

MEMORANDUM OF AGREEMENT

Between

The City of Saint Paul

And

AFSCME LEGAL Local 3757

This MOA (hereinafter "MOA") is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Legal Local 3757 (hereinafter "Union") for the purpose of recognizing and adding June 19th (Juneteenth Day) as a paid holiday under the collective bargaining agreement. The parties agree to the following:

- 1) Juneteenth (June 19th) will be added to the list of Recognized and Observed Holidays in Article 14.1 (Holidays).
- 2) This change is effective 2021.
- 3) The Parties agree to add Juneteenth Day to the next collective bargaining agreement as follows:

Article 14.1

Holidays Recognized and Observed: The following days shall be recognized and observed as paid holidays:

New Year's Day
Martin Luther King Day
Presidents' Day
Memorial Day
Juneteenth Day
Independence Day

Labor Day
Veterans' Day
Thanksgiving Day
Day After Thanksgiving
Christmas Day

Eligible employees shall receive pay for each of the holidays listed above on which they perform no work. Whenever any of the holidays listed above falls on a Saturday, the holiday shall be observed on the preceding Friday. Whenever any of the holidays listed above falls on a Sunday, the holiday shall be observed on the succeeding Monday. For employees assigned to a work week other than Monday through Friday, the holiday shall be observed on the calendar date of the holiday.

If an employee entitled to a holiday is required to work on a holiday, s/he shall be granted another day off with pay, in lieu thereof, as soon thereafter as the convenience of the department permits, or s/he shall be paid on a straight time basis for such hours worked, in addition to his/her regular holiday pay.


- 4) This MOA affects no other terms and conditions of employment.

FOR THE CITY:



Jason Schmidt
Labor Relations Manager

6/22/21
Date

FOR THE UNION:


David Palm, President
AFSCME Legal, Local 3757

6/21/21
Date


Dane Ryan, Field Representative
AFSCME District Council 5

6/17/21
Date