

**Memorandum of Agreement
between
The City of Saint Paul
and
North Central States Regional Council of Carpenters
2020 Wage and Fringe Adjustment**

APPENDIX B

1. The basic hourly wage rate for temporary employees and union-benefited employees appointed to the following class of positions **who are not** participating in PERA shall be:

	Effective <u>05/01/2020</u> (or closest pay period)
Carpenter	\$38.70
Carpenter Foreman	\$41.00
Building Inspector	
1st Step	\$38.70
2nd Step	\$40.70
3rd Step	\$47.50
Senior Building Inspector	\$53.81

2. The basic hourly wage rate for union-benefited employees appointed to the following class of positions **who are** participating in PERA:

	Effective <u>05/01/2020</u> (or closest pay period)
Carpenter	\$36.00
Carpenter Foreman	\$38.14
Building Inspector	
1st Step	\$36.00
2nd Step	\$37.86
3rd Step	\$44.19
Senior Building Inspector	\$50.06

* This rate includes a taxable savings/dues contribution according to Appendix C.

Note: Effective January 1, 2015, the State of Minnesota increased the PERA rate to 7.5%.
The PERA rate is subject to further increase or decrease by the State of Minnesota.

All Building Inspectors shall be paid the appropriate step in accordance with Article 11.2 of the collective bargaining agreement.

APPENDIX B (Continued)

The total package increases shall be allocated between wages and fringe benefits in a proportion decided by the Union. The increases shall be as follows:

- Effective 05/01/2019 (or closest pay period): \$2.10
- Effective 05/01/2020 (or closest pay period): \$2.05
- Effective 05/01/2021 (or closest pay period): \$2.00

Forman Increases: \$0.30 in 2020 and \$0.20 in 2021 (closest pay period to May 1 each year)

Note: Additional \$1.05 total package increase in 2020 dependent on Board of Trustee vote. Upon notification and evidence from the Union, the City agree to implement provisions of Article 15, Q of the Associated General Contractors of MN Association and North Central States Regional Council of Carpenters.

The City will adjust wage and fringe benefit contributions with notice from the union in accordance with the total package increase and Appendix C.

APPENDIX C

Effective date of signing 05/01/2020 (or closest pay period) the Employer shall:


- (1) Deduct and forward \$2.75 to a Fund per hour for all hours worked by employees covered by this agreement. This amount shall be in the form of a payroll deduction from the hourly rates listed in Appendix B.

- (2) Contribute \$25.15 per hour for all hours worked by employees covered by this agreement to a union designated fund.

All Contributions made in accordance with this Appendix C shall be forwarded to depositories as directed by the Union.

WITNESSES:

CITY OF SAINT PAUL



Jason Schmidt
Labor Relations Manager

6/5/20

Date

**NORTH CENTRAL STATES REGIONAL
COUNCIL OF CARPENTERS**

Richard W. Peterson

Rick Peterson
Business Representative

06/04/2020

Date