

# Compliance Report

Jurisdiction: St. Paul  
25 West Fourth Street  
  
200 City Hall Annex  
St. Paul, MN 55102

Report Year: 2024  
Case: 5 - 2024 Pay Equity Report-Final  
(Private (Jur Only))

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The statistical analysis, salary range and exceptional service pay test results are shown below. Part I is general information from your pay equity report data. Parts II, III and IV give you the test results.

For more detail on each test, refer to the Guide to Pay Equity Compliance and Computer Reports.

## I. GENERAL JOB CLASS INFORMATION

	Male Classes	Female Classes	Balanced Classes	All Job Classes
# Job Classes	224	168	108	500
# Employees	1771	559	759	3089
Avg. Max Monthly Pay per employee	8850.12	8110.49		8683.67

## II. STATISTICAL ANALYSIS TEST

### A. Underpayment Ratio = 112.5 \*

	Male Classes	Female Classes
a. # At or above Predicted Pay	122	100
b. # Below Predicted Pay	102	68
c. TOTAL	224	168
d. % Below Predicted Pay (b divided by c = d)	45.54	40.48

\*(Result is % of male classes below predicted pay divided by % of female classes below predicted pay.)

### B. T-test Results

Degrees of Freedom (DF) = 2328	Value of T = 12.020
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a. Avg. diff. in pay from predicted pay for male jobs = 36

b. Avg. diff. in pay from predicted pay for female jobs = -262

## III. SALARY RANGE TEST = 95.87 (Result is A divided by B)

A. Avg. # of years to max salary for male jobs = 5.33

B. Avg. # of years to max salary for female jobs = 5.56

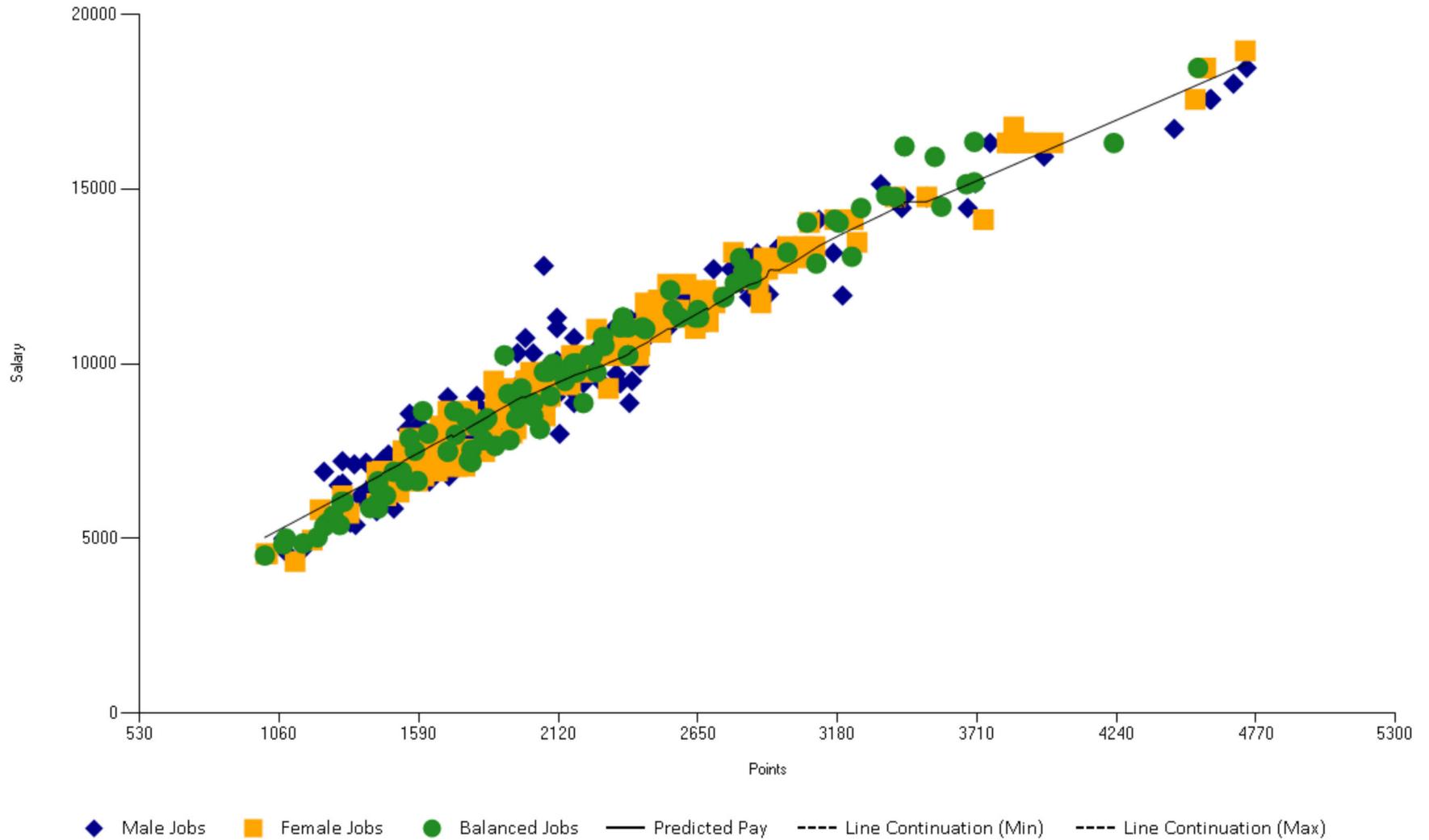
## IV. EXCEPTIONAL SERVICE PAY TEST = 0.00 (Result is B divided by A)

A. % of male classes receiving ESP = 19.20 \*

B. % of female classes receiving ESP = 26.19

\*(If 20% or less, test result will be 0.00)

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
1	RightTrackWorker	9	7	0	16	Balanced	1005	4512.2600	5032.2471	-519.9871
2	ZooConservAttdt	2	10	0	12	Female	1010	4567.2600	5051.6769	-484.4169
3	ZooConservAttdtYR	4	1	0	5	Male	1010	4567.2600	5051.6769	-484.4169
4	LibraryAide	0	1	0	1	Female	1015	4567.2600	5071.8540	-504.5940
6	ServiceWorker	3	1	0	4	Balanced	1075	4830.6800	5312.4847	-481.8047
5	OfficeAsst1	11	1	0	12	Male	1075	4998.7800	5312.4847	-313.7047
7	MaintenanceTrne	2	0	0	2	Male	1080	4650.4400	5332.6618	-682.2218
8	LibCusServAsst1	7	7	0	14	Balanced	1085	4998.7800	5352.0917	-353.3117
9	CapitalCityIntern	0	2	0	2	Female	1120	4338.9600	5492.5841	-1153.6241
10	LifeGuard	8	9	0	17	Balanced	1150	4858.4000	5612.8994	-754.4994
11	ParksWorker1	10	2	0	12	Male	1155	4721.5000	5633.0766	-911.5766
12	WaterSafetyInstr	0	1	0	1	Female	1185	4953.7200	5753.3919	-799.6719
13	CommunityRecLdr	47	33	0	80	Balanced	1205	5033.4400	5833.3530	-799.9130
14	AsstAquaFacSupv	1	3	0	4	Female	1215	5823.6900	5873.7072	-50.0172
16	ParkSecOfficer	3	1	0	4	Balanced	1230	5345.3800	5933.4913	-588.1113
15	Groundswoker	1	0	0	1	Male	1230	6910.2800	5933.4913	976.7887
17	ParksWorker2	16	5	0	21	Balanced	1240	5430.2900	5973.8455	-543.5555
18	AcctgClerk1	2	3	0	5	Balanced	1265	5653.8500	6073.9837	-420.1337
19	OfficeAsst2	7	24	0	31	Female	1270	5556.8000	6093.4135	-536.6135
20	LibCusServAsst2	3	15	0	18	Female	1275	5556.8000	6113.5906	-556.7906
21	Custodian2	11	2	0	13	Male	1285	6520.3500	6153.9448	366.4052
22	SprwsSftySecOff	2	0	0	2	Male	1285	5780.3600	6153.9448	-373.5848
23	AsstGardener	1	1	0	2	Balanced	1290	5386.9700	6174.1220	-787.1520
24	CommunityYthWkr	1	1	0	2	Balanced	1295	6050.7100	6193.5518	-142.8418
26	MeterReader	0	2	0	2	Female	1300	6227.4700	6213.7289	13.7411
25	CustodianEng1	10	0	0	10	Male	1300	7211.8200	6213.7289	998.0911
27	OpsLaborTrain	4	0	0	4	Male	1300	6574.0700	6213.7289	360.3411
28	EngAide1	2	1	0	3	Balanced	1305	6050.7100	6233.9060	-183.1960
29	Horticulturist1	0	2	0	2	Female	1325	5724.9000	6313.8671	-588.9671
30	ParkingEnfOff	9	2	0	11	Male	1330	5454.5600	6334.0442	-879.4842
31	WaterUtilWkr1	50	2	0	52	Male	1345	7121.7000	6394.5755	727.1245
32	LandscapeWkr	1	0	0	1	Male	1350	5386.9700	6414.0053	-1027.0353

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33	VehicleTechTrainee	1	0	0	1	Male	1365	6201.4800	6474.5367	-273.0567
34	Driver-Operator-Water~S~	1	0	0	1	Male	1390	7166.7600	6591.9883	574.7717
35	WaterLabTech1	1	0	0	1	Male	1390	6347.0500	6591.9883	-244.9383
36	Youth&CommProgSpec	2	1	0	3	Balanced	1405	5872.2100	6649.6463	-777.4363
37	LoanSpecAsst	1	0	0	1	Male	1420	6480.4900	6707.9066	-227.4166
38	VideoProdTech	3	0	0	3	Male	1425	6643.3900	6727.1386	-83.7486
41	PropertyClerk	4	10	0	14	Female	1430	5998.7200	6747.9864	-749.2664
42	StoresAsst	1	1	0	2	Balanced	1430	5998.7200	6747.9864	-749.2664
43	WorkersCompCIProc	0	1	0	1	Female	1430	6901.6100	6747.9864	153.6236
39	DataRelTech	2	0	0	2	Male	1430	6347.0500	6747.9864	-400.9364
40	ParksWorkerGolf	1	0	0	1	Male	1430	5780.3600	6747.9864	-967.6264
44	AquaFacSupv	1	1	0	2	Balanced	1435	6636.4600	6767.8466	-131.3866
45	EmergMedTech	18	6	0	24	Balanced	1435	5860.0800	6767.8466	-907.7666
46	EngAide2	7	3	0	10	Balanced	1435	6480.4900	6767.8466	-287.3566
47	TrafficMaintWkrA	10	0	0	10	Male	1445	6750.8400	6808.9986	-58.1586
48	AnimalServOffr1	0	3	0	3	Female	1450	6929.3400	6850.6341	78.7059
49	CmtyLiaisonOff	2	0	0	2	Male	1455	6140.8200	6877.9520	-737.1320
50	WaterUtilWkr2	4	0	0	4	Male	1455	7263.8100	6877.9520	385.8580
51	DSIIInspector1	7	1	0	8	Male	1460	6643.3900	6897.5195	-254.1295
52	AcctgClerk2	1	2	0	3	Balanced	1465	6227.4700	6917.6444	-690.1744
53	LibCusServAsst3	0	3	0	3	Female	1465	6227.4700	6917.6444	-690.1744
54	OfficeAsst3	7	41	0	48	Female	1465	6227.4700	6917.6444	-690.1744
55	NaturalResTech	0	4	0	4	Female	1470	6480.4900	6937.0348	-456.5448
56	MaintenanceWkr1	5	0	0	5	Male	1475	7404.1800	6956.4626	447.7174
57	DgtlEvdTech	1	0	0	1	Male	1480	6908.5400	6975.0947	-66.5547
60	UrbForestryTech	1	3	0	4	Female	1485	6480.4900	6994.4498	-513.9598
58	ISSysSuppSpec2	5	0	0	5	Male	1485	6631.2600	6994.4498	-363.1898
59	ParksServLead	1	0	0	1	Male	1485	6228.4700	6994.4498	-765.9798
61	RealEstAxTech1	0	3	0	3	Female	1490	6908.5400	7013.7723	-105.2323
63	WaterUtilTech1	4	3	0	7	Balanced	1495	6908.5400	7033.0948	-124.5548
62	FirefighterTrne	15	2	0	17	Male	1495	5856.6100	7033.0948	-1176.4848
64	DSIFireSafInsp1	0	1	0	1	Female	1500	6643.3900	7052.3376	-408.9476

