

Best,  
Lindsay

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**From:** Rachel Holzemer <[Rachel.Holzemer@ci.stpaul.mn.us](mailto:Rachel.Holzemer@ci.stpaul.mn.us)>  
**Sent:** Wednesday, May 15, 2024 2:15 PM  
**To:** Poche, Snapper <[snapper\\_poche@hks.harvard.edu](mailto:snapper_poche@hks.harvard.edu)>; David W Hunt <[David.W.Hunt@ci.stpaul.mn.us](mailto:David.W.Hunt@ci.stpaul.mn.us)>; Eras, Daniella <[daniella\\_eras@hks.harvard.edu](mailto:daniella_eras@hks.harvard.edu)>  
**Cc:** Woodson, Lindsay Tyler <[lindsay\\_woodson@hks.harvard.edu](mailto:lindsay_woodson@hks.harvard.edu)>  
**Subject:** Re: MOU for Manasa

Great - Thanks! Daniella, if you can send the name and email address of the person who will sign for Harvard, I can send this around for signatures ASAP. We are on a time crunch to get this signed and on our council agenda.

Thank you,



**Rachel Holzemer**

Deputy Director

Pronouns: she/her/hers

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**From:** Poche, Snapper <[snapper\\_poche@hks.harvard.edu](mailto:snapper_poche@hks.harvard.edu)>  
**Sent:** Wednesday, May 15, 2024 7:43 AM  
**To:** David W Hunt <[David.W.Hunt@ci.stpaul.mn.us](mailto:David.W.Hunt@ci.stpaul.mn.us)>; Eras, Daniella <[daniella\\_eras@hks.harvard.edu](mailto:daniella_eras@hks.harvard.edu)>  
**Cc:** Woodson, Lindsay Tyler <[lindsay\\_woodson@hks.harvard.edu](mailto:lindsay_woodson@hks.harvard.edu)>; Rachel Holzemer <[Rachel.Holzemer@ci.stpaul.mn.us](mailto:Rachel.Holzemer@ci.stpaul.mn.us)>  
**Subject:** RE: MOU for Manasa

**Think Before You Click:** This email originated **outside** our organization.

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Thank you, David.

[@Eras, Daniella](#), I think you should be able to provide these details. Please let me know if you have any questions or concerns.

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**From:** David W Hunt <[David.W.Hunt@ci.stpaul.mn.us](mailto:David.W.Hunt@ci.stpaul.mn.us)>  
**Sent:** Tuesday, May 14, 2024 3:01 PM  
**To:** Poche, Snapper <[snapper\\_poche@hks.harvard.edu](mailto:snapper_poche@hks.harvard.edu)>  
**Cc:** Woodson, Lindsay Tyler <[lindsay\\_woodson@hks.harvard.edu](mailto:lindsay_woodson@hks.harvard.edu)>; Eras, Daniella <[daniella\\_eras@hks.harvard.edu](mailto:daniella_eras@hks.harvard.edu)>; Rachel Holzemer <[Rachel.Holzemer@ci.stpaul.mn.us](mailto:Rachel.Holzemer@ci.stpaul.mn.us)>  
**Subject:** RE: MOU for Manasa

Harvard Team –

I updated the MOU to include the changes Snapper wanted below. We have calculated the salary/benefit number to be \$165,346. This figure covers a time period of June 3, 2024 (Manasa’s preferred “start date”) to August 13, 2025 (2-year anniversary of Manasa’s employment start with us), salary and benefits, and a salary COLA increase for the calendar year 2025.

We would like to insert an electronic signature block in the MOU form and then send it to you in PDF form for signatures. Can you please give me the name(s) and titles(s) of the signers from Harvard so we can add that info.

Thanks!

Dave

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**From:** Poche, Snapper <[snapper\\_poche@hks.harvard.edu](mailto:snapper_poche@hks.harvard.edu)>  
**Sent:** Friday, May 10, 2024 8:21 AM  
**To:** Rachel Holzemer <[Rachel.Holzemer@ci.stpaul.mn.us](mailto:Rachel.Holzemer@ci.stpaul.mn.us)>; Eras, Daniella <[daniella\\_eras@hks.harvard.edu](mailto:daniella_eras@hks.harvard.edu)>  
**Cc:** Woodson, Lindsay Tyler <[lindsay\\_woodson@hks.harvard.edu](mailto:lindsay_woodson@hks.harvard.edu)>; Brooke Blakey <[Brooke.Blakey@ci.stpaul.mn.us](mailto:Brooke.Blakey@ci.stpaul.mn.us)>; David W Hunt <[David.W.Hunt@ci.stpaul.mn.us](mailto:David.W.Hunt@ci.stpaul.mn.us)>  
**Subject:** RE: MOU for Manasa

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Hi All,

One late edit. After secondary review, our attorney has requested one additional edit. I’ve pasted it below:

Grant Award. Harvard will provide a grant to the CITY in a mutually agreed-upon amount not to exceed ~~\$130,326.00 per year of employment~~ (“Grant Award”), to be paid in equal installments on a quarterly basis during the period of the fellowship, or on such other schedule as the Parties may mutually agree to in advance.

