

## Rich Hibbard named new engineering division manager

Rich Hibbard has been named the new engineering division manager. He has been the assistant division manager for the past few years.

“His leadership during his tenure has been remarkable,” said Patrick Shea, general manager. “I look forward to SPRWS continuing to improve as he transitions into this new position.”

Rich first joined the water utility in 2013 as a civil engineer II and worked his way through engineer III and IV over the intervening years.

Congratulations to Rich on his new role!



Rich Hibbard

## Martha Burckhardt named new IS manager

Martha Burckhardt has been named the new IS manager in the business division.

Martha has served the utility for 32 years in a variety of roles and responsibilities.

“She has always embraced technology to better serve the utility, including the Laboratory Information Management System, CMMS, TASS/CMMS payroll, light rail transit data tracking, Qlik, and other technology and data-related endeavors,” said Dolly Ludden, business division manager.

“Martha has done great things in her years of service here at SPRWS and I look forward to her bringing this knowledge and experience to help guide the IS Team.”

Congratulations to Martha on her new role!



Martha Burckhardt

## Paul Scott named new production supervisor II

Paul Scott has been named the new production supervisor II in the water treatment plant, effective June 18.

Paul previously worked as a chemical feed system repairer and a maintenance worker and has been with the water utility for the past 8 years.

Congratulations to Paul on his new position!



Paul Scott

## Utility hires new employees, temp



Rob Werley



Sam Dumford



Paul Lee



Jim Sadowski



Ruby Lanoux

The water utility has hired several new employees and a temp.

Rob Werley is a new customer service rep in the business division. He started on June 6.

Sam Dumford and Paul Lee work in the engineering division and started on June 21.

Sam is a new civil engineer I. Paul has joined maps and records

as a GIS specialist I.

Jim Sadowski started working in the garage as vehicle mechanic as of June 21.

Ruby Lanoux is working as a temporary office assistant II in the meter operations office. She started on June 21.

Please welcome all of these employees to the water utility.



# Jim Bode retires after nearly 36 years of service



**Jim Bode being interviewed on WCCO TV regarding the new changes to the treatment process to remove taste and odor in 2007.**

Jim Bode retired from the water utility at the end of June.

Jim started with the utility as a provisional water lab aide in 1986, then began as a certified lab aide in 1987.



**Jim Bode leading Gina McCarthy, head of Environmental Protection Agency, through the plant on a tour in 2015.**

He was promoted through the water quality specialist series, starting as a I in 1989, then II in 1994, and III in 1999. He was promoted to water quality supervisor in 2002.



**Bode showing off one of his many catches during his fishing expeditions that he will take part in during retirement.**

In 2014, he was promoted to production division manager, the position from which he retires.

Congratulations to Jim on his retirement.

# Dave Wagner retires after 35 years of service



**Dave Wagner receives his retirement plaque from Patrick Shea at a breakfast reception in Dave's honor on June 17 in the plant.**



**Dave Wagner on one of his many trips. Retirement will allow for more travel.**

Dave Wagner will retire from the water utility at the end of July.

Dave started with the utility as a civil engineer I in 1987, moving through the steps until becoming a civil engineer IV in 1994. In 2004, he was appointed as the business division manager. He moved to head



**Wagner onsite to look over pipe bursting in 2014.**

up the distribution division in 2007 and then went on to lead the engineering division in 2014. This is the position from which he will retire.

His last day in the office was June 17.

Congratulations to Dave on his retirement.