

Utility recruits for trainee position

The utility is launching an innovative program to promote the hiring of local residents with limited experience into the drinking water industry. The new Utility Trainee program will welcome 10 new full-time employees into the organization this spring. Trainees

will be provided with a variety of training including basic job skills, technical utility skill development, and driver's education to complement the on-the-job work experience.

The new utility trainee position offers a great entry level wage of \$21.50 per hour and full city benefits including health insurance and paid time off. Even more exciting is that the only requirement is that applicants need to be at least 16 years old. Previously, entry level positions all required a driver's license. In coordination with Ramsey County, SPRWS has been working to better understand the communities we serve in an effort to hire and develop more local residents. Through these discussions, the realization of the small percentage of Saint Paul high school students graduating with a driver's license became apparent as a hiring barrier. The trainee program will not only provide employees with training and support to obtain their driver's license, it will also be assisting with transportation to and from work for those within Saint Paul.

Trainees who complete the program successfully and obtain a driver's license will be promoted into the SPRWS water utility worker I (WUWI) position next as part of what hopefully is a long and rewarding career in the water industry. Trainees must be at least 18 years old to promote into the WUWI position so younger trainees may need to complete two years in the trainee role.



SAINT PAUL REGIONAL WATER SERVICES
UTILITY TRAINEE
YOUR CAREER STARTS HERE!

\$21.50+ per Hour / Monday-Friday / 7am-3:30pm
Transportation assistance to & from work may be available within Saint Paul

APPLY NOW!
Only Requirement:
16+ Years Old
www.stpaul.gov/jobs

LEARN MORE
In partnership with Ramsey County, we have developed a few opportunities to learn more. Job seekers are eligible for a \$25 giftcard for attending:
Virtual Session
March 1st 2-3pm
Hiring Open House
1900 Rice Street
March 8th 2-5pm

BENEFITS
Health Insurance
Paid Time Off
Holidays, Vacation, & Sick Leave
Variety of Training
Basic Job Skills, Technical Training, & Driver's Education
Career Development
Participants who obtain their driver's license and pass the program will be promoted to Water Utility Worker I (\$30,000/yr)
Represented by IUNA Local 363

RAMSEY COUNTY
IUNA! SAINT PAUL
MEMBER

Robetor collects signatures



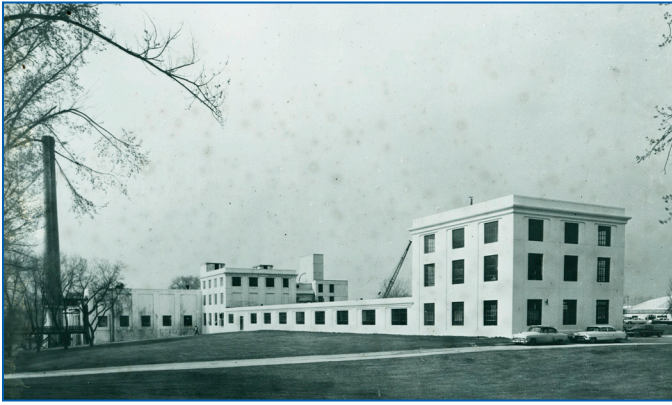
Ben Robetor collects a signature from a customer on Minnehaha Ave. during door knocking outreach on Feb. 10. Lead Coordinators regularly work through various outreach methods to educate customers on the Lead Free SPRWS program and obtain formal agreements to participate.

“Rethinking our work and providing extensive training and driver's education to help those interested in these types of careers is a mutually beneficial commitment,” said Racquel Vaske, assistant general manager.

“This program will not only help us get our seasonal work completed, it will also expose trainees to the opportunities available within the water industry and hopefully help launch successful careers for those who weren't able to get started before the license requirement was removed.”

Trainee continued on page 2

Flashback Friday



Staff have been scanning old photos of the plant and utility for a book on the plant to be done in conjunction with the new plant project. This is the plant as it appeared in an undated photo.

Miss out on biometric screenings? Call your Dr.

Did you miss out on the biometric screenings held at the water utility in February? You can download a biometric screening form from Virgin Pulse and bring it to your physician's office.

Log into Virgin Pulse. Go to Benefits, and look for "Biometric screenings via physician form."

Download the form, print it out, and bring it to your doctor's office. The doctor will fill it out and fax it to the number listed at the top of the form.

Biometric screening offers employee the opportunity to earn 1,000 points toward their health reimbursement account via Healthy Saint Paul.

You only need 1,500 points to earn \$300; to earn the full \$900 possible in HRA money, you need 3,500 points.

For more information, go to healthy.stpaul.gov.

Utility launches new trainee position for local residents

[Trainee continued from page 1](#)

In coordination with Ramsey County, there will be a virtual event on March 1 from 2 p.m. - 2:30 p.m. to learn more about this program (<https://www.ramsey-county.us/content/saint-paul-regional-water-services-utility-trainee-info-session>). SPRWS will also host a Hiring Open House for this position on Wednesday, March 8 from 3 p.m. - 5 p.m. in their administration building lobby located at 1900 Rice Street. Attendees

Utility hires new employees

The water utility hired four new certified employees and one temporary employee as of Feb. 13.

Blake Castagneri started in the water quality lab as a water quality specialist I.

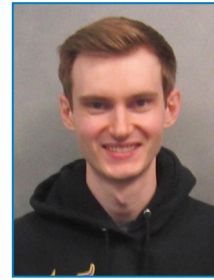
Tom Miller started as a new senior safety officer. He is located in Hayley Heidelberg's old office.

Harry Sengpanya started as an office assistant II for customer service working in the cashier's office in the lobby of the administration building.

Joe Stafne started as a temporary plumber working in meter operations to help replace old/inefficient toilets as part of the water efficiency grant program in partnership with the Metropolitan Council.

Ko Sia Vang started as an office assistant II in accounting, working out of Barb Martin's old work space.

Please introduce yourself to the new staff and welcome them to the utility when you have an opportunity.



Blake Castagneri



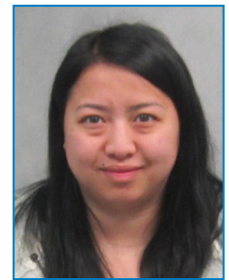
Tom Miller



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Joe Stafne



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