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65	PubWorksTech1	6	0	0	6	Male	1510	6908.5400	7090.4443	-181.9043
66	CustServRep	2	15	0	17	Female	1515	6326.2600	7109.5706	-783.3106
67	SolidWasteSWkr	3	0	0	3	Male	1515	7121.7000	7109.5706	12.1294
68	CommunityRecSpec	16	11	0	27	Balanced	1525	6908.5400	7148.1149	-239.5749
69	EducationSpec	0	3	0	3	Female	1530	7508.1600	7215.8958	292.2642
70	PayrollSpec	1	5	0	6	Female	1530	7232.6100	7215.8958	16.7142
71	WICNutEdu	0	1	0	1	Female	1530	7040.2500	7215.8958	-175.6458
72	WICNutEducBilHE	0	1	0	1	Female	1530	7040.2500	7215.8958	-175.6458
73	ParksWorker3	21	2	0	23	Male	1535	7121.7000	7233.1444	-111.4444
75	Horticulturist2	2	4	0	6	Balanced	1540	6643.3900	7251.0565	-607.6665
74	EquipRepairer	1	0	0	1	Male	1540	7249.9400	7251.0565	-1.1165
77	ChildCareEnInst	0	2	0	2	Female	1545	7173.6900	7268.9685	-95.2785
78	TradesLaborer	1	0	0	1	Male	1545	8118.1800	7268.9685	849.2115
76	BridgeMaintWkr	4	0	0	4	Male	1545	7244.7500	7268.9685	-24.2185
79	Buyer1	0	4	0	4	Female	1555	7861.6900	7312.2544	549.4356
81	VolunteerCoord	1	2	0	3	Balanced	1555	7861.6900	7312.2544	549.4356
80	CementFinisher	1	0	0	1	Male	1555	8569.6900	7312.2544	1257.4356
82	PlanReviewExam1	1	3	0	4	Female	1560	6908.5400	7332.0174	-423.4774
83	SewerServWorker	13	0	0	13	Male	1560	7194.4900	7332.0174	-137.5274
84	MgmtAsst1	2	9	0	11	Female	1565	7861.6900	7352.2565	509.4335
85	StreetServWkr	50	1	0	51	Male	1565	7121.7000	7352.2565	-230.5565
86	GISSpec1	0	1	0	1	Female	1570	6908.5400	7372.4558	-463.9158
87	WaterSysWorker2	15	0	0	15	Male	1570	7525.4900	7372.4558	153.0342
88	LegalAsst1	1	2	0	3	Balanced	1575	7508.1600	7392.6551	115.5049
89	ProjMgmtTech	0	2	0	2	Female	1575	6908.5400	7392.6551	-484.1151
90	ProjMgmtTechBil	0	2	0	2	Female	1575	6908.5400	7392.6551	-484.1151
91	ChildCarePogCrd	0	3	0	3	Female	1580	7508.1600	7412.8545	95.3055
92	CulturalLiaison	1	4	0	5	Female	1585	6643.3900	7432.3057	-788.9157
93	Gardener	0	1	0	1	Female	1585	7076.6400	7432.3057	-355.6657
94	LibAssociate	20	44	0	64	Balanced	1585	6643.3900	7432.3057	-788.9157
95	LibrarySpec	0	1	0	1	Female	1585	7508.1600	7432.3057	75.8543
96	ZooKeeper	5	16	0	21	Female	1585	6790.7000	7432.3057	-641.6057

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100	VictimWitnessAsst	0	1	0	1	Female	1590	7508.1600	7452.7166	55.4434
97	AnimalServOffr2	3	0	0	3	Male	1590	7558.4200	7452.7166	105.7034
98	MaintenanceWkr2	9	0	0	9	Male	1590	7768.1100	7452.7166	315.3934
99	SwrPumpStatOpr	1	0	0	1	Male	1590	8251.6200	7452.7166	798.9034
101	FireBldgRepair	2	0	0	2	Male	1595	7249.9400	7474.0394	-224.0994
102	WaterMeterTech	9	0	0	9	Male	1595	6908.5400	7474.0394	-565.4994
103	BldgPermitClerk	0	2	0	2	Female	1600	7071.4500	7494.4075	-422.9575
104	ForestArborist	25	0	0	25	Male	1600	7459.6400	7494.4075	-34.7675
105	AcctgTech1	0	9	0	9	Female	1605	6908.5400	7512.6728	-604.1328
106	ForensicScien1	1	2	0	3	Balanced	1605	8643.2800	7512.6728	1130.6072
107	ISInfoTechAnly1	0	1	0	1	Female	1605	7189.2900	7512.6728	-323.3828
108	PracticalNurse	0	1	0	1	Female	1605	7189.2900	7512.6728	-323.3828
109	OfficeAsst4	2	14	0	16	Female	1610	6790.7000	7532.6558	-741.9558
110	LicenseClerk~S~	0	1	0	1	Female	1615	7071.4500	7553.1345	-481.6845
111	Welder	1	0	0	1	Male	1620	7969.1400	7573.6131	395.5269
112	WaterPumpingOpr	3	1	0	4	Balanced	1625	8002.0700	7601.5482	400.5218
113	Storekeeper	4	1	0	5	Male	1630	6631.2600	7621.9724	-990.7124
114	BridgeCrewLdr	3	0	0	3	Male	1635	7755.9800	7643.0330	112.9470
115	WaterTreatmentOpr	4	1	0	5	Male	1640	8002.0700	7663.3135	338.7565
116	AsstGolfCrSupt	2	0	0	2	Male	1645	7613.8700	7684.2049	-70.3349
117	WaterServWkrCtl	6	0	0	6	Male	1645	7613.8700	7684.2049	-70.3349
118	EducationCoord	1	4	0	5	Female	1650	7861.6900	7716.0049	145.6851
119	RecordsMgmtSpec	0	5	0	5	Female	1655	6929.3400	7741.3985	-812.0585
120	LegalSecretary	0	2	0	2	Female	1660	6929.3400	7754.1329	-824.7929
121	CustServSrRep	0	4	0	4	Female	1665	7397.2500	7772.9845	-375.7345
122	BenefitsSpec	0	2	0	2	Female	1670	8220.4200	7794.9930	425.4270
123	PayrollSysTech1	0	1	0	1	Female	1675	7487.3700	7792.2947	-304.9247
124	SrWorkCompProc	0	2	0	2	Female	1675	7851.3000	7792.2947	59.0053
125	HvyEquipOprWtr	8	0	0	8	Male	1695	8326.1400	7877.6428	448.4972
126	Accountant1	1	3	0	4	Female	1700	8242.9500	7899.9508	342.9992
128	Buyer2	0	2	0	2	Female	1700	8643.2800	7899.9508	743.3292
130	PubWorksTech2	10	4	0	14	Balanced	1700	7487.3700	7899.9508	-412.5808

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131	WaterUtilTech2	3	1	0	4	Balanced	1700	7487.3700	7899.9508	-412.5808
129	Painter	7	0	0	7	Male	1700	7753.4400	7899.9508	-146.5108
127	Bricklayer	1	0	0	1	Male	1700	9044.5300	7899.9508	1144.5792
133	DSICustServSpec	1	7	0	8	Female	1705	7071.4500	7921.6549	-850.2049
132	CityPlanTech	2	0	0	2	Male	1705	6778.5700	7921.6549	-1143.0849
134	GroundsCrewLdr	8	0	0	8	Male	1710	7613.8700	7942.1444	-328.2744
135	VehicleMechanic	3	0	0	3	Male	1710	7969.1400	7942.1444	26.9956
136	VehicleTechHvyTrEqp	26	0	0	26	Male	1710	7969.1400	7942.1444	26.9956
137	HEOSewerUtility	5	0	0	5	Male	1715	8086.9800	7963.3455	123.6345
138	JetSwrCleanOpr	1	0	0	1	Male	1720	8086.9800	7903.0977	183.8823
139	HealthLabTech2~S~	0	1	0	1	Female	1725	7650.2700	7927.6258	-277.3558
140	LandDesApprent	1	1	0	2	Balanced	1725	8643.2800	7927.6258	715.6542
141	DataRelSpec	2	1	0	3	Balanced	1730	7967.4100	7950.1896	17.2204
144	RecycProgSpec	0	2	0	2	Female	1730	8440.5200	7950.1896	490.3304
142	LeadLandscaper	1	0	0	1	Male	1730	7548.0200	7950.1896	-402.1696
143	MechanicWelder	1	0	0	1	Male	1730	7969.1400	7950.1896	18.9504
145	CCExecAsst1	2	5	0	7	Female	1735	7071.4500	7972.7405	-901.2905
146	ExecAsst1	0	11	0	11	Female	1735	7071.4500	7972.7405	-901.2905
148	VetTech	0	1	0	1	Female	1745	7487.3700	8017.6923	-530.3223
147	CustodianEng2	5	0	0	5	Male	1745	7404.1800	8017.6923	-613.5123
149	ComplianceSpec	0	2	0	2	Female	1750	8440.5200	8040.3148	400.2052
150	LifeSupportOper	2	0	0	2	Male	1755	7487.3700	8062.2169	-574.8469
151	SewerCrewLeader	2	0	0	2	Male	1755	7731.7200	8062.2169	-330.4969
152	OperatingEng	4	0	0	4	Male	1760	8002.0700	8084.7354	-82.6654
153	MeterRdrCoord	0	1	0	1	Female	1765	7071.4500	8106.1015	-1034.6515
154	LaborStandInv1	1	2	0	3	Balanced	1770	8440.5200	8127.7982	312.7218
155	PayrollAuditor	0	1	0	1	Female	1770	8398.9200	8127.7982	271.1218
156	HRConsultant1	0	2	0	2	Female	1775	8333.0700	8150.3002	182.7698
157	MgmtAsst2	0	1	0	1	Female	1775	8643.2800	8150.3002	492.9798
158	StoreroomSupv	2	1	0	3	Balanced	1780	7232.6100	8172.8148	-940.2048
160	ExecAsst2	0	7	0	7	Female	1785	7558.4200	8195.2768	-636.8568
163	HRAdminCoord	0	2	0	2	Female	1785	8398.9200	8195.2768	203.6432

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164	LibraryVolCoord	0	1	0	1	Female	1785	8242.9500	8195.2768	47.6732
161	ForestCrewLdr	5	0	0	5	Male	1785	8111.2500	8195.2768	-84.0268
162	HeavyEquipOpr	7	0	0	7	Male	1785	8086.9800	8195.2768	-108.2968
159	BldgMaintEngr	1	0	0	1	Male	1785	7816.6400	8195.2768	-378.6368
165	ECCTelecommtr	1	2	0	3	Balanced	1790	7535.8900	8217.8103	-681.9203
166	LoanSpec1	1	1	0	2	Balanced	1790	7189.2900	8217.8103	-1028.5203
167	ISSysSuppSpec3	2	0	0	2	Male	1795	7814.9000	8239.4008	-424.5008
168	Firefighter	201	18	0	219	Male	1800	8256.8200	8261.3552	-4.5352
169	AsstMayor1	1	2	0	3	Balanced	1805	8221.4100	8285.6787	-64.2687
170	ProceduresCoord	5	1	0	6	Male	1805	7896.3500	8285.6787	-389.3287
171	CivilEng1	6	1	0	7	Male	1810	9073.0600	8302.1651	770.8949
172	CivilEngineerI-SPRWS	1	0	0	1	Male	1810	9073.0600	8302.1651	770.8949
173	ChemFeedSysSpec1	2	0	0	2	Male	1815	8305.3400	8324.0976	-18.7576
174	WaterQualSpec1	2	0	0	2	Male	1815	8643.2800	8324.0976	319.1824
175	GISSpec2	0	1	0	1	Female	1820	7487.3700	8344.7250	-857.3550
176	HousgRehabAdv1	1	0	0	1	Male	1820	7487.3700	8344.7250	-857.3550
177	SupplySysSupv1	2	0	0	2	Male	1825	8657.1400	8366.6757	290.4643
178	TrafficMntSupv1	1	0	0	1	Male	1830	8657.1400	8387.6326	269.5074
179	WaterProdSupv1	2	0	0	2	Male	1830	8657.1400	8387.6326	269.5074
182	DSIIInspector2	6	2	0	8	Balanced	1835	7814.9000	8410.8701	-595.9701
180	Carpenter	4	0	0	4	Male	1835	8640.7400	8410.8701	229.8699
181	DSIFireSafInsp2	12	2	0	14	Male	1835	7814.9000	8410.8701	-595.9701
183	AcctgTech2	0	6	0	6	Female	1840	7487.3700	8432.8097	-945.4397
184	SeniorZooKeeper	1	2	0	3	Balanced	1840	8362.5300	8432.8097	-70.2797
185	AsphaltPlantOpr	3	0	0	3	Male	1845	8086.9800	8453.7346	-366.7546
186	ProjMgrParksRec	6	6	0	12	Balanced	1850	8440.5200	8471.7540	-31.2340
187	VehMechLeadWkr	4	0	0	4	Male	1855	8281.0800	8493.6976	-212.6176
188	PublicInfoSpec1	0	3	0	3	Female	1865	8242.9500	8539.2849	-296.3349
189	CustodianEng3	2	0	0	2	Male	1870	7825.3000	8579.4862	-754.1862
190	ISInfoTechAnalyst2	1	0	0	1	Male	1870	8133.7700	8579.4862	-445.7162
191	AdaptiveRecDir	0	1	0	1	Female	1875	7814.9000	8599.4403	-784.5403
192	DesignAssoc2	0	1	0	1	Female	1875	9509.7800	8599.4403	910.3397

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
193	ParkFacSupv	1	0	0	1	Male	1875	8350.4000	8599.4403	-249.0403
194	ParkMaintSupv1	3	0	0	3	Male	1875	8657.1400	8599.4403	57.6997
195	PubWorksSupv1	9	0	0	9	Male	1875	8657.1400	8599.4403	57.6997
196	SewerSupv1	2	0	0	2	Male	1875	8657.1400	8599.4403	57.6997
197	HousingCounslr	1	1	0	2	Balanced	1880	7650.2700	8620.4071	-970.1371
198	NaturalResCoord	0	1	0	1	Female	1880	9073.0600	8620.4071	452.6529
201	VictimWitnessCrd	0	3	0	3	Female	1880	8643.2800	8620.4071	22.8729
199	Pipefitter	2	0	0	2	Male	1880	9353.0000	8620.4071	732.5929
200	RealEstAxTech2	1	0	0	1	Male	1880	7650.2700	8620.4071	-970.1371
203	HorticultureSupv	0	3	0	3	Female	1885	9137.1800	8642.2752	494.9048
204	LegalAsst2	0	1	0	1	Female	1885	8643.2800	8642.2752	1.0048
205	VideoProdSpec	1	0	0	1	Male	1885	8440.5200	8642.2752	-201.7552
202	CommEquipTech	4	0	0	4	Male	1885	7967.4100	8642.2752	-674.8652
206	CirculatnCoord	0	1	0	1	Female	1890	9137.1800	8663.1500	474.0300
209	OfficeManager	0	4	0	4	Female	1890	9137.1800	8663.1500	474.0300
210	SurveyCrewLdr	1	0	0	1	Male	1890	7814.9000	8663.1500	-848.2500
211	ToolmakerSPRWS	1	0	0	1	Male	1890	8473.4400	8663.1500	-189.7100
207	DataRelCoord	1	0	0	1	Male	1890	9137.1800	8663.1500	474.0300
208	ImpoundLotSupv	1	0	0	1	Male	1890	8731.6600	8663.1500	68.5100
212	EmergencyPlan&SecuritySupv	0	1	0	1	Female	1905	9137.1800	8725.3476	411.8324
213	HealthFitSpec	0	1	0	1	Female	1910	8854.7000	8746.6281	108.0719
214	Librarian1	3	11	0	14	Female	1910	8440.5200	8746.6281	-306.1081
215	CityPlanner	0	2	0	2	Female	1915	8854.7000	8767.4160	87.2840
216	ForensicScien2	1	1	0	2	Balanced	1915	10242.8400	8767.4160	1475.4240
218	GrantsAssistant	0	1	0	1	Female	1920	8643.2800	8788.1078	-144.8278
217	Electrician	23	1	0	24	Male	1920	10217.0400	8788.1078	1428.9322
219	ProjectMgr	1	3	0	4	Female	1925	8854.7000	8808.2175	46.4825
220	EventsCoord	1	1	0	2	Balanced	1930	9137.1800	8828.4864	308.6936
221	LaborStandardsInv2	0	1	0	1	Female	1930	9293.1500	8828.4864	464.6636
222	Plumber	5	1	0	6	Male	1930	9174.5000	8828.4864	346.0136
224	CommunityRecDir	4	8	0	12	Balanced	1935	7814.9000	8850.1128	-1035.2128
223	BridgeMainSupv1	1	0	0	1	Male	1935	9057.4600	8850.1128	207.3472

