CITY OF SAINT PAUL

### REQUISITION DETAIL LISTING

REQ.OPEN

REG 10: 029740 V

BUYER: 3

DEPARTMENT: 02 DIVISION: 0220 DEPT OF SAFETY & INSPECTIONS VACANT BLDG & PROBLEM PROPERTIONS FEUERHERM 651-266-8908

CONTACT: KA XIONG 6-9113 VENDOR: NO REQUESTED VENDOR DELIVERY DATE: 17 NOV 2011

BATCH:

TOTAL AMOUNT:

75000.00

REGUISITION LINE ITEMS

UNIT FRICE TOTAL AMOUNT 55805 75000.00 75000.00 WRECK AND REMOVE 315 LARCH ST TWO (2) ONE-STORY, METAL-CLAD, WAREHOUSE STRUCTURES, SIX (6) SEMI TRUCK TRAILERS, TWO (2) HEAVY STORAGE TANKS, FOUR (4) LIGHT STORAGE TANKS, AN OFFICE TRAILER AND MULTIPLE METAL CAMOPIES OR ROOF STRUCTURES MADE CUT OF METAL RACKING AND SHEETING. FLEASE REMOVE THE FOLLOWING: REMOVE ALL PRIVATE CONCRETE STEPS, STOOPS, WALKS, DRIVEWAYS AND SLABS. REMOVE ALL TREES, SHRUBS AND VEGETATION MECESSARY TO FACILITATE DEMOLITION. THESE ITEMS ARE TO BE LEFT BY DEMOLITION CONTRACTOR: N/A CONTRACTOR MUST FAY ANY OUTSTANDING WATER BILLS TO SAINT PAUL REGIONAL WATER SERVICES AT TIME OF PERMIT. THIS COST IS TO BE ITEMIZED AND ADDED TO THE FINAL INVOICE. THE CITY AUTHORIZES THE REMOVAL OF HAZARDOUS MATERIALS INCLUDING THE PAYMENT OF HAZARDOUS MATERIALS ABATEMENT COSTS WHEN THE TOTAL DEMOLITION AND ABATEMENT COSTS EXCEED THE AMOUNT DISPLAYED FOR THIS PROJECT. NOTE:PROVIDE STRAW/HAY COVERING ON ALL EXPOSED DIRT. OTHER EROSION CONTROL MEASURES MAY BE REQUIRED. THE CONTRACTOR SHALL NOT COMMENCE WORK, UNDER THE CONTRACT, UNTIL A NOTICE TO PROCEED IS:

> 27690 A 2,7690 A

RECEIVED FROM THE DEPARTMENT OF SAFETY AND

2766

CITY OF SAINT FAUL

### REGUISITION DETAIL LISTING

REO.OPEN

### REQUISITION LINE ITEMS

INSPECTIONS, CODE ENFORCEMENT DIVISION. DEMOLITION MUST START WITHIN SEVEN (7) CALENDAR DAYS OF THE DATE OF THE NOTICE TO PROCEED AND DEMOLITION MUST BE COMPLETE WITHIM TWENTY (20) CALENDAR DAYS AFTER THE WORK HAS BEGUN. THE CONTRACTOR SHALL COMPLY WITH ALL REQUIREMENTS OF THE STANDARD DEMOLITION SPECIFICATIONS. THE CONTRACTOR SHALL RETAIN PROOF OF PROPER ASBESTOS REMOVAL AND DISPOSAL AND IF REQUESTED BY THE CITY, SHALL SUBBIT THIS FOR REVIEW. THE LEGAL DESCRIPTION OF THE PROPERTY IS: PACIFIC ADDITION TO SAINT PAUL VAC ALLEY

UNITS UNIT PRICE TOTAL AMOUNT

TOTAL REQUESTS:

75000.00

### REQUISITION ACCOUNT DISTRIBUTION

ACCRUING & LOTS 15 THRU LOT 19 BLK 1

 LEDGER	ACCOUNT	AMOUNT	DESCRIPTION	
GL. 040-302	51-0296	75000.co	WRECKING & DEMOLITION	 <u>.</u>
	TOTAL DISTRIBUTION:	75000.00		

### CITY OF SAINT PAUL COUNTY OF RAMSEY

Mayor Christopher B. Coleman

Room 280 City Hall/Court House 15 West Kellogg Boulevard Saint Paul, Minnesota 55102-1674 Telephone Fax 651-266-8900 651-266-8919

December 28, 2011

Addendum #1

Q-29740-3 Demolition of 315 Larch Street Vacant Buildings-DSI Buyer: Susan E. Feuerherm

This addendum is added to an is a part of the specifications of this project.

This quote is hereby cancelled. A rebid of the property will occur at a later date. We apologize for any inconvenience this may have caused.





Tracks Clients Chair

Vincent Brown Trucking and Construction, UC Thanks! Vince P. 612-250-1239 F. 612-588-1699

651 698 3869

p.1

2ND NATURE AASI

Contract and Analysis Services

For City of Saint Paul, Ramsey County, and Smint Paul Regional Water Service Room 200 City Hull/Court House Building, 15 West Kellogg Boulevard Samt Paul, Minnemen \$5102 Phone: (651) 266-8900 Fax: (651) 266-8919

Solicitation Cover Page Please refer to the specifications and other articled documents for a description of the specific needs, requirements, terms, and conditions for the solicitation described below. Type of Solicitation: \_ .. Bīd X Quote \_\_ RFP Other Requesting Government: X. Saint Paul Ramsey County Saint Paul Port Authority Susan Feuerherm Buyer: Buyer Phone: 651-266-8908 Solicitation: O-29740-3 Date Issued: December 19, 2011 Description: Labor and equipment to wreck and remove buildings at 315 Larch Street, per specifications dated 12-19-11/ These demolitions are funded with Department of Housing & Urban Development ("HUD") dollars. Section 3 requirements apply to these demolition projects and a bid preference will apply. Refer to the "Section 3" Documentation for more information. Vendar Outreach Goals are being established as follows: SBE - 10%, MBE - 5%, WBE - 10%, refer to attached mandatory submission questionnaire that must be submitted with quote price. Bid Bond: An original bid bond is the amount of 5% of the total amount is required for bids of \$50,000 or more. Copies will not be accepted Project Managers: Dennis Senty, (651) 266-1930 and Matt Dornfeld, (651) 266-9700 Lamp Sum Quote: \$ Number of Addendum: Deadline for Quotes: Completed Quotes must be received by 2:00 P.M. on December 28, 2011 Quotes can be faxed to 651-266-8919 or sent via US postal mail to the above address. Late Quotes will not be accepted. Companies submitting a "hard copy response" to this solicitation should fill in the information below and return this form with submission. If an electronic response is permitted, companies should submit response through the Contract Services section of the DemandStar E-Procusement System in accordance with instructions. Company: Signature: Bv: E-Mail Address: 🕽 Payment Terms: Net 30 days E.I Number: (E.I number is the number assigned to your company for filing the "Employer's Quarterly Federal Tax Reum. masury Department Form 941 or an individual Social Security Number)

By submitting a response to this solicitation, company is attesting that its representatives have read and understand all of the solicitation documents (defineating the ferms and requirements) and that the company's submission is made in accordance herewith.



U00UT 11 U0:438

### CITY OF SAINT PAUL VENDOR OUTREACH OUESTIONNAIRE

	F 200 East	MANDAT	ORY SUB	MUSSION	
FIR	M NAME VINCEN	Zrouns Til	welin	ld had Country	uction.uc
CO	VTACT PERSON:	NOTH BU	Laur	1	
ADD	PRESS: 4940 Oth	EGN AVE	N. W	lols un se	1/27
TEU	EPHONE NUMBER: 412	-250-122	39 E-N	WILVINGENT BOOK	enstrucking@
FAX	NUMBER: 1212	588-1699	7	GWAIL.ca	
	NECT NAME 315 LAPA	eh 5+,5+P	Ac M	SOLICITATION I	NUMBER: A Q 29740
QOOT	h bidder/proposor shall include ament with bid/proposal will be on the base bid for businesses:  MBE 50 % SBE	leemed non-responsithis Project that will b	ive and its bl	d/proposal will be rejected cted to Vendor Outneach I	1.
Prop	284d certified vendor names ma	y be provided after an at time of bid. Attach	rard is made. Additional or	Percentages and estimat	ed dollar amount is required
	Name of VOP Certified		MBE/SBE of WBE	Type of Work or Supplies	Dollar Amount
. 1	f ,>	1 (4.4	_		1
Vie	CFN Blant Trucking	24 CONSTRUCTION	MBE	Demolition	\$ 25,540
Vin	For Brand Trucking	- Constaction	SBE	Demolition Trucking	\$ 25,540
阿可加加	Fre Brown Trucking	Construction)	SBE WEE	Developed Trucking State Helplan	\$ 25,540
AN A	Hospitaling	Construction L	SBE WEE	Trucking Southerful Southerful	\$ 25,540
Vin Por	Percent of biddess proposer's	Constructions ER	SBE WEE	Problems  Tructing  Studyte that Uscount of the property of the problems  Studyte the property of the problems	\$ 163600
Vin Vin 2. 3.	Parcent of biddes/proposer's	SUPPORT DOWNSHAPE.	SBE WEE		\$ 25,540 \$ 16,360 \$ 1,450 ar disabled persons.
2 3 4.	Percent of biddes/proposer's	SHIP SHIP SHIP SHIP SHIP SHIP SHIP SHIP	SBE WEE WAR		\$ 25,540 \$ 16,360 \$ 1,450 ar disabled persons.
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2 3 4 5. 6.	Percent of biddes/proposer's Expected number of new him	Signant parmanent  Signant parmanent  D % Worms  as for this Project _  workforce for this Project  workforce for this Project	SBE was the state of the state	% Disabled Persons sted number of hours (int be unskilled minorities. be akilled minorities.	s 25,540 3 16,360 5 1450 ar disabled persons.
3. 4. 5.	Percent of bidder/proposer's Percent of bidder/proposer's Percent of bidder/proposer's Percent of bidder/proposer's Poyou have a current Affirm	Surrent permanent  LD % Worns  13 for this Project _  workforce for this Project  workforce for this Project	SBC  workforce want Expension fect that will lest t	% Disabled Persons  the number of hours (list be unakilled minorities, be akilled minorities, be women. 10 %  with the City of Saint Pati	\$ 16,360° \$ 16,360° \$ 1,450° ar disabled persons.
3. 4. 5. 6. 7.	Percent of bidder/proposer's percent of bidde	Surrent permanent  LD % Worns  13 for this Project _  workforce for this Project  workforce for this Project	SBC  workforce want Expension fect that will lest t	% Disabled Persons  the number of hours (list be unakilled minorities, be akilled minorities, be women. 10 %  with the City of Saint Pati	\$ 16,360° \$ 16,360° \$ 1,450° ar disabled persons.



