

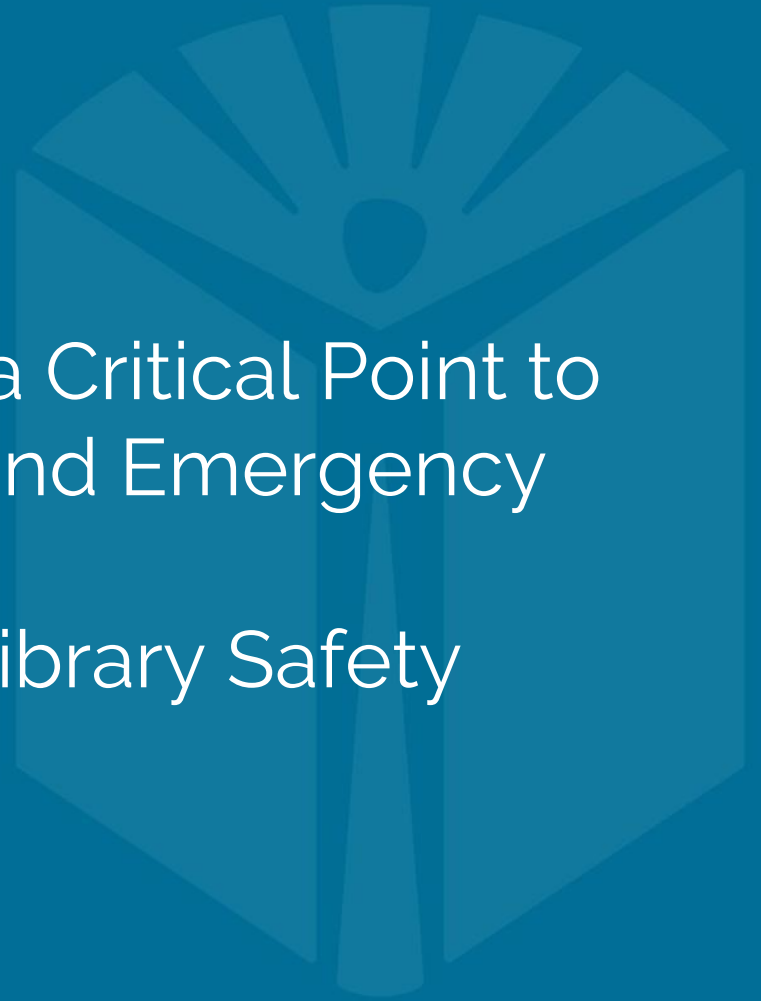
Saint Paul Public Library

Safety Strategy



Context

- This Moment in Time is a Critical Point to Support Library Safety and Emergency Response
- The Transformation of Library Safety



Safety in SPPL

- Social Infrastructure, Safety, and the Library
- Staff and Patron Experience



Supporting strong managers and healthy teams

- Policy and Procedure
- Process improvement
- Incident Debrief Protocol
- EAP

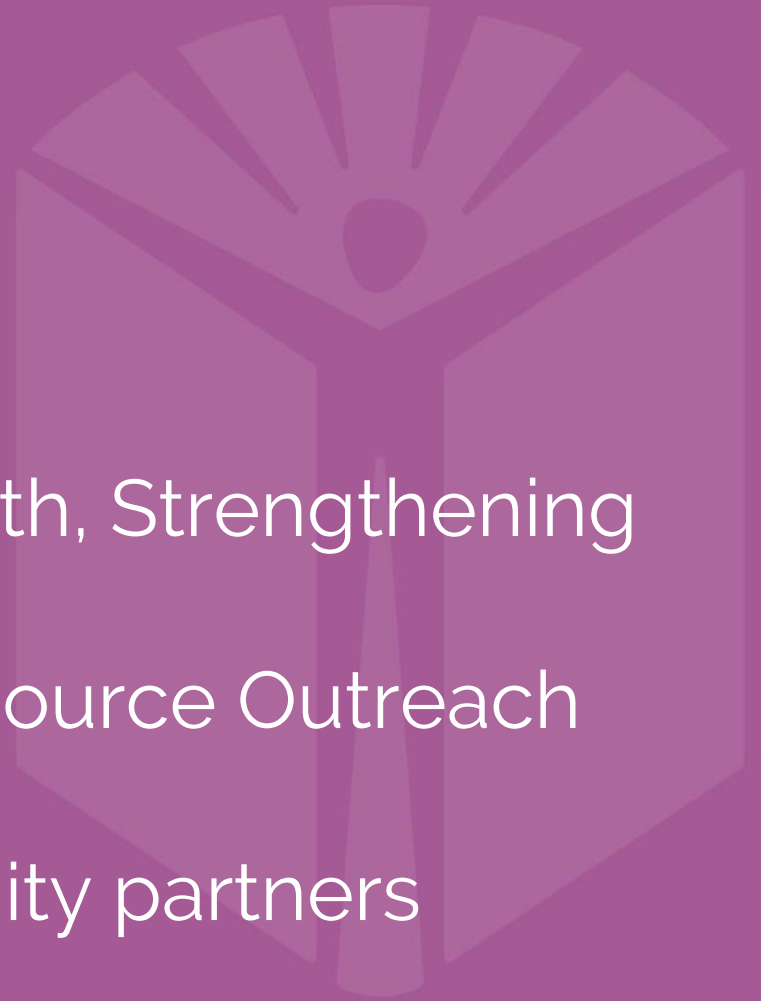
Optimized Response - Investments

- Contract Security
- Community Ambassadors
- Library Social Worker
- Trauma-sensitive staff Training



Relationship Building

- WYSR- Welcoming Youth, Strengthening Relationships
- CROP – Community Resource Outreach Program
- Other City and Community partners



Building Back Social Infrastructure

What we hope for

To continue leaning into the pleasures and challenges of dealing with difference

Thank you!

