City of Saint Paul Financial Analysis

| 1 | File ID Number: | 23-1799 | | | |
|----|---|-------------------------------|---|-----------------------------------|--|
| 2 | | | | | |
| 3 | Budget Affected: | Operating Budget | Parks and Recreation | General Fund | |
| 4 | | | | | |
| 5 | Total Amount of Transaction: | see below | | | |
| 6 | | | | | |
| 7 | Funding Source: | Other | Please S | Please Specify: | |
| 8 | | | | | |
| 9 | Charter Citation: | City Charter, Chapter 6, Sect | ion 6.03.3 (5) - Resolutions, Chapter 12.01 | - Personnel & Civil Service Rules | |
| 10 | | | | | |
| 11 | | | | | |
| 12 | Fiscal Analysis | | | | |
| 13 | | | | | |
| 14 | Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources | | | | |
| 15 | has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This | | | | |
| 16 | classification change may or may not affect a specific department's budget. | | | | |
| 17 | | - | | | |
| 18 | Classification Title: Veterinarian, 940040 | | | | |
| 19 | | | | | |

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The new grade and salary range is detailed below:

21 22

Proposed Grade: PEA, Grade 20, \$86,528.00 - \$113,609.60 Annually

23

FTE: 1 vacancy expected