



City of Saint Paul

City Hall and Court House
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Legislation Text

File #: RES 23-174, **Version:** 1

Changing the rate of pay for WIC Nutrition Educators from Grade 026 to Grade 031 in the AFSCME Technical Salary Schedule.

WHEREAS, the City of Saint Paul consolidated its public health department with that of Ramsey County in 1997; and

WHEREAS, the City continues to serve as the employer of record for individuals employed in city positions at the time of this merger; and

WHEREAS, this includes employees in the titles WIC Nutrition Educator and WIC Nutrition Educator - Bilingual Hmong/English; and

WHEREAS, as the result of a compensation study performed by Ramsey County, an increase to compensation for county employees in the equivalent title was recommended by county staff and approved by the Ramsey County Board of Commissioners in Resolution 2022-225; and

WHEREAS, the City wishes to ensure that its employees are paid equitably in comparison to their county colleagues; and

WHEREAS, as a condition of the joint powers agreement, Ramsey County reimburses the City for the costs associated with these employees; now therefore, be it

RESOLVED, pursuant to City Charter Sections 6.03.3(5) and 12.01, that the rate of pay for the WIC Nutrition Educator and WIC Nutrition Educator - Bilingual Hmong/English be changed from Grade 026 to Grade 031 in Employee Group 02, effective the first full pay period following passage and approval of this resolution and the rate of pay should be retroactive to October 1, 2022.