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## **Sec. 12.12. Selection and tenure of police chief and fire chief.**

(C.F. No. 06-1026, § 1, 12-13-06)

### **Sec. 12.12.1. Qualifications and examining committee.**

To examine eligibles for appointment to the offices of chief of police and fire chief, the council, upon notification from the mayor of the existence of a vacancy in any of said offices and after establishing minimum qualifications, shall establish and appoint a qualifications and examining committee for each respective title with membership as provided by ordinance.

(C.F. No. 06-1026, § 1, 12-13-06; C.F. No. 09-1227, §§ 1, 2, 11-25-09)

Editor's note(s)—Ordinance No. 17774, adopted Oct. 2, 1990, established minimum qualifications for the vacancy for the position of fire chief. Said ordinance can be found on file for inspection in the office of the city clerk.

### **Sec. 12.12.2. Duties and procedures.**

Each respective committee shall provide for competitive examinations to test the relative fitness of candidates, the grading of candidates, and the certification to the mayor of the five (5) best qualified candidates. The qualifications and examining committee shall give notice of examinations in the same manner as required in examinations for filling vacancies in the classified service. The council shall provide for the payment of reasonable and necessary expenses of the committee and for staff help through the director of human resources or otherwise as the mayor shall arrange.

(C.F. No. 09-1227, §§ 1, 2, 11-25-09)

### **Sec. 12.12.3. Appointment.**

Upon receiving from a qualifications and examining committee five (5) names, the mayor shall appoint one of said certified names, subject to the approval of city council. If the council does not approve the appointment, the mayor shall in turn appoint each of the remaining candidates, each subject to council approval. The council must promptly consider and vote upon each candidate appointed by the mayor. If the council approves none of the candidates, the council will order a new selection process to commence by establishing and appointing a new qualifications and examining committee.

(C.F. No. 09-1227, §§ 1, 2, 11-25-09)

### **Sec. 12.12.4. Tenure of police chief and fire chief.**

The term of each police chief and fire chief shall commence upon the expiration of the preceding term and they shall, except as provided in this section, serve a term of six (6) years and until their successors are appointed and qualified. During the first year of a term, a police chief or a fire chief may be removed by the mayor upon written notice and approval by the city council. They shall continue in office for terms of six (6) years from the expiration of their respective prior terms, each subsequent term subject to reconfirmation by the city council. They shall continue in office until action on the reconfirmation has been taken by the city council. Failure of council to reconfirm shall result in a vacancy of the position. Additionally, the mayor may, not more than ninety (90) days nor less than sixty (60) days before the end of a specific term, determine to terminate an incumbency on the expiration date of that specific term. In that event and in any other case when a vacancy occurs, the mayor shall appoint an acting person and the committee herein provided for shall forthwith arrange for an examination to determine

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eligibles to fill any vacancy. They may be removed for cause by the mayor with the approval of the council by five (5) votes after hearing before the council; pending the hearing the employee may be suspended with or without pay by the mayor.

(C.F. No. 06-1026, § 1, 12-13-06)