### CITY OF SAINT PAUL VENDOR OUTREACH QUESTIONNAIRE

A bidder/proposer not binding itself to the established VOP goals may be classified as a responsive and responsible bidder if it documents and establishes that it engaged in the following good faith efforts. Please check all of the good faith efforts in which your firm engaged to meet the established VOP goals. Documentation of such efforts must be submitted to the Human Rights and Equal Economic Opportunity Department's Contract Compliance Division within 10 days of the bid opening for consideration. Note: If you meet a specific established VOP goal, then you are not required to submit the additional good faith effort information for that specific goal.

Check the applicable/box if you have met of exceeded the VOP goals establisher:	
VOP Goals: 10% SBE Goal 10% WBE Goal 5% MBE Goal	
Prime Contractor Efforts	Checklist/
List each possible subcontract opportunity in the prime contract	
Where appropriate break out contract work items into economically feasible units to facilitate participation	,
Obtain a current list of certified SBEs, WBEs, and MBEs (www.govcontracts.org)	
Attend all pre-bid conferences to obtain information about the VOP and the established goals	
Request assistance from minority and women community organizations that provide recruitment assistance	
Obtain a current list of minority and women publications for advertising purposes	.26
Solicit bids from certified and qualified SBEs, MBEs, and WBEs at least 10 days prior to bid opening, by	
phone, advertisement in a local paper and the relevant publications provided	<u> </u>
Solicit a minimum of five (5) bids from certified and qualified SBEs, MBEs, and WBEs for <u>each subcontract</u> opportunity within the prime contract. If the applicable certified list for each subcontract opportunity is five or fewer, such bidder must contact the entire list	
Provide plans and specifications or information regarding the location of plans and specifications to certified SBEs, WBEs, and MBEs	
Where applicable, advise and make efforts to assist interested SBEs, MBEs, WBEs to obtain bonds, lines of credit, or insurance required to perform the contract	ンズ
Submit documentation if bids from certified SBEs, MBEs, and WBEs were rejected, giving the complete basis to the certified vendor for the rejection and evidence that the rejection was justified	NA
NOTE: Bidders/proposers on prime contracts who continuously document the same certified SE WBEs as having been contacted and listed as unavailable, when contact has previounsuccessful as a result of a disconnected phone number or returned mail, will not be deem compliance with the outreach requirements.	usly been
<ol><li>Check all of the good faith efforts in which your firm engaged to meet the established Affirmative Action goals.</li></ol>	workforce
Check the applicable box if you have met or exceeded the contracting goal established:	
Minorities: 11% (skilled and unskilled total) Women: 5%	
Indicate the number of job and/or training opportunities you estimate you will have during this project	<u> </u>
Prime Contractor Efforts	Checklist
Inform the City of Saint Paul Affirmative Action Officer of all hiring opportunities on the project	
Advertise all job openings on Ramsey County Job Connect (www.jobconnectmn.org)	
Provide a reasonable amount of time for individuals to submit applications for job opportunities	
Develop and implement efforts to conduct aggressive outreach and notification of opportunities	V

A General Contractor having completed this questionnaire accurately and in full will successfully pass this process and demonstrate its commitment to the City of Saint Paul's policies and procedures for Vendor Outreach, Affirmative Action and Equal Employment Opportunity. Please retain verification of specific Contractor Efforts in your records. You will be asked to present verification in the future.



### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/28/2011

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER AND THE CERTIFICATE HOLDER

REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). RTW. Inc. PHONE (A/C, No, Ext): 952-893-0403 E-MAIL Unidale Insurance - St Paul 952-893-3700 575 University Avenue St. Paul, MN 55103 CUSTOMER ID #: INSURER(S) AFFORDING COVERAGE INSURED INSURERA: MWCARP c/o RTW, Inc. Vincent Brown INSURER B 4940 Queen Ave N INSURER C: Minneapolis, MN 55430 INSURER D : INSURER E: INSURER F: COVERAGES **CERTIFICATE NUMBER:** REVISION NUMBER: THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDL SUBR POLICY EFF POLICY EXP
(MM/DD/YYYY) (MM/DD/YYYY) TYPE OF INSURANCE POLICY NUMBER GENERAL LIABILITY EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) COMMERCIAL GENERAL LIABILITY \$ CLAIMS-MADE occur MED EXP (Any one person) PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ GEN'L AGGREGATE LIMIT APPLIES PER: PRODUCTS - COMP/OP AGG POLICY s AUTOMOBILE LIABILITY COMBINED SINGLE LIMIT (Ea accident) ANY AUTO BODILY INJURY (Per person) ALL OWNED AUTOS BODILY INJURY (Per accident) \$ SCHEDULED AUTOS PROPERTY DAMAGE (Per accident) HIRED AUTOS NON-OWNED ALITOS \$ UMBRELLA LIAB ocair EACH OCCURRENCE EXCESS LIAB CLAIMS-MADE AGGREGATE \$ DEDUCTIBLE RETENTION \$ 04/02/2011 04/02/2012 X WC STATU- X WORKERS COMPENSATION AND EMPLOYERS' LIABILITY MNAR-0000009903-7 \$ 500,000.00 ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? E.L. EACH ACCIDENT N/A N \$ 500,000.00 (Mandatory in NH)
If yes, describe under
DESCRIPTION OF OPERATIONS below E.L. DISEASE - EA EMPLOYEE \$ 500,000.00 E.L. DISEASE - POLICY LIMIT DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required) Sole Proprietor is excluded from coverage. **CERTIFICATE HOLDER** CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE Ramsey County, (City of St Paul) THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN Division of Contracts & Analysis Service ACCORDANCE WITH THE POLICY PROVISIONS. 15 W Kellogg Blvd, Suite 280 St Paul, MN 55102 AUTHORIZED REPRESENTATIVE St-Selix

### **Contract and Analysis Services**

For City of Saint Paul, Ramsey County, and Saint Paul Regional Water Service Room 280 City Hall/Court House Building, 15 West Kellogg Boulevard Saint Paul, Minnesota 55102 Phone: (651) 266-8900 Fax: (651) 266-8919

### **Solicitation Cover Page**

Please refer to the specifications and other attached documents for a description of the specific needs, requirements, terms, and conditions for the solicitation described below

solicitation descri	bed below.				
Type of Solicita	ation:	Bid	X Quote	RFP	Other
Requesting Go	vernment:	X Saint Paul	Ramsey County	Sain	t Paul Port Authority
Buyer:	Susan Feuerherm		Buyer Phone: 651-	266-8908	
Solicitation:	Q-29740-3	Date	Issued: December 19,	2011	
Description: La	bor and equipment	to wreck and remove by	uildings at 315 Larch Str	eet, per specific	cations dated 12-19-11/
These demolition to these demolit	ns are funded with ion projects and a b	Department of Housing id preference will apply	& Urban Development Refer to the "Section 3	("HUD") dolla " Documentati	rs. Section 3 requirements apply on for more information.
		g established as follow be submitted with quote		5%, WBE – 1	0%, refer to attached mandatory
Bid Bond: An obe accepted.	riginal bid bond is	the amount of 5% of the	e total amount is required	for bids of \$50	0,000 or more. Copies will not
Project Manage	ers: Dennis Senty, (	(651) 266-1930 and Mar	tt Dornfeld, (651) 266-97	700	
Lump Sum Que	ote: \$				
Number of Add	lendum:				
			l by <b>2:00 P.M. on Dece</b> n Late Quotes will not be a		Quotes can be faxed to 651-
with submission	n. If an electronic	response is permitted,		nit response th	on below and return this form arough the Contract Services andstar.com
Company:					·
Address:		City	State	Zip Code	
Signature:			Date:		
Ву:	·	Name		Title	
			77.5		
Phone:		Fax:	E-Mail Address	3 <b>:</b>	
Payment Tern	ns:Net	30 days			
E.I Number: _		(E.I number	is the number assigned to y	our company for	filing the "Employer's Quarterly
By submitting a re	sponse to this solicita	tion, company is attesting	that its representatives have	read and unders	tand all of the solicitation

documents (delineating the terms and requirements) and that the company's submission is made in accordance herewith.