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
225	LibCmtySerCoord	0	4	0	4	Female	1945	8643.2800	8903.8049	-260.5249
226	PoliceDsptchECC	0	1	0	1	Female	1945	8015.9300	8903.8049	-887.8749
227	CmtyRecCoord	1	4	0	5	Female	1960	8133.7700	8965.6658	-831.8958
228	FireDsptchrECC	4	7	0	11	Balanced	1960	8431.8500	8965.6658	-533.8158
229	PubWorksSupv2	3	0	0	3	Male	1960	9057.4600	8965.6658	91.7942
230	SewerSupv2	1	0	0	1	Male	1960	9057.4600	8965.6658	91.7942
231	Accountant2	4	2	0	6	Balanced	1965	9073.0600	8983.0316	90.0284
232	EmergMgmtSpec	2	2	0	4	Balanced	1965	9073.0600	8983.0316	90.0284
233	FireProtSysInsp	2	0	0	2	Male	1965	10303.4900	8983.0316	1320.4584
234	LeadOperEng	1	0	0	1	Male	1965	8558.3600	8983.0316	-424.6716
235	ResAnalyst2	2	1	0	3	Balanced	1970	8854.7000	9000.4776	-145.7776
236	ComplianceCoord	3	1	0	4	Balanced	1980	9293.1500	9041.5017	251.6483
237	LeadVictmWtnCrd	1	0	0	1	Male	1980	9509.7800	9041.5017	468.2783
238	HRConsultant2	0	3	0	3	Female	1985	9073.0600	9007.7804	65.2796
240	WaterQualSpec2	0	2	0	2	Female	1995	9509.7800	9041.6411	468.1389
239	ElectricalInsp	6	0	0	6	Male	1995	10738.7100	9041.6411	1697.0689
242	UrbanForester	3	2	0	5	Balanced	2000	8854.7000	9058.9424	-204.2424
243	VehMechSupv1	3	0	0	3	Male	2000	9057.4600	9058.9424	-1.4824
241	ForestSupv1	1	0	0	1	Male	2000	8657.1400	9058.9424	-401.8024
244	MgmtAsst3	0	5	0	5	Female	2005	9509.7800	9080.5233	429.2567
245	PCIARCCoord	0	1	0	1	Female	2005	9509.7800	9080.5233	429.2567
246	PolicyAnalyst	0	1	0	1	Female	2010	9458.7700	9097.5703	361.1997
248	HistPresSrPlnr	0	1	0	1	Female	2015	9754.1300	9113.8032	640.3268
247	GolfCourseSupt	1	0	0	1	Male	2015	9057.4600	9113.8032	-56.3432
249	PoliceOfficer	323	41	0	364	Male	2020	9341.6800	9131.2742	210.4058
250	PoliceTrainee	16	4	0	20	Male	2020	9341.6800	9131.2742	210.4058
252	PlanReviewExam2	1	2	0	3	Balanced	2025	8878.9600	9148.6419	-269.6819
253	WtrCtrlSysInfoTec	1	1	0	2	Balanced	2025	8501.1700	9148.6419	-647.4719
251	BldgInspector	11	1	0	12	Male	2025	10300.9500	9148.6419	1152.3081
254	ISSysSuppSpec4	7	0	0	7	Male	2035	8501.1700	9180.7564	-679.5864
255	WaterDistSupv2	6	1	0	7	Male	2035	9057.4600	9180.7564	-123.2964
257	WaterUtilTech3	2	1	0	3	Balanced	2050	8133.7700	9230.8526	-1097.0826

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
256	PubWorksTech3	12	2	0	14	Male	2050	8133.7700	9230.8526	-1097.0826
258	GolfPro/Mgr	1	0	0	1	Male	2060	9348.6100	9263.9302	84.6798
259	MeterOpsSupv	1	0	0	1	Male	2060	9509.7800	9263.9302	245.8498
260	AsstMayor2	1	1	0	2	Balanced	2065	9767.2500	9280.6407	486.6093
262	LegalAsst3	1	5	0	6	Female	2065	9509.7800	9280.6407	229.1393
261	ElevatorInspect	3	0	0	3	Male	2065	12801.6700	9280.6407	3521.0293
263	SheetMetInsp	4	0	0	4	Male	2065	9032.4000	9280.6407	-248.2407
264	SheetMetInspA7/20	1	0	0	1	Male	2065	9032.4000	9280.6407	-248.2407
265	AcctgTech3	0	1	0	1	Female	2070	8501.1700	9296.2812	-795.1112
266	BusAnalyst2	2	0	0	2	Male	2070	9509.7800	9296.2812	213.4988
267	FireEquipmentOpr	82	5	0	87	Male	2073	8781.9200	9306.8025	-524.8825
268	HumanRightsInv1	0	2	0	2	Female	2075	9293.1500	9313.6244	-20.4744
269	LegislativeAide	3	6	0	9	Balanced	2080	9767.2500	9331.5272	435.7228
273	PlumbingInspRWS	3	1	0	4	Balanced	2085	9810.5100	9351.2870	459.2230
270	GISAnalyst	3	0	0	3	Male	2085	9754.1300	9351.2870	402.8430
271	MechanicalInsp	4	1	0	5	Male	2085	9980.3500	9351.2870	629.0630
272	PlumbingInsp	5	1	0	6	Male	2085	9810.5100	9351.2870	459.2230
275	CommEngSpec	3	1	0	4	Balanced	2090	9073.0600	9368.0246	-294.9646
276	CrimePrevCoord	0	2	0	2	Female	2090	9073.0600	9368.0246	-294.9646
277	RecycProgSupv	0	1	0	1	Female	2090	9776.6600	9368.0246	408.6354
274	Building&FacSupv	1	0	0	1	Male	2090	9560.0300	9368.0246	192.0054
279	IntAnalystOps	2	2	0	4	Balanced	2100	10001.9500	9400.7550	601.1950
278	BridgeMainSupv2	1	0	0	1	Male	2100	9729.8700	9400.7550	329.1150
280	SupplySysSupv2	1	0	0	1	Male	2110	9057.4600	9434.4641	-377.0041
281	SrBldgInspector	1	0	0	1	Male	2115	11318.2200	9450.8251	1867.3949
282	SrElecInspector	1	0	0	1	Male	2115	11020.6500	9450.8251	1569.8249
283	SrMechInspShtMt	1	0	0	1	Male	2115	9533.2300	9450.8251	82.4049
284	SrPlumbingInsp	1	0	0	1	Male	2115	10086.0600	9450.8251	635.2349
285	LeadPainter	2	0	0	2	Male	2125	7996.0600	9485.6405	-1489.5805
286	LeadPipefitter	1	0	0	1	Male	2140	9980.3500	9535.4434	444.9066
287	SafetyOfficer	1	0	0	1	Male	2140	9509.7800	9535.4434	-25.6634
288	FacilityProgSupv	1	1	0	2	Balanced	2145	9776.6600	9551.5833	225.0767

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
290	ParkMaintSupv2	2	1	0	3	Balanced	2145	9509.7800	9551.5833	-41.8033
289	ForestSupv2	1	0	0	1	Male	2145	9509.7800	9551.5833	-41.8033
291	SewerSupv3	1	0	0	1	Male	2145	9729.8700	9551.5833	178.2867
292	WaterCSBillSupv	1	0	0	1	Male	2145	10010.6100	9551.5833	459.0267
293	ParkingSysSupv	1	0	0	1	Male	2150	9729.8700	9567.7232	162.1468
294	PubWorksSupv3	2	0	0	2	Male	2155	9729.8700	9583.8630	146.0070
296	BdgtAnalyst	0	1	0	1	Female	2165	9390.2000	9616.3941	-226.1941
297	PublicInfoSpec2	1	3	0	4	Female	2165	9509.7800	9616.3941	-106.6141
295	AccessCoord	1	0	0	1	Male	2165	9293.1500	9616.3941	-323.2441
298	HealthEducator2	0	1	0	1	Female	2170	10242.8400	9632.5322	610.3078
299	WaterProdSupv2	2	0	0	2	Male	2170	9509.7800	9632.5322	-122.7522
300	LandArchitect	2	2	0	4	Balanced	2175	10001.9500	9655.6441	346.3059
301	Accountant3	5	8	0	13	Balanced	2180	10001.9500	9670.9293	331.0207
305	SrCityPlanner	4	4	0	8	Balanced	2180	9754.1300	9670.9293	83.2007
302	BldgMntSupvFire	1	0	0	1	Male	2180	10196.0400	9670.9293	525.1107
303	DSIIInspector3	12	3	0	15	Male	2180	8878.9600	9670.9293	-791.9693
304	LeadElectrician	5	0	0	5	Male	2180	10738.7100	9670.9293	1067.7807
306	WaterDistSupv3	6	0	0	6	Male	2180	9509.7800	9670.9293	-161.1493
307	GrantsSpec	2	2	0	4	Balanced	2190	9754.1300	9696.5165	57.6135
308	MktPRManager	1	2	0	3	Balanced	2190	10010.6100	9696.5165	314.0935
311	LaborStandInv3	0	1	0	1	Female	2200	10242.8400	9722.7728	520.0672
309	CivilEng2	6	0	0	6	Male	2200	10001.9500	9722.7728	279.1772
310	CivilEng2SPRWS	1	0	0	1	Male	2200	10001.9500	9722.7728	279.1772
312	DSIFireSafInsp3	3	1	0	4	Balanced	2215	8878.9600	9758.6025	-879.6425
314	HRConsultant3	0	9	0	9	Female	2215	10001.9500	9758.6025	243.3475
315	Librarian2	2	7	0	9	Female	2215	9754.1300	9758.6025	-4.4725
313	EmerMedSrvCoord	3	0	0	3	Male	2215	9440.4600	9758.6025	-318.1425
316	DigitlServCoord	1	0	0	1	Male	2230	9754.1300	9803.0585	-48.9285
317	HistoricPresSpec	0	1	0	1	Female	2235	10001.9500	9815.2168	186.7332
319	BusAnalyst3	1	2	0	3	Balanced	2240	10242.8400	9826.9248	415.9152
320	EnvHealthSpec2	0	1	0	1	Female	2240	10001.9500	9826.9248	175.0252
318	BldgMainSupvPol	1	0	0	1	Male	2240	10196.0400	9826.9248	369.1152

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
321	SrSafetyOfficer	1	0	0	1	Male	2245	9776.6600	9841.0331	-64.3731
322	EngTechSupv	7	2	0	9	Balanced	2250	10248.0300	9851.2068	396.8232
323	EngTechSupvWtrU	2	1	0	3	Balanced	2250	10248.0300	9851.2068	396.8232
324	EducConsCurator	0	1	0	1	Female	2265	10989.7600	9888.7469	1101.0131
325	ResAnalyst3	3	2	0	5	Balanced	2265	9754.1300	9888.7469	-134.6169
326	NaturalResSupv	1	0	0	1	Male	2275	10490.6500	9911.3713	579.2787
327	PlanReviewExam3	1	0	0	1	Male	2280	9497.6500	9922.8970	-425.2470
328	ConstructionCoord	1	1	0	2	Balanced	2290	10766.2000	9945.9482	820.2518
329	WaterQualSpec3	1	0	0	1	Male	2290	10766.2000	9945.9482	820.2518
330	EmergMgmtCoord	2	1	0	3	Balanced	2295	10511.4500	9974.4382	537.0118
331	UrbForesterSupv	0	1	0	1	Female	2295	10490.6500	9974.4382	516.2118
332	WaterSupplyFSup	1	0	0	1	Male	2300	10464.6600	9987.4600	477.2000
333	ECCShiftSupv	1	3	0	4	Female	2310	9289.6900	10020.7547	-731.0647
335	SrComplianceCrd	0	1	0	1	Female	2315	10242.8400	10041.3348	201.5052
334	Sergeant	126	27	0	153	Male	2315	10478.5200	10041.3348	437.1852
336	SupvTrafficMntc	1	0	0	1	Male	2320	10747.1400	10056.9594	690.1806
337	WaterDistFldSup	2	0	0	2	Male	2320	10464.6600	10056.9594	407.7006
338	PhysFitCoord	1	0	0	1	Male	2325	10242.8400	10070.4207	172.4193
339	ParkMaintSupv3	1	0	0	1	Male	2330	10464.6600	10083.8821	380.7779
340	WaterResCoord	1	0	0	1	Male	2335	11041.7500	10097.2674	944.4826
341	AdminAsstPEA	0	2	0	2	Female	2340	10242.8400	10121.3735	121.4665
342	AdminAsstSPSO	1	4	0	5	Female	2340	10490.6500	10121.3735	369.2765
343	ComServMainSupv	1	0	0	1	Male	2340	10490.6500	10121.3735	369.2765
344	ISInfoTechAnly4	12	3	0	15	Male	2340	9710.8000	10121.3735	-410.5735
345	AsstMayor3	1	1	0	2	Balanced	2355	11039.2700	10162.2552	877.0148
346	FireCaptain	88	3	0	91	Male	2355	9440.4600	10162.2552	-721.7952
347	ProgramCoord	0	5	0	5	Female	2360	10242.8400	10176.0076	66.8324
348	CivilEng3	3	2	0	5	Balanced	2365	11324.2300	10189.7601	1134.4699
349	CivilEng3SPRWS	3	1	0	4	Balanced	2365	11324.2300	10189.7601	1134.4699
350	SeniorPublicHlthNurse~S~	0	1	0	1	Female	2365	10747.1400	10189.7601	557.3799
351	WtrCtrSysInSupv	1	0	0	1	Male	2370	10747.1400	10207.6246	539.5154
352	EnergyCoord	1	1	0	2	Balanced	2385	11041.7500	10275.9602	765.7898

