# 2014 Neighborhood STAR Loan & Grant Program

14-138

Section A: Proposal & Organization Information St. Paul Ward Maps: Plann. www.stpaul.gov/docur						
Project Name: Loan 💆	EPS Face	de Loa	Ward 1 2 Plani			itview.aspx:NiD=121
Legal Entity Submitting	g Request: AFF	RICAN ECON	NOMIC DEVELOPME	NT SOLUTI	ONS(AEDS)	
Please check organiza	tion type(s):	Public	For Profit	_ Non-Pro	fit <u>x</u>	
Mailing Address:182	1 UNIVERSIT	Y AVENUE V	N SUITE S-291, ST. F	PAUL,	MN	<u>55104</u>
•	STREET		CITY		STATE	ZIP
Contact Person For Th	is Request: <u>(</u>	GENE GELG	<u>iELU</u>			
Daytime Phone: <u>( 651</u>	) 646-9411	_ Fax #: <u>(                                   </u>	651 ) 644-4079 F	ederal Tax I	.D. # <u>80-0345712</u>	2
E-mail Address: <u>GGI</u>	ELGELU@AED	S-MN.ORG				
Proposal Location: Proposal Location: Proposal Location:	0	ocusing	on University	+ Snell	ing	
Grant request	\$ <u>50,000.0</u> 0	D Plea	ase note: for-profit entities or greater the		a pay-back loan com ed grant amount (STA	•
Loan request	\$ 10,000.00		requested interest rate	e and term:	0/36 MONTHS	
Total STAR Request:	\$ 60,000.0	0	(same total on pa	nge 7)		
Total Match:	\$ <u>60,000.00</u>		(same total on pag	res 7 & 8)		

# The following compliance issues <u>may</u> apply to your proposal and can be reviewed on the City of Saint Paul's website: <a href="http://www.stpaul.gov/index.aspx?NID=3710">http://www.stpaul.gov/index.aspx?NID=3710</a>

- \* Vendor Outreach Program: Goals apply to all projects receiving city funding
- \* Federal Davis Bacon Requirements: Projects funded with \$2,000 or more of federal dollars
- \* Little Davis Bacon Requirements: Total project costs of \$25,000 or more
- \* Two Bid Policy: Projects receiving \$20,000 or more of city funds
- \* Business Subsidy: May apply to recipients of grants of \$25,000 or more and loans of \$75,000 and over
- \* Affirmative Action: Entities receiving \$50,000 or more of city funds within a 12-month period
- \* Living Wage: Entities receiving \$100,000 or more of city funds
- \* Project Labor Agreement: Entities receiving \$250,000 or more of city funds
- \* Section 3: Economic opportunities to low income persons or business concerns residing close to a project's location
- \* Sustainability Initiative: A plan to make future development projects more environmentally and financially sustainable

We authorize the City of Saint Paul's Planning and Economic Development Department to order a consumer credit report and verify other credit information including past and present mortgages and contracts for deed, as necessary to process our STAR application

	other credit information	including past a	and present	mortgages a	nd contracts	s for deed,	as necessa	ry to process o	ur STAR	application
Inc	dividual Completing	the Applica	ntion:							

,				
GENE GELGELU,	EXECUTIVE DIRECTOR	03/24/2014		
Name (please type)	Title	Date	Signature	

Chief Officer or President:

Name (please type) Title Date

# II. PROPOSAL INFORMATION:

1. In the space provided, please provide a description of your project or program:

#### We offer:

1. Entrepreneurial training: We train potential African immigrant business owners to write their business plans and establish their businesses.

Sianature

- 2. Financial literacy education: We provide training to support individuals and families in making more educated financial decisions.
- 3. Loan access: We help improve loan access to support business development in African immigrant communities.
- 4. Business coaching and technical assistance: We coach and mentor new business owners throughout the start-up and early operational phases of their business development.
- 5. Homeownership training: We train individuals and families to make more educated decisions as they explore the process of purchasing a home.

The pr

2. In the space provided, briefly describe, in quantifiable terms, the <u>specific results</u> of this proposal (i.e. a façade improvement to include 6 new windows, 2 exterior doors, 3 security lights; etc.)