### Special Conditions Specifications Q-29740-3

Dated: December 19, 2011

### 1. ADDRESS & DESCRIPTION:

- 315 Larch Street
- two (2) one story, metal clad warehouse structures, six (6) semi-truck trailers, two (2) heavy storage tanks, four (4) light storage tanks, an office trailer and multiple metal canopies or roof structures made out of metal racking and sheeting

### 2. CONTRACTOR TO REMOVE:

- All private concrete steps, stoops, walks, driveways and slabs
- · All trees, shrubs and vegetation necessary to facilitate demolition

### 3. CONTRACTOR TO LEAVE: Nothing

### 4. OUOTES ARE TO INCLUDE THE FOLLOWING:

- Contractor must pay any outstanding water bills to Saint Paul Regional Water Services at time of permit. This cost is to be itemized and added to the final invoice.
- Cost of a hazardous waste survey must be included in your lump sum price.
- In addition to the permit and license fees, the City of Saint Paul is now requiring payment of a Consultation Fee in the amount of \$85.00 per demolition permit. This amount shall be included in the lump sum quote.
- The City authorizes the removal of hazardous materials including the payment of hazardous materials abatement costs when the total demolition and abatement costs exceed the amount proposed for this project.

### 5. SOD/SEED:

• Contractor to provide straw/hay covering on all exposed dirt. Other erosion control measures may be required

### 6. CONTRACTORS ARE TO NOTE:

• The Contractor shall not commence work, under the contract, until a "Notice to Proceed" is received from the Department of Safety and Inspections, Code Enforcement Division. Demolition must start within seven (7) calendar days of the date of the Notice to Proceed and demolition must be complete within twenty (20) calendar days after the work has begun. The Contractor shall comply with all requirements of the Standard Demolition Specifications. The Contractor shall retain proof of proper asbestos removal and disposal and if requested by the City, shall submit this for review.

### 7. LEGAL DESCRIPTION OF PROPERTY:

- Pacific Addition to Saint Paul Vac. Alley Accrusing and Lots 15 thru Lot 19 Blk 1
- **8. OTHER:** Successful respondent will be required to complete the "Demolition Contractor Supplemental Report" at the completion of the job.

# Standard Demolition Specification Saint Paul Vacant Buildings Enforcement Office

### **PURPOSE:**

Furnish all labor, materials, equipment and services necessary or incidental to the Wrecking and Removal of structures and appurtenances in accordance with these specifications.

### **LEGAL REQUIREMENTS:**

CITY OF SAINT PAUL ADMINISTRATIVE CODE 82.07 MINIMUM WAGES ON PUBLIC CONTRACTS: All contracts in the amount of \$10,000 or more hereinafter entered into for the purpose of performing any work for the City of Saint Paul involving either new construction work or repair work on any roads, bridges, sewers, streets, alleys, parks, parkways, buildings or any other public works involving the improvement of public property, including the removal of public nuisances shall be made upon the basis that the wages paid to the occupational groups utilized in such works shall not be less than the wages and fringes paid to comparable positions in the classified Civil Service system. (Amended Ord. 14013, Oct 25, 1968; Ord. 16234, Apr 14, 1977; Ord. 16323, Jul 26, 1977; Ord. 16579, Sept 13 1979).

### PERFORMANCE BOND/PAYMENT BOND:

A performance and a payment bond each in the total amount of the contract will be required on projects of \$75,000 or more.

### **INSURANCE:**

The Contractor will be required to carry insurance of the kind and in the amounts shown below, for the life of the contract.

### 1. Public Liability Insurance

a. Bodily Injury

\$ 1,500,000 each occurrence
\$ 2,000,000 aggregate

b. Property Damage

\$ 1,000,000 each accident
\$ 2,000,000 aggregate

c. Pollution Liability

\$ 2,000,000 each occurrence

(for accidental release of pollution during demolition of property)

### 2. Automobile Insurance

a. Bodily Injury \$ 750,000 per person \$ 1,000,000 per accident

b. Property Damage not less than \$ 50,000 per accident Coverage shall include: hired, non-owned and owned auto

### 3. Workers Compensation and Employer's Liability

a. Worker's Compensation per MN State Statute

b. Employer's Liability shall have minimum limits of \$500,000 per accident;

\$500,000 per employee; \$500,000 per disease policy limit.

### 4. General Insurance Requirements

a. The policy is to be written on an occurrence basis or as acceptable to the City and Ramsey County. Certificate of insurance must indicate if the policy is issued on a claims-made or occurrence basis. All certificates of insurance shall provide that the Contract and Analysis Services Office be given not less than (30) days prior written notice of cancellation, non-renewal or any material changes in the policy. Agent must state on the certificate if they carry errors and omissions coverage.

b. The Contractor shall not commence work until a Certificate of Insurance covering all of the insurance required by these specifications is approved and a notice to proceed has been issued by the project manager. Insurance must remain in place for the duration of the original contract and any extension periods.

Abatement/Survey Contractor or Subcontractor Additional Insured Requirement:

### 5. Pollution Control Liability

Contractor is required to provide Contractor' and Engineer's Asbestos and Pollution Liability" coverage either through the Contractor's insurance company or the Contractor's subcontractor's insurance company. The minimum coverage amount of insurance is \$2,000,000 Each Occurrence for the total duration of the project.

The Contractor is required to furnish the City with their or their subcontractor's insurance certificate before a contract is approved. The City reserves the right to ask for a copy of the Contractor's/Subcontractor's "Contractor's and Engineer's Pollution <u>Liability Policy</u>" before approving a contract. The City reserves the right to reject a policy based on deductible amounts.

The following language must be on the Contractor's or subcontractor's insurance certificate:

If coverage is by the subcontractor's insurer: "The City of Saint Paul, the HRA and the general demolition contractor under contract with the City of Saint Paul are hereby named as additional insured with a cross suits liability endorsement on the Contractor's and Engineer's Pollution Liability Policy for survey and/or abatement of any pollution exposure, including, but not limited to asbestos, lead and mercury." This coverage must be in place for the total duration of the project.

If coverage is by the Contractor's insurer: "The City of Saint Paul and the HRA are hereby named as additional insured with a cross-suits liability endorsement on the Contractor's and Engineer's Pollution Liability Policy for survey and/or abatement of any pollution exposure, including, but not limited to asbestos, lead and mercury." This coverage must be in place for the total duration of the project.

The Contractor shall not commence work until a Certificate of Insurance covering all of the insurance required by these specifications is approved and a notice to proceed has been issued by the project manager.

6. The Contractor must name the County of Ramsey and the City of Saint Paul as an additional insured on existing policies. Policies must be written in the occurrence form. None of the policies are to be issued on a "claims-made" basis.

Cancellation Notice is 30 days. The contractor shall indemnify, save and hold harmless the City and County from alleged damages or injuries arising directly or indirectly from the Contractor's negligent acts or omissions while performing the work under this agreement.

Additional Insurance: Nothing contained herein shall preclude the City of Saint Paul from determining and demanding that in addition to the minimum required insurance covered by the provisions of these specifications, additional insurance must be obtained by the Contractor and proof thereof furnished to the City of Saint Paul, and such additional insurance as may be demanded by the City of Saint Paul shall be in addition to and not in lieu of other insurance required.

### **HAZARDOUS MATERIALS:**

- 1. Asbestos Abatement: The Contractor shall comply with all State Statutes for the removal and disposal of asbestos which includes more than ten (10) linear feet of heating and water pipes and furnace ducts, or more than six (6) square feet of ceiling spray texturizer, wall spackle, ceiling tiles, furnace insulation, wallboard, cement board, and non vinyl asbestos-containing flooring. For information about residential asbestos abatement, please call the Asbestos Abatement Unit of the Department of Health at (651) 627-5044.
- 2. Other Types: The proper disposal of hazardous waste is considered a very serious matter by the Health department. Contractors are to notify Vacant Buildings at (651) 266-8440 immediately upon finding any waste that would be considered hazardous, diesel fuel, tanks, etc. and instructions will be given for proper disposal and additional compensation allowed.
- 3. All hazardous materials shall be handled in accordance with all Federal, State, County, and City Codes, Ordinances, Laws, Rules, Regulations, and Statutes. For more information on hazardous materials contact the Minnesota Department of Health at (651) 215-0900, Vacant Buildings, Saint Paul Property Code Enforcement, Steve Magner at (651) 266-1928, and the MPCA, Jackie Deneen at (651) 297-5847.
- 4. **Special Note:** Sometimes the EPA considers vendors who do multiple demolitions for the City during the year as falling under "scattered site demolitions". Therefore, we advise demolition contractors to make certain that they, as well as their hazardous materials removal contractors, make the proper notifications to the EPA.

