

**MEMORANDUM OF AGREEMENT  
BETWEEN  
THE CITY OF SAINT PAUL  
AND  
FIRE FIGHTERS LOCAL 21**

This Memorandum of Agreement (hereinafter "MOA"), is entered into by the City of Saint Paul (hereinafter "City") and Fire Fighters Local 21 and for the purposes of establishing differential pay for Basic Life Support (BLS) employees.

The parties agree to the following:

Any BLS employee who works between the hours of 6:00 p.m. and 6:00 a.m. shall be paid a night differential of six-and one-half percent (6.5%) for such hours. This differential does not apply to 56-hour workweek employees.

The terms of this MOA will be effective beginning the first full pay period following City Council adoption and will last the duration of the current collective bargaining agreement. It will subsequently renew annually thereafter unless one party provides notice to end the agreement.

**FOR THE CITY:**

Jason Schmidt 21/02/2024  
Jason Schmidt (Feb 21, 2024 13:25 CST)  
\_\_\_\_\_  
Jason Schmidt Date  
Human Resources Deputy Director

**FOR THE UNION:**

Michael Smith 15/02/2024  
Michael Smith (Feb 15, 2024 11:12 CST)  
\_\_\_\_\_  
Mike Smith, President Date  
Fire Fighters Local 21