The African immigrant population in Minnesota has grown quickly over a relatively short period of time. The 1990 U.S. Census reported that only 5,000 African immigrants lived in Minnesota; as of 2008, an estimated 70,000 to 80,000 African immigrants lived here. These immigrants are highly educated, with more than 80 percent having obtained a high school diploma and 45 percent having completed at least some college coursework.

Unfortunately, like many people who are new to this country, African immigrants struggle to fully utilize their education once they arrive in the United States. According to the Institute for Agriculture and Trade Policy, "Professional licenses obtained abroad are often not recognized in the United States. As a result, many former doctors, nurses, engineers, teachers and lawyers are earning a living through manual labor, which, while providing an important service, prevents Minnesota from benefiting from immigrants' professional skills." Immigrants working in manual labor are often underpaid and underrepresented by unions, which makes them more likely to live in poverty. As of 2010, for example, only 64.4 percent of Ethiopians and 47.9 percent of Somali people were represented in Minnesota's workforce.

As a result of these challenges, many African immigrants turn to entrepreneurship to make a living in the Twin Cities. This was particularly true during the recent economic downturn, but during that time AEDS saw an increased number of entrepreneurs who lacked adequate knowledge about how to start a successful business in Minnesota. African immigrant business owners face multiple challenges, including:

- Poor credit
- Inadequate knowledge of government compliance issues (licenses, taxes, etc.)
- Lack of training, technical support, etc.
- Lack of large-scale market potential
- Language and cultural barriers

In spite of these challenges, a strengthening nonprofit infrastructure and the recent economic turnaround have bred a new sense of possibility and ambition within the African immigrant community. The number of individuals who want to start businesses is increasing, creating demand for business training and technical assistance in multiple languages. Because of our cultural competency, AEDS and our partners have seen unprecedented demand for our services. We need more capacity and resources to support African immigrants to reach their potential in their new communities.

Supporting the economic success of African immigrants is an economic imperative in the Twin Cities. Our population grew more than 600 percent over the past few decades, and that pace does not appear to be slowing. If African immigrants are not provided an equal opportunity and empowered to build a strong economic foundation for their families to be productive, the number of individuals and families in poverty in the Twin Cites will increase and dependence on social services will grow. The long-term impact on our state will be devastating, both socially and economically.

The concept of wealth building comes naturally to our communities, but the practice of wealth building has been difficult for many African immigrants in the United States. AEDS's training and technical assistance helps these communities transfer this concept to action to overcome the barriers that have kept them from achieving their personal and professional goals in the United States.

- 3. In the space provided, please explain the public benefit of your project:
  The economic activities that resulted from this investments are direct impact and indirect impacts. These impacts are employment, income, and tax. There will be potential increase for the property value because of the renovation of the building. This also bring benefit to the public by attracting more private investment on the corridor.
- II. NEIGHBORHOOD PLANNING/COMMUNITY SUPPORT: Community involvement is a critical part of the STAR program. In this section you are being asked to identify the participation of neighborhood and community groups in your proposal.
- 1. Will your project be coordinated or partnered with any other project, program? If yes, please describe: The plan is to work with Neighborhood organization for this project once the project is funded. The plan is to discuss with Hamline Midway Coalition/District Council 11 and other neighborhood organization.
- 2. Is this proposal identified as part of an adopted city, neighborhood, or business plan? If yes, please describe: (Neighborhood plans can be found @ www.stpaul.gov/index.aspx?NID=3446)

The proposed project is consistent with adopted Hamline Midway Plan for economic development in neighborhood.

3.	Is there neighborhood\community support for this proposal? YES_xNO Please explain:
We idea	engaged with African immigrant business on the Snelling avenue North to Minnehaha and support our

