City of Saint Paul Financial Analysis

File ID Number:	23-792			
Budget Affected:	Operating Budget	City Attorney's Office	General Fund	
<u>Total Amount of Transaction:</u>	see below			
Funding Source:	(Select Funding Source)			
Charter Citation:	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules			

Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: Senior Organizational Development Consultant, 120901-09

The new grade and salary range is detailed below:

Proposed Grade: 022, \$45.91 - \$59.02 hourly; \$95,492.80 - \$122,761.60 annually