

RES PH 24-99

Pathways to Policing (P2P) 2024-26

- ▶ The grant covers 50% of eligible expenses associated with individuals who are in a SPPD pathways program and complete the POST requirement to become a police officer from 06/2024 to 06/2026.
 - Individuals must come from backgrounds that are historically under-represented in law enforcement (defined by ethnicity, gender, orientation, income, immigration status, etc).
- ▶ Allows SPPD to receive up to \$75,000 (assuming it spends at least \$150,000 in eligible expenses during the grant period).
- ▶ This grant will support and extend the SPPD's established pathways program - primarily the Law Enforcement Career Path Academy (LECPA).
 - The LECPA is currently supported by a \$1.5M Byrne "Invited to Apply" grant from the USDOJ, which ends in March 2025.

Permission to apply: RES 24-5