

**MEMORADUM OF UNDERSTANDING  
BETWEEN  
THE CITY OF SAINT PAUL  
AND  
TRI-COUNCIL**

This MOU is entered into by the City of Saint Paul (hereinafter "City") and Tri-Council (hereinafter "Union") for the purpose of establishing an understanding of scheduling and recording of holiday hours.


- 1) This MOU applies to employees represented by the Union who work in the Street Maintenance Division of Public Works.
- 2) The Union and City agree that, for those employees who work a schedule other than Monday through Friday, and for holidays that fall on a Monday or Friday, hours worked may be recorded on a different day than the day actually worked by the employee. This is for the mutual benefit of the employer and employees. It provides administrative ease for the City and a three day weekend for the employees.
- 3) This MOU sets no precedent.
- 4) This MOU shall be effective until an electronic solution is available and shall renew annually thereafter unless one party provides written notice of the desire to end the MOA prior to its renewal for a subsequent year.

**FOR THE CITY:**

  
\_\_\_\_\_  
Jason Schmidt  
Labor Relations Manager

12/16/21  
Date

**FOR THE UNION:**

  
\_\_\_\_\_  
Tom Fox, Business Representative  
LIUNA Laborers, Local 363

12-15-21  
Date

  
\_\_\_\_\_  
Troy Gustafson, Business Representative  
General Drivers, Teamsters Local 120

12-16-2021  
Date

  
\_\_\_\_\_  
Jonathan Turner, Business Representative  
Operating Engineers, Local 49

12-15-2021  
Date