

**SUMMARY AGREEMENT SHEET**  
**Elevator Constructors**  
**January 1, 2023-December 31, 2025**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Elevator Constructors.

**Date of TA**

November 30, 2022

**Duration**

January 1, 2023 – December 31, 2025

**Article 2**

Added Equity language

**Article 12.2**

Juneteenth, June 19th will be designated as a holiday.

**Wages**

The total package increases in Appendix C reflect the following increases (closest pay period):

Effective January 1, 2023: \$2.43 per hour

Effective January 1, 2024: \$3.21 per hour

Effective January 1, 2025: \$3.32 per hour

**Article 25**

Added Retroactive pay adjustments language

**Appendix D**

Effective January 1, 2022 (or closest pay period) the Employer shall:

- 1) Eliminated the following language:  
~~Deduct \$0.54 per hour to a Union designated fund for all hours worked to employees. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix C.~~
  
- 2) Contribute \$37.37 per hour to a Union designated fund for all hours worked to employees.