- 5. **Bid Procedures Hazardous Materials Abatement:** If a property has a condition that is readily apparent in need of Hazardous Materials abatement, that information will be clearly defined on the bid form and the price for the **Hazardous Material abatement must be included in the bid price.** On those properties where we are not certain about the need for Hazardous Materials abatement, contractors are required to submit a Hazardous Materials survey (included in bid price) prior to the demolition and an estimate for Hazardous Materials abatement. The City reserves the right to request more than one bid on the Hazardous Materials abatement from the successful contractor.
- 6. The Contractor shall assume that there is one of each type of appliance in a single family dwelling, also a mercury thermostat, five fluorescent fixtures & ballasts, five (5) yards of mixed municipal waste. Disposal of these shall be included in your bid price. If the structure is a multi-family dwelling the contractor shall multiply the items by the number of family dwellings on the premise. If these quantities are exceeded, the Contractor shall submit a copy of the itemized invoice from the Contractors dump site operator to the City of Saint Paul Code Enforcement Office Supervisor Steve Magner for reimbursement for the cost of disposal. No labor or any other charges will be reimbursed to the Contractor.

### **GENERAL CONTRACT REQUIREMENTS:**

### 1. References

Prior to the award of the project, the City reserves the right to request a list of references, equipment inventory list and a list of personnel that will be working at the jobsite. The City reserves the right to reject vendors that the City deems not meeting the appropriate references, equipment or personnel.

### 2. Permits/Licenses/Water Shut off

- A. Contractor shall obtain and pay for all permits and licenses. A wrecking permit is required to demolish buildings. Permits may be obtained in the Department of Safety and Inspection, 375 Jackson St. Suite 220, St. Paul, MN. 55101, phone (651) 266-8989.
- B. In addition to the permit and license fees, the City is now requiring payment of a Consultation Fee in the amount of \$85.00 per demolition permit. This amount shall be included in the bid price.
- C. Contractor shall contact the Saint Paul Water Utility within three (3) days of the "Notice to Proceed" to arrange shut offs and water meter(s) removed at (651) 266-6350.

### 3. Site Inspection:

The Contractor should inspect the site to clearly understand the work specified. Any questions, contact the Vacant Building Supervisor at (651) 266-8440. The contractor shall commence demolition and removal work no later than seven (7) days from the date of the "Notice to Proceed". All work must be completed within twenty (20) days of the

date of the "Notice to Proceed." The Contractor shall contact the Vacant Building Supervisor at (651) 266-8440, if delays occur.

### 4. Payment:

### The Contractor must submit:

- 1. A copy of the signed off wrecking permit.
- 2. A signed and notarized "Affidavit of Contractor" statement.
- 3. A properly filled out Minnesota State IC-134 form.

Upon satisfactory inspection by the Saint Paul Vacant Building Enforcement Officer and the submission of properly filled in forms, Enforcement Officer will approve payment of this contract. If the contract amount is disbursed in payments, the Contractor must submit a bill for the new balance after each payment.

### **DEMOLITION REQUIREMENTS:**

- 1. Demolition work shall consist of complete removal of the structures(s), the basement walls, basement floor, and associated footings and shall include the removal of stairs, stoops, concrete slabs, clothes poles, and all other debris on the property. (\*Additional items: All gas piping, water piping, sewer pipes, electrical wires, telephone wires, telegraph conduit, television cables, etc. must be properly terminated, plugged, sealed, and capped in accordance with the specific instructions of each responsible utility company. The Contractor shall pay all costs incurred in the disconnection of these utilities and services. All demolition debris and residue shall be removed from the site and disposed of properly in accordance with all federal, state, county, and city laws, ordinances, codes, and statutes.
- 2. Complete foundation removal is required in accordance with sound demolition practices, the Contractor shall control dust that is produced as a result of the demolition by sprinkling of water, and shall enact other measures as is appropriate so as not to cause harm or destruction to adjoining properties.
- Dust Control: The Contractor shall control dust that is produced as a result of the 3. demolition by application of water onto the demolition site and debris in a manner that controls airborne pollutants. The City is requiring a minimum of 1-1/2" hose from a water truck designed for this purpose and/or by obtaining a permit to use the City's fire No garden hoses allowed. Contractor shall enact other measures as is appropriate so as not to cause harm or destruction to adjoining properties by the ensuing dust. THIS REQUIREMENT CAN ONLY BE WAIVED BY THE APPROVAL OF THE PROJECT MANAGER PRIOR TO COMMENCEMENT OF DEMOLITION ON WEATHER GIVEN DAY, DEPENDENT ON  $\mathbf{A}$ CIRCUMSTANCES.
- 4. If demolition site is left unattended, the Contractor shall provide and install barricade fencing and/or warming tape, which is sufficient to adequately protect the safety of the

public. It is the Contractor's responsibility to provide a safe work site from the time the demolition work commences until the time all work is completed. The buildings must be kept secured to prevent unauthorized access until removed.

- 5. Excavation fill must consist of clean, compacted fill as approved by the city building inspector. All disturbed and filled areas must be leveled to provide a final grade which will affect good drainage. All excess earth, large stones and rocks larger than three (3) inches in diameter shall be removed from the site.
- 6. The site shall be left in a safe, clean, and sanitary condition, free of any debris, rubble, refuse or demolition residue. Any curbs, concrete structures, vaults, walls, etc. shall be removed as specified, and any depressions shall be filled. All disturbed areas shall be covered with a minimum of two (2) inches of topsoil, final graded by approved methods and either sod or seed at a rate which is conducive to good growth and rapid coverage of the dirt. Erosion control measures shall be used when appropriate and may incorporate the use of turf sod, silt fencing, straw and hay covers.
- 7. Inspection: Work will be inspected by the City Building Inspector under the wrecking permit provisions and by Vacant Building Enforcement Officer for compliance to contract provisions. Contractor must notify the Building Inspector before commencing demolition work and before filling in any excavated areas.
- 8. Approvals: If work is not completed in a timely manner in accordance with the terms and provisions of this contract, Enforcement Officer may cancel contract and declare it to be null and void. If work is not completed to the satisfaction of City Building Inspector and the Enforcement Officer, the Enforcement Office may withhold payment of an amount equal to the estimated cost of completing the work or \$1,000.00 whichever is greater. This estimated cost will be considered common practice for projects where weather may prohibit completion of the project (final grade, seed/sod, etc.) Demolition Specifications/Saint Paul Office of Code Enforcement
- 9. Salvage: Any employees or other representatives of the contractor who have authorization to conduct salvaging at the site must be <u>prepared to show proper</u> identification or they will be asked to leave.

### City of Saint Paul General Terms and Conditions

### 1. Electronic Solicitations

- A. Pursuant to Minnesota Statutes, Chapter 471.345, Saint Paul and Ramsey County make information about contracting opportunities available in both printed and electronic form. Decisions to accept vendor responses to bids and/or quotes in an electronic format are made on a case by case basis so vendors are advised to check individual specifications for specific procedures and acceptable formats for submissions.
- B. If you have received this document electronically, please note that electronic copies of documents are provided as a convenience. In the event of a discrepancy between an electronic document and the record hard copy prepared and retained by Contract and Analysis Services, including all addenda and attachments, the record hard copy solicitation documents shall govern. Neither the City of Saint Paul nor Ramsey County assumes any liability for the completeness or accuracy of the electronic documents, and any use of such documents inconsistent with this disclaimer shall be solely at the risk of the user.

### 2. Commencement of Work

Contractor shall not perform any work pursuant to this contract without the specific prior agreement of the designated representative of the City of Saint Paul. No claim for services or products provided by the Contractor not specifically provided for in this contract, or not specifically agreed to in advance will be honored by Saint Paul.

### 3. Billings and Payment

Contractor shall submit invoices in triplicate to the City department making the purchase clearly itemizing all goods and/or services provided. The City of Saint Paul will make payment in accordance with Chapter 471.425. Such payment may be made using a pay voucher, purchase order, or authorized procurement card, or department shall notify Contractor of any problems, omissions, or defects in the goods and/or services received.

### 4. Records, Dissemination of Information

Until the expiration of six (6) years after the furnishing of goods, supplies or services pursuant to this contract, upon written request, the Contractor shall make available the books, documents, records, and accounting procedures at its offices at all reasonable times for inspection or audit by the City, the State Auditor, or other duly authorized representative. Contractor agrees to abide strictly by the statutes, rules and regulations of the Minnesota Government Data Practices Act, Statute Ch. 13, as well as any other applicable state or federal statutes, rules or regulations.

### 5. Human Rights/Affirmative Action

A. Contractors must comply with the City of Saint Paul's Human Rights Department's Affirmative Action Requirements in Employment pursuant to Section 183.04 of the Saint Paul Legislative Code, the Rules Governing Affirmative Requirements in Employment, and Chapter A-17 of the Saint Paul Administrative Code governing racial harassment. The Contractor agrees to

comply with all federal, state and local laws, resolutions, ordinances, rules, regulations and executive orders pertaining to unlawful discrimination on account of race, creed, religion, color, sex, sexual or affectional orientation, national origin, ancestry, familial status, age, disability, marital status, or status with regard to public assistance and will take affirmative steps to ensure that applicants are employed and employees are treated during employment without regard to the same.