They want the not to exceed amount be a number and not necessarily tied to a “year of employment.” As a practical matter, this just means that we’ll calculate the anticipated annual cost against the remaining time of Manasa’s fellowship and insert that as a dollar figure. So it will read:

Grant Award. Harvard will provide a grant to the CITY in a mutually agreed-upon amount not to exceed **\$200,000** (“Grant Award”), to be paid in equal installments on a quarterly basis during the period of the fellowship, or on such other schedule as the Parties may mutually agree to in advance.

Note that \$200,000 is a placeholder only.

I hope that is OK. Please let me know if you have any additional concerns.

Thanks,  
Snapper

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**From:** Poche, Snapper  
**Sent:** Thursday, May 9, 2024 2:42 PM  
**To:** Rachel Holzemer <[Rachel.Holzemer@ci.stpaul.mn.us](mailto:Rachel.Holzemer@ci.stpaul.mn.us)>; Eras, Daniella <[daniella\\_eras@hks.harvard.edu](mailto:daniella_eras@hks.harvard.edu)>  
**Cc:** Woodson, Lindsay Tyler <[lindsay\\_woodson@hks.harvard.edu](mailto:lindsay_woodson@hks.harvard.edu)>; Brooke Blakey <[Brooke.Blakey@ci.stpaul.mn.us](mailto:Brooke.Blakey@ci.stpaul.mn.us)>; David W Hunt <[David.W.Hunt@ci.stpaul.mn.us](mailto:David.W.Hunt@ci.stpaul.mn.us)>  
**Subject:** RE: MOU for Manasa

Hi All,

Apologies that this has taken so long. I think we’re good to go to route this for signature. To do so, I want to e-introduce you to [@Eras, Daniella](mailto:@Eras, Daniella), who works on the Bloomberg Harvard team and will assist with routing the contract for signatures and then ensure that you are properly registered as a vendor in our system.

Apologies, again, that this has taken a bit longer than expected.

Thanks,  
Snapper

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**From:** Rachel Holzemer <[Rachel.Holzemer@ci.stpaul.mn.us](mailto:Rachel.Holzemer@ci.stpaul.mn.us)>  
**Sent:** Tuesday, May 7, 2024 1:04 PM  
**To:** Poche, Snapper <[snapper\\_poche@hks.harvard.edu](mailto:snapper_poche@hks.harvard.edu)>  
**Cc:** Woodson, Lindsay Tyler <[lindsay\\_woodson@hks.harvard.edu](mailto:lindsay_woodson@hks.harvard.edu)>; Brooke Blakey <[Brooke.Blakey@ci.stpaul.mn.us](mailto:Brooke.Blakey@ci.stpaul.mn.us)>; David W Hunt <[David.W.Hunt@ci.stpaul.mn.us](mailto:David.W.Hunt@ci.stpaul.mn.us)>

**Subject:** Re: MOU for Manasa

Hi Team - Checking in on the status of the MOU since I haven't seen anything come through yet. Should we hop on a call to discuss any issues?

Thanks!



**Rachel Holzemer**

Deputy Director

Pronouns: she/her/hers

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**From:** Poche, Snapper <[snapper\\_poche@hks.harvard.edu](mailto:snapper_poche@hks.harvard.edu)>

**Sent:** Tuesday, April 23, 2024 1:15 PM

**To:** Rachel Holzemer <[Rachel.Holzemer@ci.stpaul.mn.us](mailto:Rachel.Holzemer@ci.stpaul.mn.us)>

**Cc:** Woodson, Lindsay Tyler <[lindsay\\_woodson@hks.harvard.edu](mailto:lindsay_woodson@hks.harvard.edu)>; Brooke Blakey <[Brooke.Blakey@ci.stpaul.mn.us](mailto:Brooke.Blakey@ci.stpaul.mn.us)>; David W Hunt <[David.W.Hunt@ci.stpaul.mn.us](mailto:David.W.Hunt@ci.stpaul.mn.us)>

**Subject:** RE: MOU for Manasa

**Think Before You Click:** This email originated **outside** our organization.

It was unfortunately stuck in my inbox for too long.... Apologies.

I just sent it to you our attorney for review. She is usually quick. I will let you know what I hear back.

Thanks,  
Snapper

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**From:** Rachel Holzemer <[Rachel.Holzemer@ci.stpaul.mn.us](mailto:Rachel.Holzemer@ci.stpaul.mn.us)>

**Sent:** Tuesday, April 23, 2024 10:06 AM

**To:** Poche, Snapper <[snapper\\_poche@hks.harvard.edu](mailto:snapper_poche@hks.harvard.edu)>

**Cc:** Woodson, Lindsay Tyler <[lindsay\\_woodson@hks.harvard.edu](mailto:lindsay_woodson@hks.harvard.edu)>; Brooke Blakey <[Brooke.Blakey@ci.stpaul.mn.us](mailto:Brooke.Blakey@ci.stpaul.mn.us)>; David W Hunt <[David.W.Hunt@ci.stpaul.mn.us](mailto:David.W.Hunt@ci.stpaul.mn.us)>

**Subject:** MOU for Manasa

Snapper -

Checking in on the MOU - David let me know that it was sent to you/Harvard for signatures a week or so ago while I was out of the office. Let me know if you have any questions about it or need to discuss.

Thanks!



**Rachel Holzemer**

Deputy Director

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