

MEMORANDUM OF AGREEMENT

Between

The City of Saint Paul

And

AFSCME CLERICAL Local 2508

This MOA (hereinafter "MOA") is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Clerical Local 2508 (hereinafter "Union") for the purpose of recognizing and adding June 19th (Juneteenth Day) as a paid holiday under the collective bargaining agreement. The parties agree to the following:

- 1) Juneteenth (June 19th) will be added to the list of Recognized and Observed Holidays in Article 5.1 (Holidays).
- 2) This change is effective 2021.
- 3) The Parties agree to add Juneteenth Day to the next collective bargaining agreement as follows:

Article 5.1

Holidays Recognized and Observed: The following days shall be recognized and observed as paid holidays:

New Year's Day
Martin Luther King Day
Presidents' Day
Memorial Day
Juneteenth Day
Independence Day

Labor Day
Veterans' Day
Thanksgiving Day
Day After Thanksgiving*
Christmas Day

Eligible employees shall receive pay for each of the holidays listed above on which they perform no work. Whenever any of the holidays listed above falls on a Saturday, the holiday shall be observed on the preceding Friday. Whenever any of the holidays listed above falls on a Sunday, the holiday shall be observed on the succeeding Monday. For employees assigned to a work week other than Monday through Friday, the holiday shall be observed on the calendar date of the holiday.

- 4) This MOA affects no other terms and conditions of employment.

FOR THE CITY:


Jason Schmidt

Labor Relations Manager

6/22/21
Date

FOR THE UNION:


Jen Guertin, President

AFSCME Legal, Local 2508

6.15.21
Date


Dane Ryan, Field Representative

AFSCME District Council 5

6/17/21
Date