

City of Saint Paul Financial Analysis

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| <u>File ID Number:</u> | 22-1454 | | |
| <u>Budget Affected:</u> | Operating Budget | HREEO | General Fund |
| <u>Total Amount of Transaction:</u> | see below | | |
| <u>Funding Source:</u> | Other | Please Specify General | |
| <u>Charter Citation:</u> | City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules | | |

Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: Human Rights Investigator I, 130031 and Human Rights Investigator II, 130032

The new grade and salary range is detailed below: HRI grade 12 of Employee Group 06; \$29.35 - 41.32 hourly and HR II grade 16 of Employee Group 06; \$33.02 - \$46.44 hourly

Proposed Grade: HRI 12 and HR II 16