### 6. Compliance With Applicable Law

The Contractor agrees to comply with all federal, state and local laws or ordinances, and all applicable rules, regulations and standards established by any agency of such governmental units, which are now or hereafter promulgated insofar as they relate to the Contractor's performance of the provisions of this Contract. It shall be the obligation of the Contractor to apply for, pay for and obtain all permits and/or licenses required.

### 7. Conflict of Interest

Vendor's acceptance of this agreement indicates compliance with Chapter 24.03, City of Saint Paul Administrative Code: "Except as permitted by law, no city official or employee shall be a party to or have a direct financial interest in any sale, lease, or contract with the City. The contractor also affirms that to the best of the Contractor's knowledge, their involvement in this contract does not result in a conflict of interest with any part or entity which may be affected by the terms of this contract. The Contractor agrees that should any conflict or potential conflict of interest become known to the contractor, they will immediately notify the Purchasing Systems Manager of the situation so that a determination can be made about Contractor's ability to continue performing services under this contract.

### 8. Hold Harmless

The Contractor shall indemmify, save and hold harmless, protect and defend the City of Saint Paul, its officers, agents, and employees from all claims, actions, or suits of any character brought for or on account of any claimed or alleged injuries or damages received by any person or property, resulting from any act or omission by the contractor or any person employed by Contractor in carrying out the terms of this Contract.

### 9. Assignment

The City and Contractor each binds itself and its successors, legal representatives, and assigns of such other party, with respect to all covenants of this Contract; and neither the City nor the Contractor will assign or transfer their interest in this Contract without the written consent of the other.

### 10. Termination

This Agreement will continue in full force and effect until completion of the project as described herein unless either party terminates it at an earlier date. Either party to this Agreement may terminate it by giving no less than thirty (30) days written notice of the intent to terminate to the other party.

### A. With Cause

The City reserves the right to terminate this Agreement if the Contractor violates any of the terms or does not fulfill, in a timely and proper manner, its obligations

under this Agreement as determined by the City. In the event that the City exercises its right to withhold payment or terminate under this Section, it shall submit written notice to the Contractor, specifying the extent of such withholding or termination under this Section, the reasons therefore, and the date upon which such withholding or termination becomes effective. Upon receipt of such notice, the Contractor shall take all actions necessary to discontinue further commitments of funds to the extent that they relate to the terminated portions of this Agreement.

B. In the event of termination, the City will pay Contractor for all services and/or products, actually, timely, and faithfully rendered up to the receipt of the notice of termination and thereafter until the date of termination. The Contractor will deliver all work products and supporting documentation developed up to the time of termination prior to the City Rendering final payment for service.

### 11. Amendments or Changes

Any alteration, variation, modification or waiver of the provisions of the specifications that may have occurred during the bidding process or amendments to this Contract shall be valid only when reduced to writing and duly signed by the Contractor and the Purchasing Systems Manager or designee.

### 12. Interpretation of Agreement, Venue

This Contract shall be interpreted and construed according to the laws of the State of Minnesota. All litigation regarding this agreement shall be venued in the District Court of the County of Ramsey, Second Judicial District, and State of Minnesota.

### 13. Other Governments

The Contract and Analysis Services Office has the authority to establish contracts for the City of Saint Paul and Ramsey County, and this Contract may be used by staff from either government. Individuals from other governmental units may purchase under the authority of this Contract only if the other government has executed a Joint Powers Agreement and a contractual agreement with the City of Saint Paul. Where Joint Powers Agreements and contractual agreement are in place, other governments may make purchases based on this agreement, using their own purchase orders. Neither the City of Saint Paul nor Ramsey County is responsible for any such Joint Powers transactions.

### 14. Independent Contractor

It is agreed by the parties, that at all times and for all purposes, within the scope of the Agreement resulting from this solicitation, the relationship of the Contractor to the City is that of independent contractor and not that of employee. No statement contained in the specification or resulting Agreement shall be construed so as to find the Contractor an employee of the City, and Contractor shall be entitled to none of the rights, privileges, or benefits of Saint Paul employees.

### 15. Non-Conforming Services

The acceptance by the City of any non-conforming services under the terms of the Agreement or the foregoing by the city of any of the rights or remedies arising under the terms of this Agreement shall not constitute a waiver of the City's right to conforming services or any rights and/or remedies with respect to any subsequent breach or default of

the terms of the contract. The rights and remedies of the City provided or referred to under the terms of the contract are cumulative and not mutually exclusive.

### 16. Setoff

Notwithstanding any provision of this Agreement to the contrary, the Contractor shall not be relieved of liability to the city for damages sustained by the City by virtue of any breach of the contract by the Contractor. The City may withhold payment to the Contractor for the purpose of setoff until such time as the exact amount of damages due the City from the Contractor is determined.

### 17. Entire Agreement

The specifications and other solicitation materials associated with this Contract and these General Terms and Conditions shall constitute the entire Agreement between the parties and shall supersede all prior oral or written negotiations.

### 18. Subcontractor Payment

Prime contractors are required to pay any subcontractor within ten days of the prime contractor's receipt of payment from the municipality for undisputed services provided by the subcontractor. The prime contractor will be required to pay interest of 1.5 percent per month or any part of a month to the subcontractor on any undisputed amount not paid on time to the subcontractor. The minimum monthly interest penalty payment for an unpaid balance of \$100 or more is \$10.00. For an unpaid balance of less than \$100, the prime contractor shall pay the actual penalty due to the subcontractor. A subcontractor who prevails in a civil action to collect interest penalties from a prime contractor must be awarded its costs and disbursements, including attorney's fees, incurred in bringing the action. Ref: Minnesota Statues 1995, amending Section 471.425, effective 8-1-95.

### 19. Labor Requirements

- A. When contract is completed, Form ICI34 must be obtained from Minnesota Department of Revenue, signed and attached to Contractor's invoice before final payment can be issued.
- B. All Contractors and subcontractor shall conform to the labor laws of the State of Minnesota and all other laws, ordinances and legal requirements affecting the work in the City of Saint Paul.
- C. All contracts in the amount of \$10,000 or more hereinafter entered into for the purpose of performing any work for the City of Saint Paul involving either new construction work or repair work on any roads, bridges, sewers, streets, alleys, parks, parkways, building or any other public works involving the improvement of public property, including the removal of public nuisances, shall be made upon the basis that the wages paid to the occupational groups utilized in such works shall not be less than the wages and fringes paid to comparable positions in the classified Civil Service Systems.

### 20. Insurance

- A. Contractor shall be required to carry insurance of the kind and in the amounts shown below for the life of the contract. Insurance certificates should state that the City of Saint Paul, its officials, employees, agents and representatives are named as Additional Insureds.
  - 1. General or Business Liability Insurance

\$1,500,000 per occurrence

\$2,000,000 aggregate per project

\$2,000,000 products/completed operations total limit

\$1,500,000 personal injury and advertising

Policy must include an all services, products, or completed operations endorsement.

2. Automobile Insurance

a. Bodily Injury \$ 750,000 per person \$ 1,000,000 per accident

- b. Property damage not less than \$50,000 per accident
- 3. Workers Compensation and Employers Liability
- a. Workers Compensation per Minnesota Statute
- b. Employers Liability shall have minimum limits of \$500,000 per accident; \$500,000 per employee; \$500,000 per disease policy limit.
- c. Contractors (Providers) with 10 or fewer employees who do not have Worker's Compensation coverage are required to provide the City with a letter verifying their number of employees.

### 4. General Insurance Requirements

- a. The policy is to be written on an occurrence basis or as acceptable to the City. Certificate of insurance must indicate if the policy is issued on a claims-made or occurrence basis. All certificates of insurance shall provide that the City's Division of Contract and Analysis Services be given not less than thirty (30) days prior written notice of cancellation, non-renewal or any material changes in the policy, including, but not limited to, coverage amounts. Agent must state on the certificate if policy includes errors and omissions coverage.
- b. The Contractor shall not commence work until a Certificate of Insurance covering all of the insurance required for this project is approved and the project manager has issued a notice to proceed. Insurance must remain in place for the duration of the original contract and any extensions periods.
- c. The City reserves the right to review Contractors insurance policies at any time, to verify that City requirements have been met.
- d. Nothing shall preclude the City from requiring Contractor to purchase and provide evidence of additional insurance.

e. Satisfaction of policy and endorsement requirements for General Liability and Auto Insurance, of each occurrence and aggregate limits, can be met with an umbrella or excess policy with the same minimum monetary limits written on an occurrence basis, providing it is written by the same insurance carrier.

### 21. Payment/Performance Bonds

- A. On Contracts \$75,000 and over, the Contractor shall furnish both a performance bond and a payment bond, the Sureties of which must be acceptable to the Contract and Analysis Services Office, each in an amount equal to one hundred percent (100%) of the Contract amount, unless specifically stated otherwise in the bidding documents. These bonds shall indemnify the City of Saint Paul for loss sustained on account of or by reason of the acts of the Contract or the acts of anyone directly or indirectly employed by the Contractor in the prosecution of the work. Each bond should include the names and addresses of the Contractor and the Surety.
- B. Where the value of the contract is less than \$75,000, the City may waive the performance and payment bonds. However, when the bonds are waived, an amount equal to 5% of the total amount of each invoice may be retained until, in the opinion of the department using the contract, the work is satisfactorily completed. Such retainage shall be paid promptly and in full upon certification of final acceptance of the entire work. The acceptance of the final payment by the Contractor shall constitute full satisfaction of all claims against the City of Saint Paul under or arising out of this contract.

