

Summary Agreement Sheet between the City of Saint Paul &
International Association of Sheet Metal, Air, Rail and Transportation Workers, Local #10
2024-2026 Contract Negotiations

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and International Association of Sheet Metal, Air, Rail and Transportation Workers, Local #10

Date of TA

June 24, 2024

Duration

May 1, 2024-April 30, 2027

Wages:

2024: \$4.50 per hour increase to total package + \$1.00 per hour increase Senior Inspector

2025: \$4.25 per hour increase to total package

2026: \$4.25 per hour increase to total package

Article 2 Recognition NEW Language

Add Equity language

Article 14 Selection of Lead Sheet Metal Worker -Updated language

Updated language regarding the timing of Out Of Title pay

Appendix B Tool List - Delete entire article.

Appendix C Update language regarding vacation balances and renamed to Appendix B

Appendix D-renamed to Appendix C

Effective **May 1, 2024** (or closest pay period) the Employer shall:

Deduct **\$3.81** per hour to a Union designated fund for all hours worked to employees. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix B.

Hired PRIOR to July 1, 2020 (or closest pay period): Contribute **\$34.59** per hour to a Union designated fund for all hours worked to employees.

Hired AFTER July 1, 2020 (or closest pay period): Contribute **\$34.59** per hour to a Union designated fund for all hours worked to employees.

Hired PRIOR to July 1, 2020 (or closest pay period): Contribute **\$6.00** per hour to the **Supplemental Pension Fund** for all hours worked by participating employees

Hired AFTER July 1, 2020 (or closest pay period): Contribute **\$6.00** per hour to the **Supplemental Pension Fund** for all hours worked by participating employees.