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
353	HumanRightsInv2	1	1	0	2	Balanced	2385	10242.8400	10275.9602	-33.1202
354	MgmtAsst4	4	7	0	11	Balanced	2385	10242.8400	10275.9602	-33.1202
355	ProjectFac2	1	0	0	1	Male	2390	8878.9600	10290.4634	-1411.5034
356	GnLdEleChaW/OBt	1	0	0	1	Male	2395	11261.8800	10341.5443	920.3357
357	Buyer4	0	1	0	1	Female	2400	10242.8400	10374.1718	-131.3318
358	VehMechSupv2	1	0	0	1	Male	2400	9509.7800	10374.1718	-864.3918
359	Librarian3	0	1	0	1	Female	2415	10989.7600	10441.3797	548.3803
360	MatMgmtSupv	0	1	0	1	Female	2415	10989.7600	10441.3797	548.3803
361	SrProjectMgr	1	6	0	7	Female	2425	10242.8400	10476.2953	-233.4553
364	LaborRelSpec1	0	2	0	2	Female	2430	10514.1700	10503.3478	10.8222
362	Architect	1	0	0	1	Male	2430	11324.2300	10503.3478	820.8822
363	FireInvest	1	0	0	1	Male	2430	9948.2300	10503.3478	-555.1178
365	IntellAnlst-Strat	1	1	0	2	Balanced	2440	11041.7500	10565.6713	476.0787
366	ParkRecProgSupv	6	4	0	10	Balanced	2450	10989.7600	10565.2654	424.4946
367	SrPolicyAnalyst	0	2	0	2	Female	2450	11739.4000	10565.2654	1174.1346
368	FireProtectEng	0	1	0	1	Female	2455	11324.2300	10582.5560	741.6740
369	ParkingMgr	1	0	0	1	Male	2460	10766.2000	10621.0423	145.1577
370	ForensicScien3	0	1	0	1	Female	2475	11324.2300	10714.8064	609.4236
371	RealEstSupv	1	0	0	1	Male	2475	11537.3900	10714.8064	822.5836
372	CmtyDigServMgr	0	1	0	1	Female	2490	10989.7600	10786.4107	203.3493
373	StructuralEng	1	0	0	1	Male	2495	11324.2300	10807.4423	516.7877
374	RealEstAxSupv	0	1	0	1	Female	2500	11819.8700	10821.6186	998.2514
375	BusImprSupv	0	1	0	1	Female	2505	11537.3900	10853.9361	683.4539
377	ResAnalyst4	0	1	0	1	Female	2510	11324.2300	10874.8449	449.3851
378	SrBdgtAnly	1	3	0	4	Female	2510	10899.6400	10874.8449	24.7951
376	MunicplGarSupv1	2	0	0	2	Male	2510	10989.7600	10874.8449	114.9151
380	CityClerk	0	1	0	1	Female	2535	12281.8300	10994.5627	1287.2673
379	BldgMainSupvPrk	1	0	0	1	Male	2535	11007.0900	10994.5627	12.5273
381	HRLaborStandSupv	0	1	0	1	Female	2540	11537.3900	11020.4843	516.9057
382	LicensingMgr	1	1	0	2	Balanced	2545	12105.8100	11042.4861	1063.3239
383	HistPresSupv	1	0	0	1	Male	2550	11263.5700	11000.3181	263.2519
384	Accountant4	5	4	0	9	Balanced	2555	11537.3900	11023.7899	513.6001

## Predicted Pay Report for: St. Paul

### Case: 2024 Pay Equity Report-Final

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
385	HorticultureMgr	0	1	0	1	Female	2555	11537.3900	11023.7899	513.6001
386	HealthInfoAdmin	0	1	0	1	Female	2570	11324.2300	11084.0341	240.1959
387	LibraryTechMgr	0	1	0	1	Female	2580	11537.3900	11128.0877	409.3023
388	PrinCityPlanner	2	2	0	4	Balanced	2580	11324.2300	11128.0877	196.1423
389	ContractCompiMgr	1	0	0	1	Male	2595	11537.3900	11209.9110	327.4790
390	SeniorAdminSupv	1	0	0	1	Male	2595	11484.6500	11209.9110	274.7390
391	ChiefSurveyor	1	0	0	1	Male	2600	11819.8700	11230.7007	589.1693
392	PublicInfoManager	0	1	0	1	Female	2605	12281.8300	11251.5396	1030.2904
393	LoanServ&RealEstateSupv	1	0	0	1	Male	2615	11537.3900	11292.7678	244.6222
394	DesignConstSupv	1	0	0	1	Male	2625	12105.8100	11334.4536	771.3564
395	AnimalServMgr	0	1	0	1	Female	2640	11007.0900	11396.1932	-389.1032
396	LeadLandArchitect	1	1	0	2	Balanced	2640	11324.2300	11396.1932	-71.9632
397	PublicServMgr	2	2	0	4	Balanced	2650	11537.3900	11445.9999	91.3901
398	ISSysCons2	6	4	0	10	Balanced	2655	11324.2300	11466.8820	-142.6520
399	PayrollMgr	0	1	0	1	Female	2660	12028.8100	11487.0911	541.7189
400	PlanReviewSupv	1	0	0	1	Male	2675	12105.8100	11550.2694	555.5406
401	EmpBenefitMgr	0	1	0	1	Female	2680	11742.8700	11571.3331	171.5369
402	SrOrgDevConsultant	0	1	0	1	Female	2680	12105.8100	11571.3331	534.4769
403	FireDistChief	7	0	0	7	Male	2685	11201.1800	11592.3967	-391.2167
404	AssociateAtty	2	5	0	7	Female	2690	11202.9200	11555.9245	-353.0045
405	GeneralCurator	1	0	0	1	Male	2690	11537.3900	11555.9245	-18.5345
406	DSIFireSaftyMgr	1	0	0	1	Male	2710	12708.8900	11674.7529	1034.1371
407	ProjectMgr4	0	1	0	1	Female	2715	11742.8700	11696.6423	46.2277
408	ProjectMgr4-PW	0	1	0	1	Female	2715	11908.2500	11696.6423	211.6077
410	ISSysCons3	4	2	0	6	Balanced	2745	11908.2500	11811.0864	97.1636
409	ISInfoTechAnly5	6	0	0	6	Male	2745	11908.2500	11811.0864	97.1636
411	PrinProjectMgr	4	7	0	11	Balanced	2750	11908.2500	11831.5227	76.7273
412	ZoningManager	1	0	0	1	Male	2775	12708.8900	11941.3231	767.5669
413	BusOutCoord	0	1	0	1	Female	2785	13187.2000	11982.6000	1204.6000
414	Commander	19	13	0	32	Balanced	2790	12310.3000	12031.1912	279.1088
415	AsstBldgOffcl	1	0	0	1	Male	2795	12708.8900	12051.3900	657.5000
416	HousgCodeEnfMgr	1	0	0	1	Male	2800	12708.8900	12073.4918	635.3982

## Predicted Pay Report for: St. Paul

### Case: 2024 Pay Equity Report-Final

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
417	CivilEng4	8	3	0	11	Balanced	2810	13027.7700	12115.5533	912.2167
418	CivilEng4SPRWS	1	0	0	1	Male	2810	13027.7700	12115.5533	912.2167
419	EquityManager	1	0	0	1	Male	2815	12293.9600	12136.5624	157.3976
420	Accountant5	1	3	0	4	Female	2825	12414.2800	12177.8026	236.4774
421	HousingTeamSupv	3	1	0	4	Balanced	2825	12708.8900	12177.8026	531.0874
422	LibraryFacMgr	1	0	0	1	Male	2835	13027.7700	12220.8826	806.8874
423	ISInfoTechAnly6	3	1	0	4	Balanced	2840	12528.6600	12241.2669	287.3931
424	AsstDivMgrSPRWS	2	0	0	2	Male	2845	13027.7700	12261.5097	766.2603
425	GISSysDev	1	0	0	1	Male	2845	11908.2500	12261.5097	-353.2597
426	AsstMayor4	3	2	0	5	Balanced	2855	12408.3400	12304.7261	103.6139
427	ISSysCons4	4	2	0	6	Balanced	2855	12708.8900	12304.7261	404.1639
428	CityCnclChfBgt	1	0	0	1	Male	2875	13162.1900	12325.6483	836.5417
429	LaborRelSpec2	0	1	0	1	Female	2880	12293.9600	12338.8157	-44.8557
430	HRSrConsultant	1	3	0	4	Female	2890	11742.8700	12388.1963	-645.3263
431	CommDigMediaMgr	1	0	0	1	Male	2895	12708.8900	12412.0894	296.8006
432	GrantsCompSupv	0	1	0	1	Female	2900	12708.8900	12432.2850	276.6050
434	InfoSrvMgrSPRWS	0	1	0	1	Female	2900	13027.7700	12432.2850	595.4850
433	ImpoundLotMgr	1	0	0	1	Male	2900	12708.8900	12432.2850	276.6050
435	Claims Manager	1	0	0	1	Male	2910	12870.3200	12484.4539	385.8661
436	SrLandArchitect	0	1	0	1	Female	2915	12708.8900	12644.3759	64.5141
437	DeputyFireChief	6	1	0	7	Male	2920	11987.9700	12664.8236	-676.8536
438	MunicplGarSupv2	1	0	0	1	Male	2925	13027.7700	12684.5140	343.2560
439	BldgOfficial	1	0	0	1	Male	2960	13355.3000	12679.5007	675.7993
440	PrincipalDesigner	1	0	0	1	Male	2960	13355.3000	12679.5007	675.7993
441	LeadBudgetAnalyst	0	1	0	1	Female	2975	13022.5700	12739.9032	282.6668
442	DebtAdmin	1	1	0	2	Balanced	2990	13187.2000	12801.0948	386.1052
443	ProgramAdmin	0	2	0	2	Female	2990	12869.3200	12801.0948	68.2252
444	ProgramAdmin(SPSO)	0	2	0	2	Female	2990	13355.3000	12801.0948	554.2052
445	RealEstAssessMgr	1	0	0	1	Male	3020	13355.3000	12933.9902	421.3098
446	WaterQualSupv	0	1	0	1	Female	3040	13027.7700	13015.9806	11.7894
447	HealthAdminMgr	0	1	0	1	Female	3050	13355.3000	13057.2904	298.0096
448	ParksRecMgr	2	4	0	6	Balanced	3065	14039.8400	13130.2415	909.5985

## Predicted Pay Report for: St. Paul

### Case: 2024 Pay Equity Report-Final

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
449	ParkRecDesMgr	0	1	0	1	Female	3075	14039.8400	13179.3482	860.4918
450	ForensicLabMgr	0	2	0	2	Female	3095	13355.3000	13276.4055	78.8945
451	HRManager	1	1	0	2	Balanced	3100	12869.3200	13301.1285	-431.8085
452	DepDirDSI	2	0	0	2	Male	3110	14124.0100	13371.7492	752.2608
453	RiskManager	1	0	0	1	Male	3165	13172.5900	13590.9111	-418.3211
454	DeputyDirHREEO	0	2	0	2	Female	3170	14124.0100	13610.0490	513.9610
455	DeputyDirLibraries	1	1	0	2	Balanced	3170	14124.0100	13610.0490	513.9610
456	AdminMgr	1	1	0	2	Balanced	3185	14039.8400	13668.2597	371.5803
457	DeputyTrngChief	1	0	0	1	Male	3200	11953.3100	13724.7158	-1771.4058
458	Attorney	6	8	0	14	Balanced	3235	13064.1600	13833.0577	-768.8977
459	LaborRelMgr	0	1	0	1	Female	3240	14124.0100	13851.2047	272.8053
460	BdgtManager	0	1	0	1	Female	3255	13472.4000	13935.2529	-462.8529
461	DepDirHumanRes	1	1	0	2	Balanced	3270	14456.7400	14007.9535	448.7865
462	EconomicDevMgr	1	0	0	1	Male	3345	15138.5600	14244.7041	893.8559
463	DeputyDirPrkRec	1	1	0	2	Balanced	3365	14813.7400	14318.2233	495.5167
464	DepDirOTC	1	1	0	2	Balanced	3400	14769.4300	14447.0810	322.3490
465	TreasuryManager	0	1	0	1	Female	3400	14769.4300	14447.0810	322.3490
466	AsstMayor5	2	0	0	2	Male	3425	14456.7400	14543.5801	-86.8401
467	AsstCityEng	6	1	0	7	Male	3430	14769.4300	14473.7274	295.7026
468	DepChiefPolice	3	1	0	4	Balanced	3435	16220.9400	14629.1345	1591.8055
469	EngDivMgrSPRWS	1	0	0	1	Male	3435	14769.4300	14629.1345	140.2955
472	ProdDivMgrSPRWS	0	1	0	1	Female	3520	14769.4300	14640.7152	128.7148
470	BusDivMgrSPRWS	1	0	0	1	Male	3520	14769.4300	14640.7152	128.7148
471	DistDivMgrSPRWS	1	0	0	1	Male	3520	14769.4300	14640.7152	128.7148
473	AsstMayor6	1	1	0	2	Balanced	3550	15921.1300	14739.4453	1181.6847
474	SrProsecutor	2	4	0	6	Balanced	3575	14497.3500	14800.0412	-302.6912
475	PEDManager	1	1	0	2	Balanced	3670	15138.5600	15105.0299	33.5301
476	EmerMgmtDir	1	0	0	1	Male	3675	14456.7400	15121.5329	-664.7929
477	SrAttorney	8	8	0	16	Balanced	3700	15192.2800	15203.4368	-11.1568
478	SupvAttorney	2	4	0	6	Balanced	3700	16349.9300	15203.4368	1146.4932
479	DepDirPED	1	0	0	1	Male	3705	15169.0100	15219.9398	-50.9298
480	DirCityCnclOper	0	1	0	1	Female	3735	14124.0100	15318.3468	-1194.3368