## STATE OF MINNESOTA} } se

**County of Ramsey** 

### AFFIDAVIT OF CONTRACTOR

				_being	duly	sworn,	depose	s and	says	he/she	is the
			(	of					Contract	or, and	as such is
duly a	uthorized to	make the	follow	ing affi	davit: Tl	nat all clai	ms for al	l work a	nd labor	performe	ed upon the
above	numbered	contract	from	the c	ommeno	cement o	f the v	vork the	ereon u	ntil the_	day
of				_ have	been ful	ly paid, a	nd that th	nere is no	thing no	w due or	to become
due he	reafter to an	y person f	or any	work o	r labor p	erformed	or mater	ial furnis	shed upo	n said co	ntract prior
to said	completion	date.									
	Contractor	- <del>- "</del>									
	Subscribed	and sworr	i to bef	fore me	this	_day of _			_·		
								Not	ary Publ	ic	
Му Со	mmission E	xpires:									

### Demolition Contractor Supplemental Report One form per Job

Date	of Notice to Proceed letter, sent by the City: (date provided by City
Date	of Demolition:
	ousinesses receiving payment from federal stimulus project funds must have a DUNS number. If you have one, this is where to go to get one: <a href="http://www.dnb.com/US/duns_update/">http://www.dnb.com/US/duns_update/</a>
1.	Demolition Contractor Name:
	DUNS #
	Jobs/Employee form attached
2.	Subcontractor Name:
	DUNS #
	Jobs/Employee form attached
i.	Subcontractor Name:
	DUNS #

# Jobs/Employees Information for this job One form must be submitted by each contractor/subcontractor on this job

Demolition date:			
Company/Contractor/Subcontractor Name	:: ::		
Construction Jobs Information			
Job title (1 line for each employee, even if the same title as another employee)	Race* of worker/employee	Number of Hours	Hourly rate
Total # of employees:	Total # of Hours:	-	
(Add more lines, if necessary)	_		•
Non-construction Jobs Information  Tob title (1 line for each employee, even f the same title as another employee)	Race* of worker/employee	Number of Hours	Hourly rate
Total # of employees:	Total # of Hours:		
Add more lines, if necessary)	L		
Race Abbreviations:  W = White A = Asian (Chinese, Hmong, e	tc.) AF = African-A	merican	L = Hispanic/Lat



### CITY OF SAINT PAUL

Christopher B. Coleman, Mayor

280 City Hall/Court House 15 West Kellogg Boulevard Saint Paul, MN 55102-1681 Telephone: (651) 266-8900

Facsimile: (651) 266-8919

### AFFIRMATIVE ACTION PROGRAM REGISTRATION

We hereby certify that we have developed and are implementing over the next two years an effective Affirmative Action Program which complies with Section 183.04 of the Saint Paul Legislative Code (Human Rights Ordinance) and the Rules Governing Affirmative Requirements in Employment. Our AAP includes, but is not limited to, the provisions listed below:

### **DISSEMINATION OF AA/EEO POLICY STATEMENT**

- 1. The policy statement and non-discrimination posters will be permanently posted and conspicuously displayed in areas available to employees and applicants for employment. All employees and contractors will be furnished a copy of the AA/EEO policy statement. This policy will be made available to all employees including part-time, temporary or seasonal.
- 2. We will include the statement "Affirmative Action, Equal Opportunity Employer" on company letterhead, employment applications, contracts and subcontracts, and in advertisements recruiting employees and contractors.
- 3. We will include non-discrimination clauses in all union agreements, and we will review all contractual provisions to ensure that they are non-discriminatory. We will inform all union officials of the AA/EEO policy and request their cooperation.
- 4. We will personally meet with women, minority and people with disabilities recruitment resources and, if applicable, with labor union representatives. We will utilize women, minority and people with disabilities media resources. We will inform the recruitment and media resources, and labor union representatives, of our AA/EEO policies and encourage them to actively recruit and refer minorities, women, and people with disabilities, in order to assist us in achieving our affirmative action goals.
- 5. We will include the Saint Paul Affirmative Action/Equal Employment Opportunity Contract Specifications in all bid specifications and contracts on City of Saint Paul-assisted contracts. We will include these Contract Specifications in all lower tier contracts for materials and construction work on City-assisted contracts.

### RECRUITMENT OF EMPLOYEES

- 1. All solicitations and advertisements for employees placed by us or on our behalf will state that we are an Affirmative Action, Equal Opportunity Employer. Copies of advertisements for employees will be kept on file for review by the Saint Paul Human Rights And Equal Economic Opportunity Department.
- 2. We will meet with and use, and encourage our subcontractors to meet with and use, agencies and organizations which refer women, minorities and people with disabilities, such as the employment recruitment resources provided by the Department.

### UNDERUTILIZATION ANALYSIS & GOALS AND TIMETABLE

- 1. We will conduct an analysis of our employee workforce to determine present levels of employment of women, minorities, and people with disabilities in our workforce to identify areas of underutilization of such persons and to determine the causes of such underutilization. We will maintain a statement of the goals and timetables to remedy any underutilization of women, minorities and people with disabilities.
- 2. We will set an employment goal of 10% people with disabilities for our non-construction workforce.

### **AGREEMENT**

- 1. We agree to maintain a current effective Affirmative Action Program (AAP), to implement all provisions of that AAP during the next two years, and to comply with Section 183.04 of the Saint Paul Legislative Code (Human Rights Ordinance) and the Rules Governing Affirmative Requirements in Employment. Our AAP is now available for inspection and will be submitted to the Department at any time upon its request.
- 2. We agree to keep records of all personnel actions such as applicant flow, hiring, firing, lay-off, promotions, and actions taken to affirmatively recruit and hire women, minorities and people with disabilities. We agree to submit to the Department during the next two years AA/EEO Semi-Annual Compliance Reports detailing these personnel activities and affirmative action efforts.
- During the next two years we agree to provide, as requested by the Department, proof of compliance with Section 183.04 and its implementing Rules, including documentation of our good faith efforts to recruit and hire women, minorities and people with disabilities.
- 4. For City-assisted construction projects of \$50,000 or more, we agree to make every good faith effort to meet the city's utilization goals for women and minorities and to provide the project monitoring documentation requested by the Department.

Company Name	Date
	Cinna GAAEDOM
Signature of Chief Executive Officer	Signature of AA/EEO Manager

{Enter Contractor's name in blanks unless otherwise indicated}

### AFFIRMATIVE ACTION/EQUAL EMPLOYMENT OPPORTUNITY (AA/EEO) POLICY STATEMENT

This statement is to affirm policy on providing Equal Employment
Opportunity (EEO) to all employees and applicants for employment in accordance with all applicable Equal Employment Opportunity
Affirmative Action laws, directives and regulations of Federal, State and Local governing bodies or agencies thereof, specifically
including Section 183.04 of the Saint Paul Legislative Code (Human Rights Ordinance) and the Rules Governing Affirmative
Requirements in Employment.
will not discriminate against any employee or applicant
for employment because of race, creed, religion, sex, sexual or affectional orientation, color, national origin, ancestry, familial status,
age, disability, marital status or status with regard to public assistance.
will maintain zero tolerance for harassment of or by any
employee or applicant for employment because of race, creed, religion, sex, sexual or affectional orientation, color, national origin,
ancestry, familial status, age, disability, marital status or status with regard to public assistance, will maintain an internal complaint
procedure for complaints of such harassment, and will provide employees with contact information for federal, state and local
enforcement agencies.
will take Affirmative Action (AA) to encoure that all
will take Affirmative Action (AA) to ensure that all employment practices are free of such discrimination and harassment. Such employment practices include, but are not limited to, the
following: hiring, upgrading, demotion, transfer, recruitment or recruitment advertising, selection, layoff, disciplinary action,
termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
termination, rates of pay or other forms of compensation, and selection for training, including apprenticesing.
fully supports incorporation of non-discrimination and
affirmative action rules and regulations into contracts.
attiniative delien raise and regulations into contacts.
will commit the necessary time and resources, both
financial and human, to achieve the goals of Equal Employment Opportunity and Affirmative Action.
will evaluate the performance of its management and
supervisory personnel on the basis of their involvement in achieving these Equal Employment Opportunity and Affirmative Action
objectives as well as other established criteria.
Any employee of or subcontractors to
who do not comply with the Equal Employment Opportunity and Affirmative Action
(EEO/AA) Policies and Procedures set forth in this Statement and plan will be subject to disciplinary action. Any subcontractor not
complying with all applicable Equal Employment Opportunity/Affirmative Action laws, directives and regulations of the Federal,
State and Local governing bodies or agencies thereof, specifically including Section 183.04 of the Saint Paul Legislative Code and the
Rules Governing Affirmative Requirements in Employment, will be subject to appropriate legal sanctions.
has annointed
as EEO/AA Manager to manage the Equal Employment Opportunity Program. His/Her responsibilities will include monitoring all
Equal Employment Opportunity activities and reporting the effectiveness of this Affirmative Action Plan (AAP), as required by
Federal, State and Local agencies. He/she will be given the necessary top management support and staffing to fulfill his/her job
duties. The Chief Executive Officer of will receive and review reports on the
duties. The Chief Executive Officer of will receive and review reports on the progress of the plan. If any employee or applicant for employment believes he/she has been discriminated against, please contact
at this address or call
Chief Executive Officer (Please print)
Signature of Chief Executive Officer Date

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### **DESCRIPTION OF CONTRACT:**

### **ALL CONTRACTORS:**

Company Name		E-ma	il Address
Address	City	State	Zip Code
Phone No.	<del>-</del>	Fax N	No.
Chief Executive Officer		Tele	phone No.
AA/EEO Manager		Tele	phone No.
Nature of Business			
Description of Contract			
Estimated Dollar Amount of Contract			
stimated Contract Start Date			
Estimated Contract Completion Date			
Description of City-assisted Construction	-		
ype of Construction to be Performed		·····	
lame of Project's Developer		Conta	ct Name and Telephone No.
Jame of Project's Prime Contractor		Conta	ct Name and Telephone No

(Note: Sections K. through N. should only be completed by Developers and Construction Contractors involved with a City-assisted construction project.)

