RETAINER AGREEMENT ACKNOWLEDGMENT

The undersigned has read the Office of the City Attorney's Policy and Procedure for Retaining Outside Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel, which are made a part hereof by reference, and on behalf of Jason Hively, Stephanie Angolkar and the law firm of Iverson Reuvers, in consideration of their appointment by the City Council, agree to comply with the paragraphs V and VIII of the Policy and Procedure for Retaining Outside Legal Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel in connection with that certain lawsuit entitled *Joseph Washington v. City of St. Paul; and Officers Anthony Dean and Colleen Rooney, in their individual and official capacities.*

The undersigned further agree on behalf of the above-identified law firm that, except with the prior approval of the City of Saint Paul, only the following persons will perform work in connection with the litigation at the hourly rates indicated.

Lawyer/Paralegal	Hourly Rate
Partner/Shareholder	\$225.00
Associate Attorney	\$185.00
Paralegals	\$108.00

Mame Mane Egilo

Dated: February 1, 2023