## Predicted Pay Report for: St. Paul

### Case: 2024 Pay Equity Report-Final

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
481	AsstChiefPolice	1	0	0	1	Male	3760	16319.7200	15400.2507	919.4693
482	DirectorOTC	0	1	0	1	Female	3825	16319.7200	15612.9564	706.7636
483	DepCityAttorney	0	3	0	3	Female	3850	16772.7800	15694.8603	1077.9197
484	LibraryDirector	0	1	0	1	Female	3850	16319.7200	15694.8603	624.8597
485	AsstFireChief	3	0	0	3	Male	3855	16319.7200	15711.3633	608.3567
486	AsstGenMgrSPRWS	0	1	0	1	Female	3885	16319.7200	15809.7702	509.9498
487	HumResDirector	0	1	0	1	Female	3925	16319.7200	15940.5720	379.1480
488	AssociateCtyEng	1	0	0	1	Male	3965	15932.2700	16071.9850	-139.7150
489	DirectorDSI	0	1	0	1	Female	4000	16319.7200	16186.2837	133.4363
490	CityEngineer	1	1	0	2	Balanced	4230	16319.7200	16940.5332	-620.8132
491	PrkRecDirector	1	0	0	1	Male	4460	16721.7700	17694.1714	-972.4014
492	DirectorPED	0	1	0	1	Female	4540	17565.7500	17956.3862	-390.6362
493	AsstMayor8	1	1	0	2	Balanced	4550	18466.9100	17989.3923	477.5177
494	CityAttorney	0	1	0	1	Female	4580	18466.9100	18087.1880	379.7220
495	DirectorFinServ	1	0	0	1	Male	4595	17565.7500	18136.6971	-570.9471
496	DirectorPubWks	1	0	0	1	Male	4600	17565.7500	18153.2001	-587.4501
497	GenMgrSPRWS	1	0	0	1	Male	4600	17565.7500	18153.2001	-587.4501
498	FireChief	1	0	0	1	Male	4685	18014.5900	18431.3067	-416.7167
499	ExecAsstMayor	0	1	0	1	Female	4730	18959.0800	18579.2227	379.8573
500	ChiefPolice	1	0	0	1	Male	4735	18466.9100	18595.7257	-128.8157

**Job Number Count: 500**

## Job Class Data Entry Verification List

Case: 2024 Pay Equity Report-Final

St. Paul

LGID: 1290

Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
1	RightTrackWorker	9	7	0	B	1005	2166.25	4512.26	0.00	1.00	
2	ZooConservAttdt	2	10	0	F	1010	2946.10	4567.26	5.00	0.00	
3	ZooConservAttdtYR	4	1	0	M	1010	2946.10	4567.26	5.00	0.00	
4	LibraryAide	0	1	0	F	1015	2946.10	4567.26	5.00	0.00	
5	OfficeAsst1	11	1	0	M	1075	2946.10	4998.78	5.00	0.00	Longevity
6	ServiceWorker	3	1	0	B	1075	2946.10	4830.68	5.00	0.00	Longevity
7	MaintenanceTrne	2	0	0	M	1080	2946.10	4650.44	5.00	0.00	Longevity
8	LibCusServAsst1	7	7	0	B	1085	2946.10	4998.78	5.00	0.00	Longevity
9	CapitalCityIntern	0	2	0	F	1120	2209.58	4338.96	0.00	1.00	
10	LifeGuard	8	9	0	B	1150	2760.67	4858.40	0.00	1.00	
11	ParksWorker1	10	2	0	M	1155	2814.39	4721.50	0.00	1.00	
12	WaterSafetyInstr	0	1	0	F	1185	2857.72	4953.72	0.00	1.00	
13	CommunityRecLdr	47	33	0	B	1205	2946.10	5033.44	4.00	0.00	Longevity
14	AsstAquaFacSupv	1	3	0	F	1215	3547.45	5823.69	4.00	0.00	Longevity
15	Groundswoker	1	0	0	M	1230	4673.90	6910.28	3.00	0.00	Longevity
16	ParkSecOfficer	3	1	0	B	1230	2871.58	5345.38	5.00	0.00	Longevity
17	ParksWorker2	16	5	0	B	1240	2831.72	5430.29	0.00	17.00	
18	AcctgClerk1	2	3	0	B	1265	3280.57	5653.85	5.00	0.00	
19	OfficeAsst2	7	24	0	F	1270	3199.12	5556.80	5.00	0.00	Longevity
20	LibCusServAsst2	3	15	0	F	1275	3199.12	5556.80	5.00	0.00	Longevity
21	Custodian2	11	2	0	M	1285	4545.66	6520.35	0.00	8.00	
22	SprwsSftySecOff	2	0	0	M	1285	3368.95	5780.36	5.00	0.00	Longevity
23	AsstGardener	1	1	0	B	1290	3407.08	5386.97	0.00	3.00	
24	CommunityYthWkr	1	1	0	B	1295	3616.77	6050.71	5.00	0.00	
25	CustodianEng1	10	0	0	M	1300	5270.05	7211.82	0.00	21.00	
26	MeterReader	0	2	0	F	1300	3708.62	6227.47	5.00	0.00	Longevity
27	OpsLaborTrain	4	0	0	M	1300	4389.69	6574.07	0.00	1.00	
28	EngAide1	2	1	0	B	1305	3616.77	6050.71	5.00	0.00	
29	Horticulturist1	0	2	0	F	1325	3381.08	5724.90	5.00	0.00	
30	ParkingEnfOff	9	2	0	M	1330	3136.73	5454.56	5.00	0.00	
31	WaterUtilWkr1	50	2	0	M	1345	5178.20	7121.70	0.00	21.00	
32	LandscapeWkr	1	0	0	M	1350	3407.08	5386.97	3.00	0.00	

## Job Class Data Entry Verification List

Case: 2024 Pay Equity Report-Final

St. Paul

LGID: 1290

Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
33	VehicleTechTrainee	1	0	0	M	1365	3618.50	6201.48	0.00	1.00	
34	Driver-Operator-Water~S~	1	0	0	M	1390	5219.80	7166.76	0.00	1.00	
35	WaterLabTech1	1	0	0	M	1390	3888.85	6347.05	5.00	0.00	
36	Youth&CommProgSpec	2	1	0	B	1405	3427.87	5872.21	5.00	0.00	
37	LoanSpecAsst	1	0	0	M	1420	3978.97	6480.49	5.00	0.00	
38	VideoProdTech	3	0	0	M	1425	4084.68	6643.39	5.00	0.00	Longevity
39	DataRelTech	2	0	0	M	1430	3888.85	6347.05	5.00	0.00	Longevity
40	ParksWorkerGolf	1	0	0	M	1430	3606.37	5780.36	0.00	17.00	
41	PropertyClerk	4	10	0	F	1430	3512.79	5998.72	5.00	0.00	Longevity
42	StoresAsst	1	1	0	B	1430	3512.79	5998.72	5.00	0.00	Longevity
43	WorkersCompClProc	0	1	0	F	1430	4218.12	6901.61	6.00	0.00	
44	AquaFacSupv	1	1	0	B	1435	4244.12	6636.46	4.00	0.00	
45	EmergMedTech	18	6	0	B	1435	3585.58	5860.08	5.00	0.00	
46	EngAide2	7	3	0	B	1435	3978.97	6480.49	5.00	0.00	Longevity
47	TrafficMaintWkrA	10	0	0	M	1445	4835.07	6750.84	0.00	25.00	
48	AnimalServOffr1	0	3	0	F	1450	4240.65	6929.34	5.00	0.00	Longevity
49	CmtyLiaisonOff	2	0	0	M	1455	3708.62	6140.82	5.00	0.00	
50	WaterUtilWkr2	4	0	0	M	1455	5309.91	7263.81	0.00	9.00	
51	DSIIInspector1	7	1	0	M	1460	4084.68	6643.39	4.00	0.00	Longevity
52	AcctgClerk2	1	2	0	B	1465	3708.62	6227.47	5.00	0.00	Longevity
53	LibCusServAsst3	0	3	0	F	1465	3708.62	6227.47	5.00	0.00	Longevity
54	OfficeAsst3	7	41	0	F	1465	3708.62	6227.47	5.00	0.00	Longevity
55	NaturalResTech	0	4	0	F	1470	3978.97	6480.49	5.00	0.00	
56	MaintenanceWkr1	5	0	0	M	1475	5450.29	7404.18	0.00	1.00	
57	DgtlEvdTech	1	0	0	M	1480	4283.98	6908.54	5.00	0.00	Longevity
58	ISSysSuppSpec2	5	0	0	M	1485	4015.36	6631.26	4.00	0.00	Longevity
59	ParksServLead	1	0	0	M	1485	3708.62	6228.47	5.00	0.00	Longevity
60	UrbForestryTech	1	3	0	F	1485	3978.97	6480.49	5.00	0.00	
61	RealEstAxTech1	0	3	0	F	1490	4283.98	6908.54	5.00	0.00	Longevity
62	FirefighterTrne	15	2	0	M	1495	4235.45	5856.61	0.00	1.00	
63	WaterUtilTech1	4	3	0	B	1495	4283.98	6908.54	5.00	0.00	Longevity
64	DSIFireSafInsp1	0	1	0	F	1500	4084.68	6643.39	4.00	0.00	

## Job Class Data Entry Verification List

Case: 2024 Pay Equity Report-Final

St. Paul

LGID: 1290

Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
65	PubWorksTech1	6	0	0	M	1510	4283.98	6908.54	5.00	0.00	Longevity
66	CustServRep	2	15	0	F	1515	3798.74	6326.26	5.00	0.00	Longevity
67	SolidWasteSWkr	3	0	0	M	1515	5178.20	7121.70	0.00	2.00	
68	CommunityRecSpc	16	11	0	B	1525	4283.98	6908.54	5.00	0.00	
69	EducationSpec	0	3	0	F	1530	4467.67	7508.16	6.00	0.00	
70	PayrollSpec	1	5	0	F	1530	4469.41	7232.61	5.00	0.00	Longevity
71	WICNutEdu	0	1	0	F	1530	4386.22	7040.25	5.00	0.00	Longevity
72	WICNutEducBilHE	0	1	0	F	1530	4386.22	7040.25	5.00	0.00	
73	ParksWorker3	21	2	0	M	1535	5178.20	7121.70	0.00	18.00	
74	EquipRepairer	1	0	0	M	1540	5306.45	7249.94	0.00	1.00	
75	Horticulturist2	2	4	0	B	1540	4084.68	6643.39	5.00	0.00	Longevity
76	BridgeMaintWkr	4	0	0	M	1545	5292.58	7244.75	0.00	3.00	
77	ChildCareEnInst	0	2	0	F	1545	4216.39	7173.69	6.00	0.00	
78	TradesLaborer	1	0	0	M	1545	6117.49	8118.18	0.00	1.00	
79	Buyer1	0	4	0	F	1555	4739.76	7861.69	6.00	0.00	
80	CementFinisher	1	0	0	M	1555	8051.52	8569.69	0.00	1.00	
81	VolunteerCoord	1	2	0	B	1555	4739.76	7861.69	6.00	0.00	
82	PlanReviewExam1	1	3	0	F	1560	4283.98	6908.54	5.00	0.00	
83	SewerServWorker	13	0	0	M	1560	5245.79	7194.49	0.00	18.00	
84	MgmtAsst1	2	9	0	F	1565	4739.76	7861.69	6.00	0.00	
85	StreetServWkr	50	1	0	M	1565	5178.20	7121.70	0.00	34.00	
86	GISSpec1	0	1	0	F	1570	4283.98	6908.54	5.00	0.00	
87	WaterSysWorker2	15	0	0	M	1570	5557.73	7525.49	0.00	10.00	
88	LegalAsst1	1	2	0	B	1575	4467.67	7508.16	6.00	0.00	
89	ProjMgmtTech	0	2	0	F	1575	4283.98	6908.54	5.00	0.00	
90	ProjMgmtTechBil	0	2	0	F	1575	4283.98	6908.54	5.00	0.00	
91	ChildCarePogCrd	0	3	0	F	1580	4467.67	7508.16	6.00	0.00	
92	CulturalLiaison	1	4	0	F	1585	4084.68	6643.39	5.00	0.00	Longevity
93	Gardener	0	1	0	F	1585	4855.87	7076.64	3.00	0.00	
94	LibAssociate	20	44	0	B	1585	4084.68	6643.39	5.00	0.00	Longevity
95	LibrarySpec	0	1	0	F	1585	4467.67	7508.16	6.00	0.00	
96	ZooKeeper	5	16	0	F	1585	4115.88	6790.70	5.00	0.00	Longevity