	1. Will this project/program re	sult i	in a change in the tax base?	If yes, plea	se complete	the following	ng:
		Cur	rent property taxes payable p	oer year			
		Esti	mated taxes after project is o	completed			
		Net	change in taxes per year				
V.	current taxes to assist with	lace basi estim	the lost property tax revenue ic safety services to be paid to nated PILOT is:	e. Suggeste for 20 years 	ed minimum i	is 25% of th	ne total
•			b Impact Year 1	Year 2	Year 3	Year 4	Year 5
	# of New Full-Time PERMANENT J	obs <b>C</b>	CREATED Each Year				
	Total # of Full-Time PERMANENT Jo (for subsequent years, include the # from						
	# of Full-Time Permanei	NT JOE	вs <b>Los</b> т Each Year				
	# of Construction/Temporary J	obs c	REATED Each Year				
· ·	Average Wage for Full-T			hood STAR	Program pro	ovides fund	ing
for a <b>A. [</b> <b>A.</b>	STAR PROJECT / PROGRA a variety of activities. ONLY co Development/Redevelopment; Commercial or Residential tion only if you are requesting to Define the type of public beneficial	M A A A A A A A A A A A A A A A A A A A	ACTIVITIES: The Neighbork lete the one section that the open Space Improvement; velopment/Redevelopments for a commercial or resider at can be expected. Please parts of the open section	oest descrior C. Re-le or C. Re-le nt Project ntial develop place a "1" r	bes your pr nding/re-gr Please co ment/redeve	oposal: anting Pro emplete this elopment pr	gram: s oject:
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	b. Describe the current use of sp	pace (number of units, sq. ft, co	mmercial, re	sidential, etc.)
	c. List the proposed use of space	e (office, retail space, housing u	nits, etc.)	
	d. Will the proposal provide the le	easing of space? YES NO	If yes, pl	ease provide:
	PROSPECTIVE TENANTS	SQUARE FOOTAGE	RENT PER S	1
4.	Anticipated start date?	Estimated completion date? _		<u>-</u> :
5. N/A 6.	If this request is for a new busines	, -		
	Yes No If yes, plea			
N/A 7.	Have detailed cost estimates bee	en prepared? Yes No	_ If yes, <i>ple</i>	ase attach.
requi	PLEASE NOTE: Economic developments. For more information, please vision	sit the city's website: http://www.stpaul	.gov/index.asp	?NID=3848
В.	Public / Private Open-Space important public and private open streetscapes, or improvements to applying to fund a public or private	Improvement Projects: STAn-space improvements in our corporations public facilities. Please	kR money ha nmunity.  Th	is been used to finance lese include playgrounds,
1.	Define the type of public benefit t to the secondary benefit and com	hat can be expected. Place a "1 plete the tax base data ( <i>if applic</i>	l" next to the cable) in the	primary benefit, a "2" nex following chart:
	Remove Blight/Pollution	Improve Health/Safety/Security		Increase/Maintain Tax Base < current tax production:
	Rehab. Vacant Structure  Remove Vacant Structure  X	Public Improvements Goods & Services Availability	X	< est'd taxes as built: < net tax change + or -:
	Heritage Preservation	Maintain Tax Base		
2.	Please describe your previous ex		pen-space i	mprovement projects:

AEDS is new for this project and plan to learn from her organization who done similar work n r area.

3. Describe the components included in your proposal, and approximate locations (i.e. streetlights, benches, boulevard trees, playground equipment, park improvements, etc.).

AED	S is proposing grant and loan c	omp	onent to neip businesses in St. Paul	WILI	n laced improvement.		
4.	Explain how this project will be	mai	ntained over the life of the improvem	ent	:		
N/A							
5.	Anticipated start date? Completion?						
6.	Please list the City department	(s) a	nd person(s) with whom you have d	iscu	ssed your proposal:		
7. N/A	Do you have a construction collisted in #6 above? YES (e	st es estim	timate either from, or approved by, t ate attached) NO	he (	City department and contact		
8.	Have businesses and/or home property? YES NO If		ers been approached regarding any please indicate:	req	uired assessments to their		
	N/A.						
	a. How many properties will b	e af	fected? residential	(	commercial		
	b. How many have agreed to	pay	assessments? residential	1	commercial		
C.	Re-Lending / Re-Granting only if you are requesting fund	Prods to	you are finished with Item V. Please gram for Housing or Businesses: Fadminister a re-lending / re-granting can be expected. Please place a "1	Plea   pro	se complete this section ogram:		
the	primary benefit, and a "2" next t	o the	e item you select as a secondary be	nefit			
			Incr. Women/Minority Businesses		Address Special Housing Needs		
X	Stablize Market Value		Encourage Entrep'ship		Retain Homeowners in the City		
	Provide Self-Employment Opt's	Х	Generate Private Investment		Maintain Housing Stock		
X	Create Local Business	Х	Support Commercial Activity		Incr. Home Ownership Stock		
X	Retain Local Business		Heritage Preservation		Provide Affordable Housing		
2.	Anticipated program start date	?	Completion?		·		
3.	Please list the number of units	(ho	uses or businesses) to be assisted:	5			
4.	Briefly summarize how you wil funds, cash vs. sweat equity.)	ll sel	ect program participants (i.e. income	of r∈	cipients, requirements for match		
intr	ican Economic Developme oduce the existence of the epted based on matching to	fac	olutions(AEDS) plan to outrea ed improvement resources. The ls.	ch e p	to businesses to articipants will be		
5.	Describe you and\or your part	ner's	experience and capacity for operat	ing :	a loan or grant program:		

