

# **2023 Needs Assessment**

**APRIL 6, 2022**



**SAINT PAUL**  
**PUBLIC LIBRARY**

## **Sec 14.05 (b)**

*Director's priorities.* Prior to transmitting the budget to the Mayor, the director shall have presented a needs and resource assessment to the library board with a list of the director's priorities. The presentation shall be made not later than one hundred sixty-five (165) days before the date requiring adoption of the proposed maximum tax levy in accordance with state law.

# 2023 Needs

- Optimizing safety in libraries
- Evolve to meet changing workforce needs
- Recruit & support new generation of library staff
- Invest in facilities
  - Help cultivate conditions for safety in our community
- Library experiences that restore social connection and support wellness and healing
  - Community and culture-specific partnerships & programming
- Advance digital equity



With  
equity,  
inclusion,  
and anti-  
racism at  
the center