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97	AnimalServOffr2	3	0	0	M	1590	4724.16	7558.42	5.00	0.00	Longevity
98	MaintenanceWkr2	9	0	0	M	1590	5795.15	7768.11	0.00	30.00	
99	SwrPumpStatOpr	1	0	0	M	1590	6250.93	8251.62	0.00	20.00	
100	VictimWitnessAsst	0	1	0	F	1590	4467.67	7508.16	6.00	0.00	
101	FireBldgRepair	2	0	0	M	1595	5306.45	7249.94	0.00	2.00	
102	WaterMeterTech	9	0	0	M	1595	4283.98	6908.54	5.00	0.00	Longevity
103	BldgPermitClerk	0	2	0	F	1600	4346.36	7071.45	5.00	0.00	Longevity
104	ForestArborist	25	0	0	M	1600	5495.34	7459.64	0.00	16.00	
105	AcctgTech1	0	9	0	F	1605	4283.98	6908.54	5.00	0.00	Longevity
106	ForensicScien1	1	2	0	B	1605	5339.37	8643.28	6.00	0.00	
107	ISInfoTechAnly1	0	1	0	F	1605	4497.14	7189.29	4.00	0.00	
108	PracticalNurse	0	1	0	F	1605	4497.14	7189.29	5.00	0.00	Longevity
109	OfficeAsst4	2	14	0	F	1610	4115.88	6790.70	5.00	0.00	Longevity
110	LicenseClerk~S~	0	1	0	F	1615	4346.36	7071.45	5.00	0.00	Longevity
111	Welder	1	0	0	M	1620	5984.05	7969.14	0.00	5.00	
112	WaterPumpingOpr	3	1	0	B	1625	6015.24	8002.07	0.00	13.00	
113	Storekeeper	4	1	0	M	1630	4015.36	6631.26	5.00	0.00	Longevity
114	BridgeCrewLdr	3	0	0	M	1635	5776.09	7755.98	0.00	5.00	
115	WaterTreatmentOpr	4	1	0	M	1640	6015.24	8002.07	0.00	5.00	
116	AsstGolfCrSupt	2	0	0	M	1645	5640.92	7613.87	0.00	17.00	
117	WaterServWkrCtl	6	0	0	M	1645	5640.92	7613.87	0.00	8.00	
118	EducationCoord	1	4	0	F	1650	4739.76	7861.69	6.00	0.00	
119	RecordsMgmtSpec	0	5	0	F	1655	4240.65	6929.34	5.00	0.00	Longevity
120	LegalSecretary	0	2	0	F	1660	4240.65	6929.34	5.00	0.00	Longevity
121	CustServSrRep	0	4	0	F	1665	4588.98	7397.25	5.00	0.00	Longevity
122	BenefitsSpec	0	2	0	F	1670	5254.46	8220.42	6.00	0.00	
123	PayrollSysTech1	0	1	0	F	1675	4729.36	7487.37	5.00	0.00	Longevity
124	SrWorkCompProc	0	2	0	F	1675	4959.85	7851.30	6.00	0.00	
125	HvyEquipOprWtr	8	0	0	M	1695	6309.85	8326.14	0.00	17.00	
126	Accountant1	1	3	0	F	1700	5037.83	8242.95	6.00	0.00	
127	Bricklayer	1	0	0	M	1700	7879.95	9044.53	0.00	1.00	
128	Buyer2	0	2	0	F	1700	5339.37	8643.28	6.00	0.00	

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129	Painter	7	0	0	M	1700	7464.03	7753.44	0.00	11.00	
130	PubWorksTech2	10	4	0	B	1700	4729.36	7487.37	5.00	0.00	Longevity
131	WaterUtilTech2	3	1	0	B	1700	4729.36	7487.37	5.00	0.00	Longevity
132	CityPlanTech	2	0	0	M	1705	4181.73	6778.57	5.00	0.00	Longevity
133	DSICustServSpec	1	7	0	F	1705	4346.36	7071.45	5.00	0.00	Longevity
134	GroundsCrewLdr	8	0	0	M	1710	5640.92	7613.87	0.00	18.00	
135	VehicleMechanic	3	0	0	M	1710	5984.05	7969.14	0.00	23.00	
136	VehicleTechHvyTrEqp	26	0	0	M	1710	5984.05	7969.14	0.00	17.00	
137	HEOSewerUtility	5	0	0	M	1715	6086.30	8086.98	0.00	8.00	
138	JetSwrCleanOpr	1	0	0	M	1720	6086.30	8086.98	0.00	25.00	
139	HealthLabTech2~S~	0	1	0	F	1725	4855.87	7650.27	5.00	0.00	Longevity
140	LandDesApprent	1	1	0	B	1725	5339.37	8643.28	6.00	0.00	
141	DataRelSpec	2	1	0	B	1730	5119.28	7967.41	5.00	0.00	
142	LeadLandscaper	1	0	0	M	1730	5580.26	7548.02	0.00	6.00	
143	MechanicWelder	1	0	0	M	1730	5984.05	7969.14	0.00	7.00	
144	RecycProgSpec	0	2	0	F	1730	5188.60	8440.52	6.00	0.00	
145	CCExecAsst1	2	5	0	F	1735	4346.36	7071.45	5.00	0.00	Longevity
146	ExecAsst1	0	11	0	F	1735	4346.36	7071.45	5.00	0.00	Longevity
147	CustodianEng2	5	0	0	M	1745	5450.29	7404.18	0.00	13.00	
148	VetTech	0	1	0	F	1745	4729.36	7487.37	5.00	0.00	
149	ComplianceSpec	0	2	0	F	1750	5188.60	8440.52	6.00	0.00	
150	LifeSupportOper	2	0	0	M	1755	4729.36	7487.37	5.00	0.00	Longevity
151	SewerCrewLeader	2	0	0	M	1755	5750.09	7731.72	0.00	14.00	
152	OperatingEng	4	0	0	M	1760	6015.24	8002.07	0.00	27.00	
153	MeterRdrCoord	0	1	0	F	1765	4346.36	7071.45	5.00	0.00	Longevity
154	LaborStandInv1	1	2	0	B	1770	5188.60	8440.52	6.00	0.00	
155	PayrollAuditor	0	1	0	F	1770	5393.10	8398.92	6.00	0.00	
156	HRConsultant1	0	2	0	F	1775	5143.54	8333.07	6.00	0.00	
157	MgmtAsst2	0	1	0	F	1775	5339.37	8643.28	6.00	0.00	
158	StoreroomSupv	2	1	0	B	1780	4469.41	7232.61	5.00	0.00	Longevity
159	BldgMaintEngr	1	0	0	M	1785	5840.21	7816.64	0.00	1.00	
160	ExecAsst2	0	7	0	F	1785	4724.16	7558.42	5.00	0.00	Longevity

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161	ForestCrewLdr	5	0	0	M	1785	6110.56	8111.25	0.00	15.00	
162	HeavyEquipOpr	7	0	0	M	1785	6086.30	8086.98	0.00	24.00	
163	HRAdminCoord	0	2	0	F	1785	5393.10	8398.92	6.00	0.00	
164	LibraryVolCoord	0	1	0	F	1785	5037.83	8242.95	6.00	0.00	
165	ECCTelecommtr	1	2	0	B	1790	4805.61	7535.89	5.00	0.00	Longevity
166	LoanSpec1	1	1	0	B	1790	4497.14	7189.29	5.00	0.00	
167	ISSysSuppSpec3	2	0	0	M	1795	4991.04	7814.90	4.00	0.00	Longevity
168	Firefighter	201	18	0	M	1800	5538.67	8256.82	5.00	0.00	Longevity
169	AsstMayor1	1	2	0	B	1805	2760.67	8221.41	0.00	8.00	
170	ProceduresCoord	5	1	0	M	1805	4991.04	7896.35	5.00	0.00	Longevity
171	CivilEng1	6	1	0	M	1810	5665.18	9073.06	6.00	0.00	
172	CivilEngineerI-SPRWS	1	0	0	M	1810	5665.18	9073.06	6.00	0.00	
173	ChemFeedSysSpec1	2	0	0	M	1815	6299.46	8305.34	0.00	3.00	
174	WaterQualSpec1	2	0	0	M	1815	5339.37	8643.28	6.00	0.00	
175	GISSpec2	0	1	0	F	1820	4729.36	7487.37	5.00	0.00	Longevity
176	HousgRehabAdv1	1	0	0	M	1820	4729.36	7487.37	5.00	0.00	
177	SupplySysSupv1	2	0	0	M	1825	6694.58	8657.14	5.00	0.00	
178	TrafficMntSupv1	1	0	0	M	1830	6694.58	8657.14	5.00	0.00	
179	WaterProdSupv1	2	0	0	M	1830	6694.58	8657.14	5.00	0.00	
180	Carpenter	4	0	0	M	1835	7065.44	8640.74	0.00	20.00	
181	DSIFireSafInsp2	12	2	0	M	1835	4991.04	7814.90	4.00	0.00	Longevity
182	DSIInspector2	6	2	0	B	1835	4991.04	7814.90	4.00	0.00	Longevity
183	AcctgTech2	0	6	0	F	1840	4729.36	7487.37	5.00	0.00	Longevity
184	SeniorZooKeeper	1	2	0	B	1840	6417.30	8362.53	5.00	0.00	Longevity
185	AsphaltPlantOpr	3	0	0	M	1845	6086.30	8086.98	0.00	13.00	
186	ProjMgrParksRec	6	6	0	B	1850	5188.60	8440.52	6.00	0.00	
187	VehMechLeadWkr	4	0	0	M	1855	6278.66	8281.08	0.00	18.00	
188	PublicInfoSpec1	0	3	0	F	1865	5037.83	8242.95	6.00	0.00	
189	CustodianEng3	2	0	0	M	1870	5845.41	7825.30	0.00	12.00	
190	ISInfoTechAnalyst2	1	0	0	M	1870	5259.66	8133.77	4.00	0.00	
191	AdaptiveRecDir	0	1	0	F	1875	4991.04	7814.90	5.00	0.00	Longevity
192	DesignAssoc2	0	1	0	F	1875	6011.78	9509.78	6.00	0.00	

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193	ParkFacSupv	1	0	0	M	1875	5280.45	8350.40	6.00	0.00	
194	ParkMaintSupv1	3	0	0	M	1875	6694.58	8657.14	5.00	0.00	
195	PubWorksSupv1	9	0	0	M	1875	6694.58	8657.14	5.00	0.00	Longevity
196	SewerSupv1	2	0	0	M	1875	6694.58	8657.14	5.00	0.00	Longevity
197	HousingCounslr	1	1	0	B	1880	4855.87	7650.27	5.00	0.00	
198	NaturalResCoord	0	1	0	F	1880	5665.18	9073.06	6.00	0.00	
199	Pipefitter	2	0	0	M	1880	8696.19	9353.00	0.00	14.00	
200	RealEstAxTech2	1	0	0	M	1880	4855.87	7650.27	5.00	0.00	Longevity
201	VictimWitnessCrd	0	3	0	F	1880	5339.37	8643.28	6.00	0.00	
202	CommEquipTech	4	0	0	M	1885	5119.28	7967.41	5.00	0.00	Longevity
203	HorticultureSupv	0	3	0	F	1885	5871.40	9137.18	6.00	0.00	
204	LegalAsst2	0	1	0	F	1885	5339.37	8643.28	6.00	0.00	
205	VideoProdSpec	1	0	0	M	1885	5188.60	8440.52	6.00	0.00	
206	CirculatnCoord	0	1	0	F	1890	5871.40	9137.18	6.00	0.00	
207	DataRelCoord	1	0	0	M	1890	5871.40	9137.18	6.00	0.00	
208	ImpoundLotSupv	1	0	0	M	1890	5571.60	8731.66	6.00	0.00	
209	OfficeManager	0	4	0	F	1890	5871.40	9137.18	6.00	0.00	
210	SurveyCrewLdr	1	0	0	M	1890	4991.04	7814.90	5.00	0.00	
211	ToolmakerSPRWS	1	0	0	M	1890	6458.89	8473.44	0.00	2.00	
212	EmergencyPlan&SecuritySupv	0	1	0	F	1905	5871.40	9137.18	6.00	0.00	
213	HealthFitSpec	0	1	0	F	1910	5491.88	8854.70	6.00	0.00	
214	Librarian1	3	11	0	F	1910	5188.60	8440.52	6.00	0.00	
215	CityPlanner	0	2	0	F	1915	5491.88	8854.70	6.00	0.00	
216	ForensicScien2	1	1	0	B	1915	6561.14	10242.84	6.00	0.00	
217	Electrician	23	1	0	M	1920	9243.82	10217.04	0.00	19.00	
218	GrantsAssistant	0	1	0	F	1920	5339.37	8643.28	6.00	0.00	
219	ProjectMgr	1	3	0	F	1925	5491.88	8854.70	6.00	0.00	
220	EventsCoord	1	1	0	B	1930	5871.40	9137.18	6.00	0.00	
221	LaborStandardsInv2	0	1	0	F	1930	5835.01	9293.15	6.00	0.00	
222	Plumber	5	1	0	M	1930	8479.57	9174.50	0.00	3.00	
223	BridgeMainSupv1	1	0	0	M	1935	7075.84	9057.46	5.00	0.00	
224	CommunityRecDir	4	8	0	B	1935	4991.04	7814.90	5.00	0.00	Longevity

