City of Saint Paul Financial Analysis

File ID Number:	24-1115			
Budget Affected:	Operating Budget	Multiple Departments	General Fund	
Total Amount of Transaction:	see below			
Funding Source:	Other	Please Specify:		
Charter Citation:	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules			

Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: Human Resources Assistant

The new grade and salary range is detailed below:

Proposed Grade: 024 Hourly: \$21.72 - \$30.13 Annual: \$45,177.60 - \$62,670.40