AEDS has small loan fund that we leverage other resources to help our communities' access to loan funds. We have packaged and closed very small loan and we will build on this experience.

6. How will this program differ from existing City housing or business programs?

This program is designed to help business owners improve their business in order to attract customers to their businesses. The program is unique to businesses.

- 7. Will this program coordinate with other City programs? Yes \_\_\_\_ No \_\_\_ If yes, please explain: We will explore other program that may fit the need of the businesses.
- 8. a. Are you planning to provide loans? Yes \_\_\_\_ No \_\_\_. grants? Yes \_\_\_ No \_\_\_. If yes, what type of terms or conditions will be required? (i.e. will there be a mortgage or lien on sub-grantees' property?

  Occupancy requirements? Will the loan come due if property is sold or rented?)

  Yes we are planning to provide loan and grant combination. Since this is our first experience, we will try the combination and test if it will work.
- b. What kind of loan underwriting criteria do you envision? (i.e. collateral, debt-to-income ratio) Collateral
- 9. Please attach program guidelines.

**VI. SOURCES AND USES:** Please show your use of STAR funds, private match and non-matching funds for the entire project:

CATEGORY	STAR LOAN REQUEST	STAR GRANT REQUEST	MATCHING FUNDS	NON- MATCHING FUNDS*	TOTAL
Acquisition	,				
Rehabilitation:					
residential					
commercial	10,000.00	50,000.00	60,000.00		120,000.00
New Construction:					
residential					
commercial					***
Public Improvements					
Private Open Space					
Improvements					
** Direct Project Costs					
TOTALS: Same total(s) on pages 1 & 8	10,000.00	50,000.00	60,000.00		120,000.00

<u>Please note</u>: for-profit entities must include a pay-back loan component equal to or greater than the requested grant amount. (Neighborhood STAR Guidelines, page 2)

### Line Item Examples:

Acquisition:

Up to 20% of STAR funds may be used to purchase an

existing building or property

Commercial/Housing Rehabilitation:

Capital improvements to an existing building

New Construction:

new structure

Public Improvements:

Streetscape, play equipment, park benches, permanent

signs, exterior lighting etc. on public property

Private Open Space Improvements:

Playground, community garden etc. on private property

\* Please List the additional funds being used on this project that do not qualify as matching contributions (i.e. project expenditures prior to submission of a STAR application, city grants from CDBG, STAR, CIB, HRA, etc.)

#### N/A

\*\*Direct Project Costs (Soft Costs) - Up to 20% of STAR funds may be used for soft costs (i.e. acquisition, architect, engineering, legal and loan fees, environmental testing, permits, licenses, etc.) Eligible soft costs do not include **general** administrative fees, marketing, or operating costs. **Please itemize and describe soft costs**:

#### N/A

Please attach an itemized budget or contractors' estimates.

VII. SOURCE OF MATCHING FUNDS: Matching funds must be *directly* related to this capital improvement proposal. Please refer to the Neighborhood STAR Guidelines (<a href="www.stpaul.gov/star">www.stpaul.gov/star</a>) for eligible match criteria.

