

SUMMARY AGREEMENT SHEET
Painters District Council 82
May 1, 2022 – April 30, 2025

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and the Painters.

Date of Tentative Agreement

June 8, 2022

Duration

3 years

Wages

- a) The total package increases in Appendix C to reflect the following increases (closest pay period):
 - May 1, 2022 - \$2.50
 - May 1, 2023 - \$2.30
 - May 1, 2024 - \$2.30
- b) Lead Painter increased by \$0.50/hr. to \$1.50 effective 5/1/22 (closest pay period)

Apprentice Wage Scale (Appendix F)

Match outside rate.

Pension Language

Implement Red Zone changes – Alternative #1. Union will notify City of dollar amounts. Does not affect the total package amount.

- April 23, 2022: 5% increase above existing hourly contribution rate
- May 1, 2024: 10% increase above existing hourly contribution rate

Premiums

Elephant Snot or equivalent added to eligible work under Appendix C.

Holidays

Add Juneteenth to listed holidays in Art. 14. Employees may request to work at straight time.

Safety

\$150/year reimbursement added for Rx Safety glasses effective 1/1/23.

Equity

Equity language added to Art. 1.

Hours of Work & Overtime

Add language allowing employees who miss time during the work week to work on Saturday at straight time (not to exceed 40 hours for the week).

All other changes were housekeeping in nature.