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EMPLOYER:	1,1						AA/EEO MANAGER:	1ANAGER:					
ADDRESS:													
CITY:	4.00			STATE:_						ZIP:			
TELEPHONE: _	E: ( )	FAX	FAX NUMBER: (					E-M	E-MAIL:				
ALL EMPLC	ALL EMPLOYEES (FULL-TIME, PART-TIME, TEMPORARY AND SEASONAL)	, TEMPORARY AN	D SEASONAL	(,									
JOB	JOB	PEOPLE			MALE					FEMALE			TOTAL
CODE	CATEGORIES	WITH DISABILITIES	WH (A)	BL (B)	H ()	AP (D)	AA (E)	WH (F)	BL (G)	H (E)	AP (I)	AA (J)	(A - J)
01	OFFICIALS & MANAGERS										-		
02	Professionals												
03	Technicians												
04	SALES WORKERS												
92	OFFICE & CLERICAL												
90	CRAFT WORKERS (SKILLED)												
07	OPERATIVES (SEMI-SKILLED)												
80	LABORERS (UNSKILLED)												
60	SERVICE WORKERS												
10	CURRENT TOTAL EMPLOYMENT												

WH: WHITE BL: BLACK

TOTAL EMPLOYMENT IN LAST REPORT

HI: HISPANIC
AP: AMERICAN INDIAN/ALASKAN NATIVE
AP: ASIAN/PACIFIC ISLANDER

I affirm that the information entered on this form and on all attachments are accurate and true to the best of my knowledge.

f my knowledge.

(Date)

(Title)

(Signature)

CPF-1A (02/27/2009)

\$

# Underutilization Analysis

# (To be completed by firms with twenty (20) or more employees)

Date

Company Name\_

	Number Under-	Utilized											9#
		*%		:									5#
	Availability	Number											
	Ava	ş					ļ						#
ies		%											#3
Minorities	Utilization	Number											#2
-	+												7#
	Number Under-	Ufulized											9#
;		* %											\$#
	ity												
	Availability	Number											#4
:	1						:						#
l ii		%											#3
Women	ation	ıa											
	Utilization	Number											#2
	Total												#1
			S									:	
			Officials & Managers	SA			sal	ъ			kers		
	dno		als & 1	Professionals	Technicians		Office/Clerical	Skilled Craft	tives	ers	Service Workers		<del>711-</del>
	Job Group		Officia	Profes	Techn	Sales	Office	Skille	Operatives	Laborers	Servic	į	Column #

# Instructions:

- 1. Column 1 = total in job group
- 2. Column 2 = total # of women or minorities in job group
  - 3. Column 3 = Column 2 + Column I
- 4. Column 4 = Column 5 x Column I (If result is greater than 1, round up or down to nearest whole number. If result is between 0 and 1, round up to one.)
  - 5. Column 5 = Availability (See below for explanation of source)
- 6. Column 6 = Column 4 Column 2 (If result is negative, enter 0.)

You may submit your own Underutilization Analysis and Goals and Timetables forms in lieu of these forms. If you need availability data, go to www.deed.state.mn.us/lmi/publications/aap.htm.

The Department's Web Page is: www.stpaul.gov or call (651) 266-8900 for copies of forms or for more information.

<sup>\*</sup> Percentage for availability should be in decimal form for ease of calculation

# Goals and Timetables (To be completed by firms with twenty (20) or more employees)

Company Name

Date

Female Ultimate Goals Minority Year Female Annual Goals Minority \* A. H. O. Minority Female Underutilization (#) Minority Female Current Work Force Male Total % % % % % % % % % % \* Job Group

Revised 2/27/2009

\* A.H.O. = Anticipated Hiring Opportunities (including all attrition plus possible expansion.)

# Utilization Goals for People with Disabilities

(To be completed by all firms)

Date	
Company Name	

Non-Construction Job Groups		Percentage Available	Numerical Goal
	×	0.10	



### CITY OF SAINT PAUL

Christopher B. Coleman, Mayor

375 Jackson Street., Suite 220 Saint Paul, MN 55101-1806 Telephone: 651-266-8989 Facsimile: 651-266-1919 Web: www.stpaul.gov/dsi

Reg # 29740

DATE:

October 6, 2011

TO:

DSI Accountant - For Purchasing Requisition

TO:

Contract Services - For Purchase Order

Bids Required no later than: December 27, 2011

ALL BIDDING VENDORS MUST BE SECTION 3 APPROVED, unless otherwise noted.

FROM:

Matt Dornfeld and Steve Magner

SUBJECT:

Request for Demolition Bids and Purchase Order for the Building(s) at:

315 LARCH ST

Please send a requisition to the Purchasing Department for bid estimates for wrecking and removing the: (All of the information in these numbered paragraphs must be included on the contract/bid request.)

- 1. Two (2) one-story, metal-clad, warehouse structures, six (6) semi truck trailers, two (2) heavy storage tanks, four (4) light storage tanks, an office trailer and multiple metal canopies or roof structures made out of metal racking and sheeting.
- 2. Also remove all private concrete steps, stoops, walks, driveways and slabs. Remove all trees, shrubs and vegetation necessary to facilitate demolition.
- 3. Contractor is to Leave: NA
- 4. Contractor must pay any outstanding water bills to Saint Paul Regional Water Services at time of permit. This cost is to be itemized and added to the final invoice.
- 5. The City authorizes the removal of hazardous materials including the payment of hazardous materials abatement costs when the total demolition and abatement costs exceed the amount displayed for this project.
- 6. Note: Provide straw/hay covering on all exposed dirt. Other erosion control measures may be required.
- 7. The contractor shall not commence work, under the contract, until a Notice to Proceed is received from the Department of Safety and Inspections, Code Enforcement Division. Demolition must start within seven (7) calendar days of the date of the Notice to Proceed and demolition must be complete within twenty (20) calendar days after the work has begun. The contractor shall comply with all requirements of the Standard Demolition Specifications.
- 8. The contractor shall retain proof of proper asbestos removal and disposal and if requested by the City, shall submit this for review.
- 8. The legal description of the property is: Pacific Additionto Saint Paul Vac Alley Accruing & Lots 15 Thru Lot 19 Blk 1

The estimated cost of wrecking is \$50,000 to \$75,000.

SM:csdbbdi60129

60132 7/11



Revised 7/18/2011

### CITY OF SAINT PAUL VENDOR OUTREACH QUESTIONNAIRE MANDATORY SUBMISSION

FIRM	NAME:			<u> </u>				
CONT	TACT PERSON:							
ADDF	RESS:							
TELE	PHONE NUMBE	R:			E-	MAIL:		
FAX N	IUMBER:							
PROJ	ECT NAME:						SOLICITATION N	UMBER: A-
docum	nent with bid/prop	osal w	ill be deeme	d non-resp	onsive and its I	oid/propo	sal will be rejected	ser who fails to include this Program (VOP) certified
	MBE	_%	SBE	% V\	/BE	_%		
Propo	sed certified vend	lor nam			er award is mad tach additional			ed dollar amount is required
	Name of VO	P Cer	tified Vend	lor	MBE/SBE or WBE		oe of Work or Supplies	Dollar Amount
								·
					:			
2.	Percent of bidde	er/prop	oser's <u>curre</u>	nt perman	ent workforce	who are	minorities, womer	or disabled persons.
	% M	linoritie	es	% W	omen	% [	Disabled Persons	
3.	Expected numb	er of <u>n</u>	<b>ew hires</b> for	this Projec	:t Exp	ected nu	ımber of <u>ho<b>urs (la</b></u>	bor) on this Project
4.	Percent of bidde	er/prop	oser's workf	orce for this	s Project that w	ill be <u>uns</u>	skilled minorities.	%
5.	Percent of bidde	er/prop	oser's workf	orce for this	s Project that w	ill be <u>skil</u>	led minorities.	%
6.	Percent of bidde	er/prop	oser's workf	orce for this	s Project that w	ill be <u>woı</u>	<u>men</u> %	6 <u> </u>
7.	Do you have a	curren	t Affirmative	Action Pro	gram Registrat	on with t	he City of Saint Pa	ul? YES NO
	Affirmative Action	on Proc	ram Registr	ation docur	ments are attac	hed: YE	s No	

Page 1 of 2



## CITY OF SAINT PAUL VENDOR OUTREACH QUESTIONNAIRE

8.	A bidder/proposer not binding itself to the established VOP goals may be classified as a responsive and
	responsible bidder if it documents and establishes that it engaged in the following good faith efforts. Please
	check all of the good faith efforts in which your firm engaged to meet the established VOP goals. Documentation
	of such efforts must be submitted to the Human Rights and Equal Economic Opportunity Department's Contract
	Compliance Division within 10 days of the bid opening for consideration. Note: If you meet a specific established
	VOP goal, then you are not required to submit the additional good faith effort information for that specific goal.

