

MEMORANDUM OF AGREEMENT
Between
The City of Saint Paul
And
OPERATING ENGINEERS, LOCAL 70

This MOA (hereinafter "MOA") is entered into by the City of Saint Paul (hereinafter "City") and Operating Engineers, Local 70 (hereinafter "Union") for the purpose of recognizing and adding June 19th (Juneteenth Day) as a paid holiday under the collective bargaining agreement. The parties agree to the following:

- 1) Juneteenth (June 19th) will be added to the list of Recognized and Observed Holidays in Article 16 (Holidays).
- 2) This change is effective 2021.
- 3) The Parties agree to add Juneteenth Day to the next collective bargaining agreement as follows:

Article 16.1

Holidays Recognized and Observed: The following days shall be recognized and observed as paid holidays:

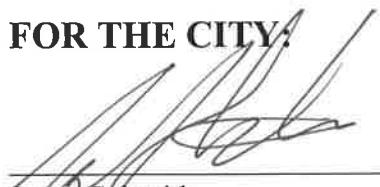
New Year's Day	Labor Day
Martin Luther King Day	Veterans' Day
Presidents' Day	Thanksgiving Day
Memorial Day	Day After Thanksgiving*
<u>Juneteenth Day</u>	Christmas Day
Independence Day	

Eligible employees shall receive pay for each of the holidays listed above, on which they perform no work. Whenever any of the holidays listed above shall fall on Saturday, the preceding Friday shall be observed as the holiday. Whenever any of the holidays listed above shall fall on Sunday, the succeeding Monday shall be observed as the holiday.

For those employees assigned to a work week other than Monday through Friday, the holiday shall be observed on the calendar date of the holiday.

- 4) This MOA affects no other terms and conditions of employment.

FOR THE CITY:




Jason Schmidt
Labor Relations Manager

6/22/21

Date

FOR THE UNION:



David Monsour, Business Manager
International Union of Operating Engineers,
Local No. 70

6/17/2021

Date