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225	LibCmtySerCoord	0	4	0	F	1945	5339.37	8643.28	6.00	0.00	
226	PoliceDsptchECC	0	1	0	F	1945	5185.14	8015.93	5.00	0.00	Longevity
227	CmtyRecCoord	1	4	0	F	1960	5259.66	8133.77	5.00	0.00	Longevity
228	FireDsptchrECC	4	7	0	B	1960	5535.20	8431.85	5.00	0.00	Longevity
229	PubWorksSupv2	3	0	0	M	1960	7075.84	9057.46	5.00	0.00	
230	SewerSupv2	1	0	0	M	1960	7075.84	9057.46	5.00	0.00	
231	Accountant2	4	2	0	B	1965	5665.18	9073.06	6.00	0.00	
232	EmergMgmtSpec	2	2	0	B	1965	5665.18	9073.06	6.00	0.00	
233	FireProtSysInsp	2	0	0	M	1965	8682.33	10303.49	0.00	1.00	
234	LeadOperEng	1	0	0	M	1965	6538.61	8558.36	0.00	1.00	
235	ResAnalyst2	2	1	0	B	1970	5491.88	8854.70	6.00	0.00	
236	ComplianceCoord	3	1	0	B	1980	5835.01	9293.15	6.00	0.00	
237	LeadVictmWtnCrd	1	0	0	M	1980	6011.78	9509.78	6.00	0.00	
238	HRConsultant2	0	3	0	F	1985	5665.18	9073.06	6.00	0.00	
239	ElectricalInsp	6	0	0	M	1995	9843.44	10738.71	0.00	12.00	
240	WaterQualSpec2	0	2	0	F	1995	6011.78	9509.78	6.00	0.00	
241	ForestSupv1	1	0	0	M	2000	6694.58	8657.14	5.00	0.00	
242	UrbanForester	3	2	0	B	2000	5491.88	8854.70	6.00	0.00	
243	VehMechSupv1	3	0	0	M	2000	7075.84	9057.46	5.00	0.00	
244	MgmtAsst3	0	5	0	F	2005	6011.78	9509.78	6.00	0.00	
245	PCIARCCoord	0	1	0	F	2005	6011.78	9509.78	6.00	0.00	
246	PolicyAnalyst	0	1	0	F	2010	5516.14	9458.77	0.00	8.00	
247	GolfCourseSupt	1	0	0	M	2015	7075.84	9057.46	5.00	0.00	
248	HistPresSrPlnr	0	1	0	F	2015	6185.08	9754.13	6.00	0.00	
249	PoliceOfficer	323	41	0	M	2020	6145.22	9341.68	5.00	0.00	Longevity
250	PoliceTrainee	16	4	0	M	2020	6145.22	9341.68	5.00	0.00	
251	BldgInspector	11	1	0	M	2025	7065.44	10300.95	0.00	7.00	
252	PlanReviewExam2	1	2	0	B	2025	5829.81	8878.96	5.00	0.00	Longevity
253	WtrCtrlSysInfoTec	1	1	0	B	2025	5530.00	8501.17	5.00	0.00	Longevity
254	ISSysSuppSpec4	7	0	0	M	2035	5530.00	8501.17	4.00	0.00	Longevity
255	WaterDistSupv2	6	1	0	M	2035	7075.84	9057.46	5.00	0.00	
256	PubWorksTech3	12	2	0	M	2050	5259.66	8133.77	5.00	0.00	Longevity

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257	WaterUtilTech3	2	1	0	B	2050	5259.66	8133.77	5.00	0.00	Longevity
258	GolfPro/Mgr	1	0	0	M	2060	6037.77	9348.61	6.00	0.00	
259	MeterOpsSupv	1	0	0	M	2060	7507.36	9509.78	5.00	0.00	
260	AsstMayor2	1	1	0	B	2065	6157.35	9767.25	0.00	4.00	
261	ElevatorInspect	3	0	0	M	2065	10009.8 1	12801.67	0.00	9.00	
262	LegalAsst3	1	5	0	F	2065	6011.78	9509.78	6.00	0.00	
263	SheetMetInsp	4	0	0	M	2065	7373.92	9032.40	0.00	11.00	
264	SheetMetInspA7/20	1	0	0	M	2065	7373.92	9032.40	0.00	2.00	
265	AcctgTech3	0	1	0	F	2070	5530.00	8501.17	5.00	0.00	Longevity
266	BusAnalyst2	2	0	0	M	2070	6011.78	9509.78	6.00	0.00	
267	FireEquipmentOpr	82	5	0	M	2073	5717.17	8781.92	5.00	0.00	Longevity
268	HumanRightsInv1	0	2	0	F	2075	5835.01	9293.15	0.00	8.00	
269	LegislativeAide	3	6	0	B	2080	6157.35	9767.25	0.00	8.00	
270	GISAnalyst	3	0	0	M	2085	6185.08	9754.13	6.00	0.00	
271	MechanicalInsp	4	1	0	M	2085	9323.54	9980.35	0.00	10.00	
272	PlumbingInsp	5	1	0	M	2085	9115.58	9810.51	0.00	12.00	
273	PlumbingInspRWS	3	1	0	B	2085	9115.58	9810.51	0.00	1.00	
274	Building&FacSupv	1	0	0	M	2090	6202.41	9560.03	6.00	0.00	
275	CommEngSpec	3	1	0	B	2090	5665.18	9073.06	6.00	0.00	
276	CrimePrevCoord	0	2	0	F	2090	5665.18	9073.06	6.00	0.00	
277	RecycProgSupv	0	1	0	F	2090	6372.24	9776.66	6.00	0.00	
278	BridgeMainSupv2	1	0	0	M	2100	7720.52	9729.87	5.00	0.00	
279	IntAnalystOps	2	2	0	B	2100	6372.24	10001.95	6.00	0.00	
280	SupplySysSupv2	1	0	0	M	2110	7075.84	9057.46	5.00	0.00	
281	SrBldgInspector	1	0	0	M	2115	9742.93	11318.22	0.00	1.00	
282	SrElecInspector	1	0	0	M	2115	10167.5 1	11020.65	0.00	13.00	
283	SrMechInspShtMt	1	0	0	M	2115	8233.48	9533.23	0.00	11.00	
284	SrPlumbingInsp	1	0	0	M	2115	9391.13	10086.06	0.00	2.00	
285	LeadPainter	2	0	0	M	2125	7706.65	7996.06	0.00	10.00	
286	LeadPipefitter	1	0	0	M	2140	9323.54	9980.35	0.00	5.00	

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287	SafetyOfficer	1	0	0	M	2140	6011.78	9509.78	6.00	0.00	
288	FacilityProgSupv	1	1	0	B	2145	6372.24	9776.66	6.00	0.00	
289	ForestSupv2	1	0	0	M	2145	7507.36	9509.78	5.00	0.00	
290	ParkMaintSupv2	2	1	0	B	2145	7507.36	9509.78	5.00	0.00	
291	SewerSupv3	1	0	0	M	2145	7720.52	9729.87	5.00	0.00	
292	WaterCSBillSupv	1	0	0	M	2145	6547.27	10010.61	6.00	0.00	
293	ParkingSysSupv	1	0	0	M	2150	7720.52	9729.87	5.00	0.00	
294	PubWorksSupv3	2	0	0	M	2155	7720.52	9729.87	5.00	0.00	
295	AccessCoord	1	0	0	M	2165	5835.01	9293.15	6.00	0.00	
296	BdgtAnalyst	0	1	0	F	2165	5958.05	9390.20	6.00	0.00	
297	PublicInfoSpec2	1	3	0	F	2165	6011.78	9509.78	6.00	0.00	
298	HealthEducator2	0	1	0	F	2170	6561.14	10242.84	6.00	0.00	
299	WaterProdSupv2	2	0	0	M	2170	7507.36	9509.78	5.00	0.00	
300	LandArchitect	2	2	0	B	2175	6372.24	10001.95	6.00	0.00	
301	Accountant3	5	8	0	B	2180	6372.24	10001.95	6.00	0.00	
302	BldgMntSupvFire	1	0	0	M	2180	8164.16	10196.04	5.00	0.00	Longevity
303	DSIIInspector3	12	3	0	M	2180	5829.81	8878.96	4.00	0.00	Longevity
304	LeadElectrician	5	0	0	M	2180	9843.44	10738.71	0.00	8.00	
305	SrCityPlanner	4	4	0	B	2180	6185.08	9754.13	6.00	0.00	
306	WaterDistSupv3	6	0	0	M	2180	7507.36	9509.78	5.00	0.00	
307	GrantsSpec	2	2	0	B	2190	6185.08	9754.13	6.00	0.00	
308	MktPRManager	1	2	0	B	2190	6547.27	10010.61	6.00	0.00	
309	CivilEng2	6	0	0	M	2200	6372.24	10001.95	6.00	0.00	
310	CivilEng2SPRWS	1	0	0	M	2200	6372.24	10001.95	6.00	0.00	
311	LaborStandInv3	0	1	0	F	2200	6561.14	10242.84	6.00	0.00	
312	DSIFireSafInsp3	3	1	0	B	2215	5829.81	8878.96	4.00	0.00	Longevity
313	EmerMedSrvCoord	3	0	0	M	2215	6244.00	9440.46	5.00	0.00	Longevity
314	HRConsultant3	0	9	0	F	2215	6372.24	10001.95	6.00	0.00	
315	Librarian2	2	7	0	F	2215	6185.08	9754.13	6.00	0.00	
316	DigitlServCoord	1	0	0	M	2230	6185.08	9754.13	6.00	0.00	
317	HistoricPresSpec	0	1	0	F	2235	6372.24	10001.95	6.00	0.00	
318	BldgMainSupvPol	1	0	0	M	2240	8164.16	10196.04	5.00	0.00	

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319	BusAnalyst3	1	2	0	B	2240	6561.14	10242.84	6.00	0.00	
320	EnvHealthSpec2	0	1	0	F	2240	6372.24	10001.95	6.00	0.00	
321	SrSafetyOfficer	1	0	0	M	2245	6372.24	9776.66	6.00	0.00	
322	EngTechSupv	7	2	0	B	2250	6727.51	10248.03	6.00	0.00	
323	EngTechSupvWtrU	2	1	0	B	2250	6727.51	10248.03	6.00	0.00	
324	EducConsCurator	0	1	0	F	2265	7299.40	10989.76	6.00	0.00	
325	ResAnalyst3	3	2	0	B	2265	6185.08	9754.13	6.00	0.00	
326	NaturalResSupv	1	0	0	M	2275	6914.67	10490.65	6.00	0.00	
327	PlanReviewExam3	1	0	0	M	2280	6313.32	9497.65	5.00	0.00	Longevity
328	ConstructionCoord	1	1	0	B	2290	6963.19	10766.20	6.00	0.00	
329	WaterQualSpec3	1	0	0	M	2290	6963.19	10766.20	6.00	0.00	
330	EmergMgmtCoord	2	1	0	B	2295	6763.90	10511.45	6.00	0.00	
331	UrbForesterSupv	0	1	0	F	2295	6914.67	10490.65	6.00	0.00	
332	WaterSupplyFSup	1	0	0	M	2300	8418.91	10464.66	5.00	0.00	
333	ECCShiftSupv	1	3	0	F	2310	6211.07	9289.69	5.00	0.00	Longevity
334	Sergeant	126	27	0	M	2315	6857.48	10478.52	5.00	0.00	Longevity
335	SrComplianceCrd	0	1	0	F	2315	6561.14	10242.84	6.00	0.00	
336	SupvTrafficMntc	1	0	0	M	2320	7107.03	10747.14	6.00	0.00	
337	WaterDistFldSup	2	0	0	M	2320	8418.91	10464.66	5.00	0.00	
338	PhysFitCoord	1	0	0	M	2325	6561.14	10242.84	6.00	0.00	
339	ParkMaintSupv3	1	0	0	M	2330	8418.91	10464.66	5.00	0.00	
340	WaterResCoord	1	0	0	M	2335	7165.96	11041.75	6.00	0.00	
341	AdminAsstPEA	0	2	0	F	2340	6561.14	10242.84	6.00	0.00	
342	AdminAsstSPSO	1	4	0	F	2340	6914.67	10490.65	6.00	0.00	
343	ComServMainSupv	1	0	0	M	2340	6914.67	10490.65	6.00	0.00	
344	ISInfoTechAnly4	12	3	0	M	2340	6476.22	9710.80	4.00	0.00	Longevity
345	AsstMayor3	1	1	0	B	2355	7133.03	11039.27	0.00	8.00	
346	FireCaptain	88	3	0	M	2355	6244.00	9440.46	5.00	0.00	Longevity
347	ProgramCoord	0	5	0	F	2360	6561.14	10242.84	6.00	0.00	
348	CivilEng3	3	2	0	B	2365	7389.51	11324.23	6.00	0.00	
349	CivilEng3SPRWS	3	1	0	B	2365	7389.51	11324.23	6.00	0.00	
350	SeniorPublicHlthNurse~S~	0	1	0	F	2365	7107.03	10747.14	6.00	0.00	

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351	WtrCtrSysInSupv	1	0	0	M	2370	7107.03	10747.14	6.00	0.00	
352	EnergyCoord	1	1	0	B	2385	7165.96	11041.75	6.00	0.00	
353	HumanRightsInv2	1	1	0	B	2385	6561.14	10242.84	6.00	0.00	
354	MgmtAsst4	4	7	0	B	2385	6561.14	10242.84	6.00	0.00	
355	ProjectFac2	1	0	0	M	2390	5829.81	8878.96	5.00	0.00	Longevity
356	GnLdEleChaW/OBt	1	0	0	M	2395	10444.79	11261.88	0.00	8.00	
357	Buyer4	0	1	0	F	2400	6561.14	10242.84	6.00	0.00	
358	VehMechSupv2	1	0	0	M	2400	7507.36	9509.78	5.00	0.00	
359	Librarian3	0	1	0	F	2415	7299.40	10989.76	6.00	0.00	
360	MatMgmtSupv	0	1	0	F	2415	7299.40	10989.76	6.00	0.00	
361	SrProjectMgr	1	6	0	F	2425	6561.14	10242.84	6.00	0.00	
362	Architect	1	0	0	M	2430	7389.51	11324.23	6.00	0.00	
363	FireInvest	1	0	0	M	2430	6644.32	9948.23	5.00	0.00	Longevity
364	LaborRelSpec1	0	2	0	F	2430	6613.13	10514.17	5.00	0.00	Longevity
365	IntellAnlst-Strat	1	1	0	B	2440	7165.96	11041.75	6.00	0.00	
366	ParkRecProgSupv	6	4	0	B	2450	7299.40	10989.76	6.00	0.00	
367	SrPolicyAnalyst	0	2	0	F	2450	7155.56	11739.40	0.00	8.00	
368	FireProtectEng	0	1	0	F	2455	7389.51	11324.23	6.00	0.00	
369	ParkingMgr	1	0	0	M	2460	6963.19	10766.20	6.00	0.00	
370	ForensicScien3	0	1	0	F	2475	7389.51	11324.23	6.00	0.00	
371	RealEstSupv	1	0	0	M	2475	7722.25	11537.39	6.00	0.00	
372	CmtyDigServMgr	0	1	0	F	2490	7299.40	10989.76	6.00	0.00	
373	StructuralEng	1	0	0	M	2495	7389.51	11324.23	6.00	0.00	
374	RealEstAxSupv	0	1	0	F	2500	7931.94	11819.87	6.00	0.00	
375	BusImprSupv	0	1	0	F	2505	7722.25	11537.39	6.00	0.00	
376	MunicplGarSupv1	2	0	0	M	2510	7299.40	10989.76	6.00	0.00	
377	ResAnalyst4	0	1	0	F	2510	7389.51	11324.23	6.00	0.00	
378	SrBdgtAnly	1	3	0	F	2510	7103.57	10899.64	6.00	0.00	
379	BldgMainSupvPrk	1	0	0	M	2535	8933.62	11007.09	5.00	0.00	
380	CityClerk	0	1	0	F	2535	7547.22	12281.83	0.00	8.00	
381	HRLaborStandSupv	0	1	0	F	2540	7722.25	11537.39	6.00	0.00	