VOP goal, then you are not required to submit the additional good faith effort information for that speci	fic goal.
Check the applicable box if you have met or exceeded the VOP goals established:	
VOP Goals: 10% SBE Goal 10% WBE Goal 5% MBE Goal	
Prime Contractor Efforts	Checklist
List each possible subcontract opportunity in the prime contract	
Where appropriate break out contract work items into economically feasible units to facilitate participation	
Obtain a current list of certified SBEs, WBEs, and MBEs (www.govcontracts.org)	<u> </u>
Attend all pre-bid conferences to obtain information about the VOP and the established goals	
Request assistance from minority and women community organizations that provide recruitment assistance	
Obtain a current list of minority and women publications for advertising purposes	
Solicit bids from certified and qualified SBEs, MBEs, and WBEs at least 10 days prior to bid opening, by	
phone, advertisement in a local paper and the relevant publications provided	
Solicit a minimum of five (5) bids from certified and qualified SBEs, MBEs, and WBEs for each subcontract	j
opportunity within the prime contract. If the applicable certified list for each subcontract opportunity is five or	
fewer, such bidder must contact the entire list  Provide plans and specifications or information regarding the location of plans and specifications to certified	-
SBEs, WBEs, and MBEs	
Where applicable, advise and make efforts to assist interested SBEs, MBEs, WBEs to obtain bonds, lines of	
credit, or insurance required to perform the contract	
Submit documentation if bids from certified SBEs, MBEs, and WBEs were rejected, giving the complete	-
basis to the certified vendor for the rejection and evidence that the rejection was justified	-
NOTE: Bidders/proposers on prime contracts who continuously document the same certified SB WBEs as having been contacted and listed as unavailable, when contact has previously unsuccessful as a result of a disconnected phone number or returned mail, will not be deem compliance with the outreach requirements.  9. Check all of the good faith efforts in which your firm engaged to meet the established Affirmative Action goals.  Check the applicable box if you have met or exceeded the contracting goal established:  Minorities: 11% (skilled and unskilled total) Women: 6%  Indicate the number of job and/or training opportunities you estimate you will have during this project	ously been led to be in
Prime Contractor Efforts	Checklist
Inform the City of Saint Paul Affirmative Action Officer of all hiring opportunities on the project	
Advertise all job openings on Ramsey County Job Connect (www.jobconnectmn.org)	
Provide a reasonable amount of time for individuals to submit applications for job opportunities	
Develop and implement efforts to conduct aggressive outreach and notification of opportunities	

A General Contractor having completed this questionnaire accurately and in full will successfully pass this process and demonstrate its commitment to the City of Saint Paul's policies and procedures for Vendor Outreach, Affirmative Action and Equal Employment Opportunity. Please retain ventication of specific Contractor Efforts in your records. You will be asked to present verification in the future.



### SAMPLE FORM BASED ON \$100,000 BASE BID

### CITY OF SAINT PAUL **VENDOR OUTREACH QUESTIONNAIRE** MANDATORY SUBMISSION

FIRM NAME: ABC Construction Co.			
CONTACT PERSON: John Doe			
ADDRESS: 1234 Main Street, Saint Paul, MN 55104			
TELEPHONE NUMBER: (555) 123-4567	E-M	AIL: DOE@emailaddress.	com
FAX NUMBER: (555) 765-4321			
PROJECT NAME: Public Construction Project		SOLICITATION N	UMBER: <u><b>A-</b> 1234</u>
Each bidder/proposer shall include this completed document with bid/proposal will be deemed non-response.  1. Percent of the <u>base bid</u> for this Project that will businesses:  MBE5.70_% SBE13.80_% WBE	sive and its bio	d/proposal will be rejected. cted to Vendor Outreach P	
Proposed certified vendor names may be provided after a at time of bid. Attac	ward is made.	Percentages and estimate	d dollar amount is required
Name of VOP Certified Vendor	MBE/SBE or WBE	F-1-3	Dollar Amount
Kathy's Excavating	WBE	Excavating	\$6,500.00
Bill's Waterproofing	МВЕ	Waterproofing	\$5,700.00
Mom + Pop Landscaping	SBE	Landscaping	\$13,800.00
Brickmaids Inc.	WBE	Cement Masonry	\$15,000.00
Percent of bidder/proposer's current permanen	t workforce	vho are minorities, women	or disabled persons.
	nen(	0.00 % Disabled Persons	
3. Expected number of <u>new hires</u> for this Project _	<u><sup>7.00</sup></u> . Ехре	ected number of hours (lat	oor) on this Project 10,000.00
4. Percent of bidder/proposer's workforce for this P	roject that will	be <b>unskilled minorities</b> .	<u>2.00</u> %
5. Percent of bidder/proposer's workforce for this P	roject that will	be <b>skilled minorities</b> .	3.00 %
6. Percent of bidder/proposer's workforce for this P	roject that will	be <u>women</u> . 3.00 %	
7. Do you have a <u>current</u> Affirmative Action Progra			ıl? YES NO ✓
Affirmative Action Program Registration docume Revised 7/18/2011	nts are attach	ed: YES ✓ NO	Page 1 of 2
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## CITY OF SAINT PAUL VENDOR OUTREACH QUESTIONNAIRE

8. A bidder/proposer not binding itself to the established VOP goals may be classified as a responsive and responsible bidder if it documents and establishes that it engaged in the following good faith efforts. Please check all of the good faith efforts in which your firm engaged to meet the established VOP goals. Documentation of such efforts must be submitted to the Human Rights and Equal Economic Opportunity Department's Contract Compliance Division within 10 days of the bid opening for consideration. Note: If you meet a specific established VOP goal, then you are not required to submit the additional good faith effort information for that specific goal.

Check the applicable box if you have met or exceeded the VOP goals established:

10% SBE Goal 10% WBE Goal 5% MBE Goal VOP Goals: Prime Contractor Efforts Checklist List each possible subcontract opportunity in the prime contract Where appropriate break out contract work items into economically feasible units to facilitate participation Obtain a current list of certified SBEs, WBEs, and MBEs (www.govcontracts.org) Attend all pre-bid conferences to obtain information about the VOP and the established goals Request assistance from minority and women community organizations that provide recruitment assistance Obtain a current list of minority and women publications for advertising purposes Solicit bids from certified and qualified SBEs, MBEs, and WBEs at least 10 days prior to bid opening, by phone, advertisement in a local paper and the relevant publications provided Solicit a minimum of five (5) bids from certified and qualified SBEs, MBEs, and WBEs for each subcontract opportunity within the prime contract. If the applicable certified list for each subcontract opportunity is five or fewer, such bidder must contact the entire list Provide plans and specifications or information regarding the location of plans and specifications to certified SBEs, WBEs, and MBEs Where applicable, advise and make efforts to assist interested SBEs, MBEs, WBEs to obtain bonds, lines of credit, or insurance required to perform the contract Submit documentation if bids from certified SBEs, MBEs, and WBEs were rejected, giving the complete basis to the certified vendor for the rejection and evidence that the rejection was justified

NOTE: Bidders/proposers on prime contracts who continuously document the same certified SBEs, MBEs, WBEs as having been contacted and listed as unavailable, when contact has previously been unsuccessful as a result of a disconnected phone number or returned mail, will not be deemed to be in compliance with the outreach requirements.

9.	<ul> <li>Check all of the good faith efforts in which your fir</li> </ul>	m engaged to meet the established Affirmative Action workforce
	goals.	

Check the applicable box if you have met or exceeded the contracting goal established:

Minorities: ✓ 11% (skilled and unskilled total) Women: ✓ 6%

Prime Contractor Efforts	Checklist
Inform the City of Saint Paul Affirmative Action Officer of all hiring opportunities on the project	<b>✓</b>
Advertise all job openings on Ramsey County Job Connect (www.jobconnectmn.org)	<b></b>
Provide a reasonable amount of time for individuals to submit applications for job opportunities	<b></b>
Develop and implement efforts to conduct aggressive outreach and notification of opportunities	<b>✓</b>

A General Contractor having completed this questionnaire accurately and in full will successfully pass this process and demonstrate its commitment to the City of Saint Paul's policies and procedures for Vendor Outreach, Affirmative Action and Equal Employment Opportunity. Please retain verification of specific Contractor Efforts in your records. You will be asked to present verification in the future.