

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: May 24, 2022

TOPIC: Approval of an Employment Agreement With Cement Mason, Plasterers and Shophands Local 633 to Establish Terms and Conditions of Employment for 2022-25

A. PERTINENT FACTS:

1. New Agreement is for the three-year period May 1, 2022 through April 30, 2025
2. Contract changes are as follows:
Wages: Wage and benefit changes reflect prevailing wage for the industry. Year one reflects a \$2.70 wage increase. Year two reflects a \$3.00 wage increase. Year three reflects a \$2.75 wage increase.
3. The remaining language provisions of the previous contract remain essentially unchanged, except for necessary changes to dates and outdated references.
4. The District has 1 regular F.T.E. in this bargaining unit.
6. This item will meet the District's target area goal of alignment.
7. This request is submitted by Kenyatta McCarty, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Daniel Wells, Labor Relations Manager.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom Minnesota Cement Masons, Plasterers and Shophands Local 633, is the exclusive representative; duration of said Agreement is for the period of May 1, 2022 through April 30, 2025.