#### MEMORANDUM OF AGREEMENT

## BETWEEN THE CITY OF SAINT PAUL AND

#### **OPERATING ENGINEERS, LOCAL 70**

This Memorandum of Agreement (MOA) entered into by the City of Saint Paul (hereinafter referred to as "City"), and Operating Engineers, Local 70 (hereinafter referred to as "Union). The purpose of this agreement is to provide premium pay to employees holding licenses as described below in the titles of Senior Water Operator, Maintenance Worker III, and Chemical Feed System Specialist II working in Saint Paul Regional Water Services.

The parties agree to the following premiums:

#### **Senior Water Operator**

Boiler Engineer License from the Minnesota Department of Labor and Industry

- 2nd Class Boiler: \$0.50/hour
- OR 1st Class: \$1.00/hour

Water Operators Certificate from Minnesota Department of Health

• Class A: \$1.00/hour

National Incident Management System (NIMS) ICS Certification- Level 300 (100/200 are prerequisites) - \$0.50/hour

#### Maintenance Worker III

1st Class Boiler Engineer License from the Minnesota Department of Labor and Industry-\$1.00/hour

Water Operators Certificate from Minnesota Department of Health

- Class C: \$0.50/hour
- OR Class B: \$1.00/hour

National Incident Management System (NIMS) ICS Certification- Level 300 (100/200 are prerequisites) - \$0.50/hour

#### **Chemical Feed System Specialist II**

Water Operators Certificate from Minnesota Department of Health Class B: \$1.00/hour National Incident Management System (NIMS) ICS Certification- Level 300 (100/200 are prerequisites) - \$1.00/hour

This MOA shall become effective the pay period following adoption by City Council and shall renew annually.

#### CITY OF SAINT PAUL

Jason Schmidt (Aug 14, 2024 08:41 CDT)

Jason Schmidt Date

Deputy Director Human Resources

**OPERATING ENGINEERS, LOCAL 70** 

Scott Marsyla (Aug 13, 2024 08:41 CDT)

Aug 13, 2024

Scott Marsyla, Business Manager Date

Travis Aslakson (Aug 13, 2024 08:54 CDT)

Aug 13, 2024

Travis Aslakson, Business Representative Date

Corey Horvath

Corey Horvath (Aug 14, 2024 07:00 CDT)

Aug 14, 2024

Corev Horvath, Steward

Date

# SPRWS MOA Operating Engineers Premium Pay for Licenses

Final Audit Report 2024-08-14

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By: Sue Wegwerth (sue.wegwerth@ci.stpaul.mn.us)

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