	Please Identify Source & Type of Matching Funds	Amount	Date Available	Match Firm?
A.	Estimated volunteer labor/sweat equity*:			
В.	Estimated in-kind service*:			
	1			
	2			
-	3			
c.	Estimate and name source of cash donations:			
	1			
	2			
D.	Name and amount of anticipated foundation grants:			
	1			
	2			
	3			
<b>E</b> .	Amount of loan(s) and name of lender:			
	1			
	2			
F.	Amount and source of private equity:			
	1			
	2			
	3			
G.	Amount, source and type of other match:			
1	1			

2			
3			
TOTAL VALUE OF MATCHING FUNDS**	\$60,000	Enter total on pages 1 & 7	

<sup>\*</sup> Up to 30% of the total match may be indirect contributions including in-kind goods and services, sweat equity and/or volunteer labor. Sweat equity and volunteer labor is valued at \$15 per hour (Neighborhood STAR Guidelines, page 7)

- **VIII. APPLICANT INFORMATION.** This section provides the STAR Board, elected officials, and staff with basic information about your organization, and its abilities to carry out a STAR project.
- 1. *In the space provided*, please describe your organization (i.e. its history, structure, business, membership, purpose etc.)

African Economic Development Solutions (AEDS) supports a diverse set of African immigrant communities in the Twin Cities region in building wealth and assets to improve their quality of life. AEDS emerged out of a small group of immigrants who were concerned about the decline of wealth in African immigrant communities. While a number of nonprofits had emerged to fill this gap in the Somali community at the time, there were several other immigrant groups, particularly Oromo, Ethiopian and Eritrean communities, who were being underserved. In response, AEDS was established to support wealth creation within a variety of African immigrant communities by providing training and mentorship to individuals, families and businesses.

The emergence of AEDS coincided with an economic recession that deeply impacted many communities of color, including African immigrants. Despite hardships such as job and home losses, the entrepreneurial spirit within our communities continues to grow and AEDS experienced an immediate demand for our training and technical assistance. Since our inception more than four years ago, we have supported 28 business owners in establishing their own businesses, which now employ at least 100 people. The result has been more than a 4:1 return on investment of grant funds invested in AEDS.

2. What is your status as a legal entity? (i.e. corporation, partnership, nonprofit, proprietor, etc.)

#### Nonprofit

3. Who will be the designated project manager? <u>Gene Gelgelu</u>

In the space provided, please describe her\his background, skills and experience in managing <u>similar-type</u> projects.

Gene Gelgelu has over five years of experience in providing business support and involved in faced improvement grant loan committee.

4. Do you have an adopted\official conflict-of-interest policy? If so, please summarize or attach.

Yes. Please see attached.

5. If you have received City funds within the past five years, please identify below or attach a separate list:

YEAR	PROGRAM	AMOUNT	BALANCE

<sup>\*\*</sup> Please enter the same total on pages 1 and 7

Draft Façade Improvement Grant Program

African Economic Development Solutions (AEDS)

PHONE: 651-646-9411

I. Purpose

AEDS Façade Improvement Grant program is an initiative to visually improve the appearance of buildings within the city of St. Pau business district. Also the program will help in attracting new business to relocate to the corridor and retain existing businesses in city of St. Paul.

#### II. Eligibility

- Property owners and tenants within the city of St. Pau1
- Property is identified as commercial, industrial, office, mixed-use,
- The program guidelines may be evaluated based on individual situation
- III. Program Overview
- a. Allowable Improvements
- b. Prohibited Improvements under FIG
  - New construction
  - Temporary signage

IV. Application

Requested Information

In order for the applicant to be considered for the façade improvement grant, applicant must submit an application to AEDS.

Pre-application

Description of intended façade improvements

Final application

V. Selection Criteria

VI. Grant Funds – Disbursement and Usage

Condition of the agreement

VII. African Economic Development Solutions Façade Loan

## Program

AEDS will work with business owners to analyze on how the business owner uses their matching fund. The loan program rate will be competitive rate available to businesses. There will be a minimum and maximum loan amount one business owners may request for one business.

IX. Property Owner Consent

#### **AEDS 201 4 Board of Directors**

**Teshite Wako**, Board Chair *Chief Financial Officer* Neighborhood Development Center (NDC)

#### **Amano Dube**

Executive Director Brian Coyle Center

# Gene Gelgelu

Executive Director
African Economic Development Solutions.

Habtamu Awetu-Human Right Specialist City of St. Paul

Abdirahman Ahmed Business Owner Minneapolis