MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
LIUNA LABORERS, LOCAL #363

This Agreement is entered into by and between the City of Saint Paul (City) and LIUNA Laborers, Local 363 (Union) for the purpose of establishing the parameters of an Operations & Maintenance Worker Trainee classification. The parties agree to the following:

1) The Operations & Maintenance Worker Trainee classification will be represented by the Union.
2) The classification is certified and will be eligible for benefits.
3) Employees are required to obtain their Class B Commercial Driver's License within six (6) months (1040 regular hours) of certification in the classification. Failure to obtain a Class B Commercial Driver's License will result in termination of employment. Extensions due to extenuating circumstances may be considered.
4) After 6 months (1040 regular hours) in the classification, the employee will advance to the second step of the applicable salary range.
5) During the first six months of employment (1040 regular hours) the City will provide training for employees in the classification. Trainees are required to satisfactorily complete all required training.
6) If, at any point, it is determined by the department that the trainee cannot meet the requirements of a Street Services Worker or Sewer Services Worker the Trainee may be terminated.
7) The parties agree to modify the application of Civil Service Rule 7 for, Operations and Maintenance Trainee, Street Services Worker and Sewer Services Worker, and allow for an eligible list duration of six months.

By signing this agreement, all parties agree to the terms and conditions set forth. No other conditions or terms are changed or altered. The terms of this agreement shall run concurrently with the 2021 - 2022 collective bargaining agreement and shall renew annually thereafter unless one party provides written notice of the desire to end the MOA prior to its renewal for a subsequent year.

FOR THE CITY:

12/16/21

Jason Schmidt — Date
Labor Relations Manager

FOR THE UNION:

Thomas P. Fox 12-15-21

Tom Fox, Business Representative — Date
LIUNA Laborers, Local 363