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382	LicensingMgr	1	1	0	B	2545	8155.50	12105.81	6.00	0.00	
383	HistPresSupv	1	0	0	M	2550	7505.62	11263.57	6.00	0.00	
384	Accountant4	5	4	0	B	2555	7722.25	11537.39	6.00	0.00	
385	HorticultureMgr	0	1	0	F	2555	7722.25	11537.39	6.00	0.00	
386	HealthInfoAdmin	0	1	0	F	2570	7389.51	11324.23	6.00	0.00	
387	LibraryTechMgr	0	1	0	F	2580	7722.25	11537.39	6.00	0.00	
388	PrinCityPlanner	2	2	0	B	2580	7389.51	11324.23	6.00	0.00	
389	ContractCompiMgr	1	0	0	M	2595	7722.25	11537.39	6.00	0.00	
390	SeniorAdminSupv	1	0	0	M	2595	7342.72	11484.65	5.00	0.00	Longevity
391	ChiefSurveyor	1	0	0	M	2600	7931.94	11819.87	6.00	0.00	
392	PublicInfoManager	0	1	0	F	2605	7547.22	12281.83	0.00	1.00	
393	LoanServ&RealEstateSupv	1	0	0	M	2615	7722.25	11537.39	6.00	0.00	
394	DesignConstSupv	1	0	0	M	2625	8155.50	12105.81	6.00	0.00	
395	AnimalServMgr	0	1	0	F	2640	8933.62	11007.09	5.00	0.00	Longevity
396	LeadLandArchitect	1	1	0	B	2640	7389.51	11324.23	6.00	0.00	
397	PublicServMgr	2	2	0	B	2650	7722.25	11537.39	6.00	0.00	
398	ISSysCons2	6	4	0	B	2655	7389.51	11324.23	5.00	0.00	
399	PayrollMgr	0	1	0	F	2660	7749.98	12028.81	5.00	0.00	Longevity
400	PlanReviewSupv	1	0	0	M	2675	8155.50	12105.81	6.00	0.00	
401	EmpBenefitMgr	0	1	0	F	2680	7547.22	11742.87	5.00	0.00	Longevity
402	SrOrgDevConsultant	0	1	0	F	2680	8155.50	12105.81	6.00	0.00	
403	FireDistChief	7	0	0	M	2685	7652.93	11201.18	5.00	0.00	Longevity
404	AssociateAtty	2	5	0	F	2690	6249.20	11202.92	0.00	2.00	
405	GeneralCurator	1	0	0	M	2690	7722.25	11537.39	6.00	0.00	
406	DSIFireSaftyMgr	1	0	0	M	2710	8613.01	12708.89	6.00	0.00	
407	ProjectMgr4	0	1	0	F	2715	7547.22	11742.87	5.00	0.00	Longevity
408	ProjectMgr4-PW	0	1	0	F	2715	7833.16	11908.25	6.00	0.00	
409	ISInfoTechAnly5	6	0	0	M	2745	7833.16	11908.25	5.00	0.00	
410	ISSysCons3	4	2	0	B	2745	7833.16	11908.25	5.00	0.00	
411	PrinProjectMgr	4	7	0	B	2750	7833.16	11908.25	6.00	0.00	
412	ZoningManager	1	0	0	M	2775	8613.01	12708.89	6.00	0.00	
413	BusOutCoord	0	1	0	F	2785	8827.90	13187.20	6.00	0.00	

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414	Commander	19	13	0	B	2790	8204.02	12310.30	5.00	0.00	Longevity
415	AsstBldgOffcl	1	0	0	M	2795	8613.01	12708.89	6.00	0.00	
416	HousgCodeEnfMgr	1	0	0	M	2800	8613.01	12708.89	6.00	0.00	
417	CivilEng4	8	3	0	B	2810	8869.49	13027.77	6.00	0.00	
418	CivilEng4SPRWS	1	0	0	M	2810	8869.49	13027.77	6.00	0.00	
419	EquityManager	1	0	0	M	2815	7956.20	12293.96	5.00	0.00	Longevity
420	Accountant5	1	3	0	F	2825	8387.72	12414.28	6.00	0.00	
421	HousingTeamSupv	3	1	0	B	2825	8613.01	12708.89	6.00	0.00	
422	LibraryFacMgr	1	0	0	M	2835	8869.49	13027.77	6.00	0.00	
423	ISInfoTechAnly6	3	1	0	B	2840	8311.47	12528.66	5.00	0.00	
424	AsstDivMgrSPRWS	2	0	0	M	2845	8869.49	13027.77	6.00	0.00	
425	GISysDev	1	0	0	M	2845	7833.16	11908.25	6.00	0.00	
426	AsstMayor4	3	2	0	B	2855	8141.63	12408.34	0.00	12.00	
427	ISSysCons4	4	2	0	B	2855	8613.01	12708.89	10.00	0.00	
428	CityCnclChfBgt	1	0	0	M	2875	8171.10	13162.19	0.00	1.00	
429	LaborRelSpec2	0	1	0	F	2880	7956.20	12293.96	5.00	0.00	Longevity
430	HRSrConsultant	1	3	0	F	2890	7547.22	11742.87	5.00	0.00	Longevity
431	CommDigMediaMgr	1	0	0	M	2895	8613.01	12708.89	6.00	0.00	
432	GrantsCompSupv	0	1	0	F	2900	8613.01	12708.89	6.00	0.00	
433	ImpoundLotMgr	1	0	0	M	2900	8613.01	12708.89	6.00	0.00	
434	InfoSrvMgrSPRWS	0	1	0	F	2900	8869.49	13027.77	6.00	0.00	
435	Claims Manager	1	0	0	M	2910	8406.78	12870.32	5.00	0.00	
436	SrLandArchitect	0	1	0	F	2915	8613.01	12708.89	6.00	0.00	
437	DeputyFireChief	6	1	0	M	2920	8288.94	11987.97	5.00	0.00	Longevity
438	MunicplGarSupv2	1	0	0	M	2925	8869.49	13027.77	6.00	0.00	
439	BldgOfficial	1	0	0	M	2960	9120.78	13355.30	6.00	0.00	
440	PrincipalDesigner	1	0	0	M	2960	9120.78	13355.30	6.00	0.00	
441	LeadBudgetAnalyst	0	1	0	F	2975	8748.18	13022.57	6.00	0.00	
442	DebtAdmin	1	1	0	B	2990	8827.90	13187.20	6.00	0.00	
443	ProgramAdmin	0	2	0	F	2990	8406.78	12869.32	5.00	0.00	
444	ProgramAdmin(SPSP)	0	2	0	F	2990	9120.78	13355.30	5.00	0.00	
445	RealEstAssessMgr	1	0	0	M	3020	9120.78	13355.30	6.00	0.00	

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446	WaterQualSupv	0	1	0	F	3040	8869.49	13027.77	6.00	0.00	
447	HealthAdminMgr	0	1	0	F	3050	9120.78	13355.30	6.00	0.00	
448	ParksRecMgr	2	4	0	B	3065	9635.48	14039.84	6.00	0.00	
449	ParkRecDesMgr	0	1	0	F	3075	9635.48	14039.84	6.00	0.00	
450	ForensicLabMgr	0	2	0	F	3095	9120.78	13355.30	6.00	0.00	
451	HRManager	1	1	0	B	3100	8406.78	12869.32	5.00	0.00	Longevity
452	DepDirDSI	2	0	0	M	3110	8866.03	14124.01	0.00	8.00	
453	RiskManager	1	0	0	M	3165	8626.87	13172.59	5.00	0.00	Longevity
454	DeputyDirHREEO	0	2	0	F	3170	8866.03	14124.01	0.00	4.00	
455	DeputyDirLibraries	1	1	0	B	3170	8866.03	14124.01	0.00	8.00	
456	AdminMgr	1	1	0	B	3185	9635.48	14039.84	6.00	0.00	
457	DeputyTrngChief	1	0	0	M	3200	8288.94	11953.31	5.00	0.00	Longevity
458	Attorney	6	8	0	B	3235	7916.34	13064.16	0.00	5.00	
459	LaborRelMgr	0	1	0	F	3240	8866.03	14124.01	0.00	1.00	
460	BdgtManager	0	1	0	F	3255	8866.03	13472.40	5.00	0.00	Longevity
461	DepDirHumanRes	1	1	0	B	3270	9106.92	14456.74	0.00	2.00	
462	EconomicDevMgr	1	0	0	M	3345	10481.18	15138.56	6.00	0.00	
463	DeputyDirPrkRec	1	1	0	B	3365	9358.20	14813.74	0.00	5.00	
464	DepDirOTC	1	1	0	B	3400	10193.51	14769.43	6.00	0.00	
465	TreasuryManager	0	1	0	F	3400	10193.51	14769.43	6.00	0.00	
466	AsstMayor5	2	0	0	M	3425	9106.92	14456.74	0.00	5.00	
467	AsstCityEng	6	1	0	M	3430	10193.51	14769.43	6.00	0.00	
468	DepChiefPolice	3	1	0	B	3435	10387.60	16220.94	0.00	8.00	
469	EngDivMgrSPRWS	1	0	0	M	3435	10193.51	14769.43	6.00	0.00	
470	BusDivMgrSPRWS	1	0	0	M	3520	10193.51	14769.43	6.00	0.00	
471	DistDivMgrSPRWS	1	0	0	M	3520	10193.51	14769.43	6.00	0.00	

## Job Class Data Entry Verification List

Case: 2024 Pay Equity Report-Final

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Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
472	ProdDivMgrSPRWS	0	1	0	F	3520	10193.5 1	14769.43	6.00	0.00	
473	AsstMayor6	1	1	0	B	3550	10164.0 5	15921.13	0.00	6.00	
474	SrProsecutor	2	4	0	B	3575	8332.26	14497.35	0.00	31.00	
475	PEDManager	1	1	0	B	3670	10481.1 8	15138.56	6.00	0.00	
476	EmerMgmtDir	1	0	0	M	3675	9106.92	14456.74	0.00	5.00	
477	SrAttorney	8	8	0	B	3700	8554.09	15192.28	0.00	33.00	
478	SupvAttorney	2	4	0	B	3700	10583.4 3	16349.93	0.00	9.00	
479	DepDirPED	1	0	0	M	3705	9614.68	15169.01	0.00	8.00	
480	DirCityCnclOper	0	1	0	F	3735	8866.03	14124.01	0.00	2.00	
481	AsstChiefPolice	1	0	0	M	3760	10441.3 3	16319.72	0.00	8.00	
482	DirectorOTC	0	1	0	F	3825	10441.3 3	16319.72	0.00	1.00	
483	DepCityAttorney	0	3	0	F	3850	10888.4 4	16772.78	0.00	21.00	
484	LibraryDirector	0	1	0	F	3850	10441.3 3	16319.72	0.00	7.00	
485	AsstFireChief	3	0	0	M	3855	10441.3 3	16319.72	0.00	8.00	
486	AsstGenMgrSPRWS	0	1	0	F	3885	10441.3 3	16319.72	0.00	9.00	
487	HumResDirector	0	1	0	F	3925	10441.3 3	16319.72	0.00	8.00	
488	AssociateCtyEng	1	0	0	M	3965	11086.0 0	15932.27	6.00	0.00	
489	DirectorDSI	0	1	0	F	4000	10441.3 3	16319.72	0.00	8.00	
490	CityEngineer	1	1	0	B	4230	10441.3 3	16319.72	0.00	8.00	
491	PrkRecDirector	1	0	0	M	4460	10732.4 7	16721.77	0.00	8.00	

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Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
492	DirectorPED	0	1	0	F	4540	11333.82	17565.75	0.00	3.00	
493	AsstMayor8	1	1	0	B	4550	11981.96	18466.91	0.00	8.00	
494	CityAttorney	0	1	0	F	4580	11981.96	18466.91	0.00	6.00	
495	DirectorFinServ	1	0	0	M	4595	11333.82	17565.75	0.00	8.00	
496	DirectorPubWks	1	0	0	M	4600	11333.82	17565.75	0.00	3.00	
497	GenMgrSPRWS	1	0	0	M	4600	11333.82	17565.75	0.00	4.00	
498	FireChief	1	0	0	M	4685	11657.89	18014.59	0.00	8.00	
499	ExecAsstMayor	0	1	0	F	4730	12342.43	18959.08	0.00	6.00	
500	ChiefPolice	1	0	0	M	4735	11981.96	18466.91	0.00	8.00	

**Job Number Count: 500**