

**Memorandum of Agreement
between
The City of Saint Paul
and
North Central States Regional Council of Carpenters
2019 Wage Adjustment**

This MOA is entered into by the parties to correct any errors in the 2019 - 2022 Labor Agreement for the Building Inspector 3rd Step rate for both PERA and Non-PERA employees as well as the Senior Building Inspector PERA and Non-PERA employees. Errors in the spreadsheets used to calculate rates lead to these errors. The City processed the inaccurate rates for backpay to May 1, 2019 (or closest pay period) resulting in an over payment for five (5) Union members at the Building Inspector 3rd Step rate, and an underpayment to two (2) Union members at the Senior Building Inspector rate. To correct these errors, the parties agree to the following:

- 1) The Building Inspector 3rd Step Non-PERA rate was incorrectly listed as \$47.54. The correct rate is \$47.00.
- 2) The corrected rate is effective May 1, 2019 (or closest pay period).
- 3) Any employee who was overpaid will make arrangements for repayment prior to the end of year 2020.
- 4) The Building Inspector 3rd Step PERA rate was incorrectly listed as \$44.22. The correct rate is \$43.72.
- 5) No employees were at the Non-PERA rate so there is no impact related to this change.
- 6) The Non-PERA Senior Building Inspector rate was incorrectly listed as \$52.31. The correct rate is \$53.31.
- 7) The PERA Senior Building Inspector rate was incorrectly listed as \$48.66. The correct rate is \$49.59.
- 8) Employees in these classifications who were paid incorrectly will be issued back pay as soon as possible after the signature of this MOA.

WITNESSES:

CITY OF SAINT PAUL



Jason Schmidt
Labor Relations Manager

5/7/20

Date

**NORTH CENTRAL STATES REGIONAL
COUNCIL OF CARPENTERS**

Richard W. Peterson

Rick Peterson
Business Representative

05/05/2020

Date