## City of Saint Paul Financial Analysis

| File ID Number:              | 23-1110   |                      |              |
|------------------------------|---|----------------------|--------------|
| Budget Affected:             | Operating Budget  | Parks and Recreation | General Fund |
| Total Amount of Transaction: | see below   |                      |              |
| Funding Source:              | Transfer of Appropriations  |                      |              |
| Charter Citation:            | City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules |                      |              |

## Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: Parks Services Lead (formerly Refectory Supervisor)

The change in grade and salary range is detailed below:

Current Grade: 021 Current Range: \$18.92 - \$25.70 Hourly \$39,353.60 - \$53,456.00 Annually 

Proposed Grade: 024 Proposed range \$20.46 - \$27.82 Hourly \$42,556.80 - \$57,865.60 Annually