

## Staff take first aid, CPR courses



Photo by Ramsey Coronado

Colin Novak injects Jazeya Jackson with a fake Epi-pen as part of a first aid class taken by staff on March 26. Several class options were provided and 68 SPRWS employees took the first aid training between Feb. 27 and March 28 while an additional 42 employees took part in the AED/CPR training.

## Tabletop exercise reviews SPRWS response to events

Members of production, safety, and public information personnel met on March 28 to conduct the “Aqua Tabletop Exercise”.

A tabletop exercise (TTX) is a discussion-based exercise that is used to practice and test the response to various hypothetical scenarios.

Participants in the Aqua TTX were given scenarios on how they would investigate and substantiate reported water quality concerns as well as deal with a hazardous material event.

Production participants focused on their response and actions while also discussing their inter-connectedness with the overall utility’s effort to address the events.

Participation by the production division included employees from both night and day shifts.

“This was a great opportunity for personnel to interact outside of their normal shifts and to gain a greater understanding of plant operations on a macro level,” said Tom Miller, safety and security manager, who led the exercise.

## Water utility staff attend cyber security workshop in St. Paul

We participated in the city of St. Paul Cyber Incident Plan workshop on March 20.

Attendees were from city, county, state and federal organizations.

The utility has been very active in cyber security by participating in training, tabletop exercises, improved infrastructure, and planning efforts.

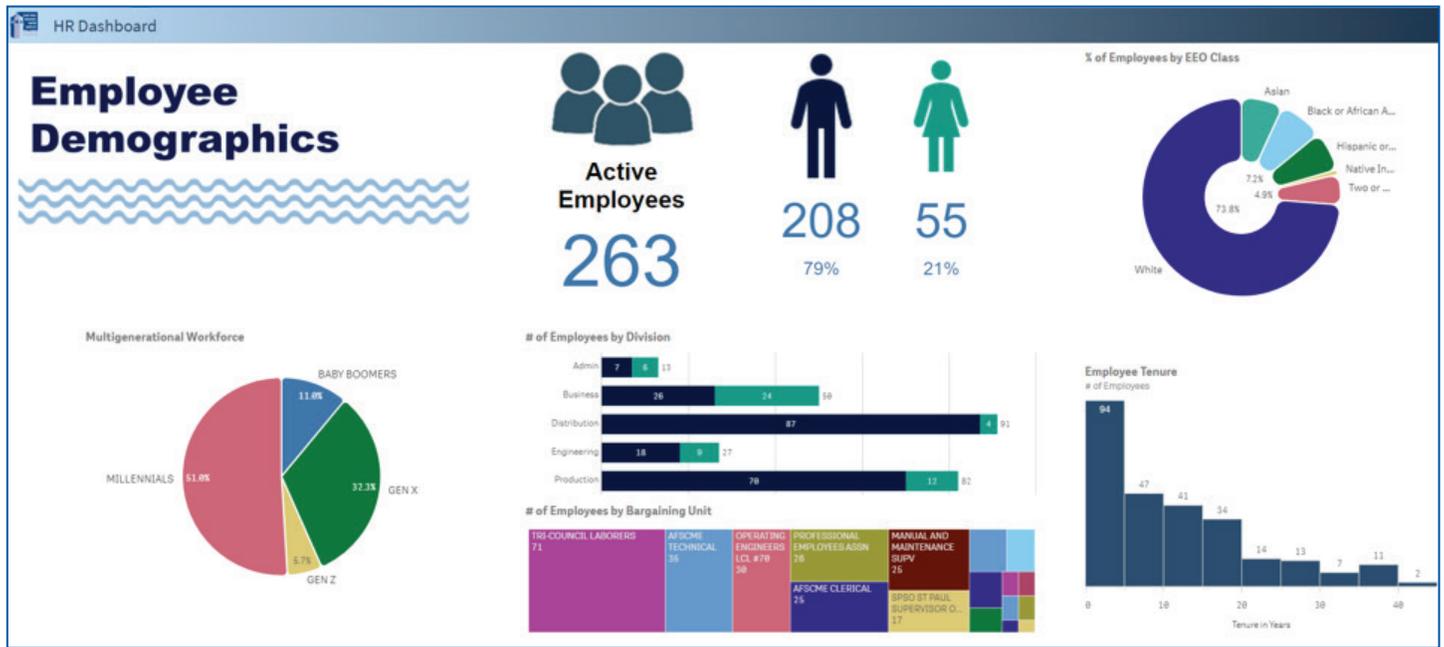
The workshop coincidentally occurred the same day of a White House announcement regarding cyber threat against water utilities.

Stefanie Horvath, chief information security

officer for the city of St. Paul, and Racquel Vaske, interim general manager, participated in an interview with KSTP-TV and addressed our efforts to protect the utility from cyber threats.

We continue to comprehensively assess our current cyber security practices to identify any significant vulnerabilities, deploy practices and controls to reduce cyber security risks where needed, and exercise plans to prepare for, respond to, and recover from a cyber incident.

# Utility has multigenerational workforce in place



The water utility has a multi-generational workforce of more than 260 full time employees. Our staff increases to more than 290 employees during the construction season with the addition of seasonal and temporary staff.

Just over half are millennials, with the next largest segment falling into the Gen X category of about 32 percent. Baby boomers make up 11 percent of the workforce with Gen Z making up about 6 percent. Most of the employees are

relatively new to the job, with 94 having 5 or fewer years of experience. Only 47 people have 20 or more years of experience at the utility, with the rest falling between 5 and 20 years of service with SPRWS and the city.

## Andrews Magdziaz earns promotion

Andrew Magdziaz earned a promotion to chemical feed system specialist II as of March 9.



Andrew Magdziaz

He maintains and operates the chemical feed system in the chemical building. Congratulations to Andrew.

## Seasonal staff start as construction projects get underway this year



Jonathan Hakes



Walter O'Neal

Seasonal workers are starting at the utility as we gear up for new construction.

Returning as temp water utility worker I are Jonathan Hakes and Walter O'Neal. Starting as a



Ysey Carbajal

new temp water utility worker I is Ysey Carbajal.

Starting as a new temp HEO is David Satnik.

Please welcome them all to the water utility.



David Satnik