$32,552.00

Proposed Grade: 21U Proposed range - \$30,160.00 - \$40,560

Classification Title: **Park Security Officer Lead, Job Code: 630120**

The change in grade and salary range is detailed below:

Current Grade: 03U Current Range: \$51,688.00 - \$54,371.20

Proposed Grade: 22U Proposed range - \$40,227.20 - \$50,627.20