



DRAFT Saint Paul Chief of Police Position Qualifications

City Council Organizational Committee

February 16, 2022

A Bachelor's degree in Criminal Justice, Police Science, Public Administration, Management, Business Administration or a related discipline is required. A Master's degree is preferred. Advanced police training such as the FBI National Academy, Northwestern Command, Southern Police Institute and Staff Course or equivalent training is required.

Four (4) years of administrative level experience as a Chief, Assistant Chief, Deputy Chief, or the equivalent rank of a Saint Paul Police Commander, which must include supervision of sworn police personnel in an organization with at least 500 sworn officers. Must have experience working in urban policing and strategic service delivery.

Strong innovative, administrative, financial, operational and organizational development skills are important with demonstrated skills in leadership, communication, community relations and cultural competency. Must have a proven record of success working in a racially diverse community, commitment to increasing diversity in the department, and developing strong labor-management collaboration.

Must possess and maintain a valid driver's license. Must be licensed or eligible for licensure as a Peace Officer in the State of Minnesota and maintain licensure.