

City of Saint Paul Financial Analysis

<u>File ID Number:</u>	22-1682
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<u>Budget Affected:</u>	Operating Budget	Human Resources	General Fund
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<u>Total Amount of Transaction:</u>	see below
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<u>Funding Source:</u>	Other	Please Specify:
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<u>Charter Citation:</u>	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules
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Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: Equity Manager

The new grade and salary range is detailed below:

Proposed Grade: Grade 24 in EG 17; \$43.78 - \$59.37, \$91,062.40 - \$123,489.60 Annually